### Kappa Delta Rho's

# **National Policy Against Hazing**

"WHEREAS the National Fraternity of Kappa Delta Rho, Inc. recognizes the value of pledgeship and of a sound pledge program as a means whereby a man may develop the highest ideals, be made more fully aware of those humans around him, and become better able to make worthwhile contributions to his life as well as the lives of those around him, the Fraternity.

DECLARES, then, that it will do its best to propagate a program which will accomplish these ideals emphasizing human dignity and the development of spirit and understanding.

WHEREAS certain undesirable practices of physical and mental hazing are not in accord with the principles of Kappa Delta Rho and of the fraternity system as a whole;

NOW, therefore, the National Fraternity of Kappa Delta Rho, Inc.

DECLARES that no member or pledge of any chapter shall engage in or commit any act in pledge training, initiation, or any fraternal activity which may in any way injure, degrade, disgrace, be morally objectionable, or hold a member or a pledge up to ridicule either publicly or privately, and further

DECLARES that such activity is prohibited in its members and states that the National Fraternity will fully investigate any alleged violation of this policy and will take such remedial or disciplinary action as may be warranted by the offense."

KAPPA DELTA RHO, INC.
STATEMENT OF POSITION
ON THE PROMOTION OF
INTERFRATERNITY RELATIONS

WHEREAS, the National Fraternity of Kappa Delta Rho, Inc., recognizes the need of each fraternity to have its own identity and purpose; and

WHEREAS, so does Kappa Delta Rho recognize the need of each fraternity to promote the health and well-being of all other fraternities, thus strengthening the entire Greek system; and

WHEREAS, Kappa Delta Rho believes that much is to be gained by becoming a member of the Greek community; and

WHEREAS, the actions of any fraternity reflect upon the fraternity system as a whole; and

WHEREAS, there is strength in unity,

#### THEREFORE,

**BE IT RESOLVED**, that no member of Kappa Delta Rho Fraternity shall knowingly speak poorly of, or take action against, any other fraternity in the capacity that said action be detrimental to the image of the Fraternity System as a whole; and

**BE IT RESOLVED**, that members of Kappa Delta Rho will strive to promote a positive public image of the Fraternity System at all times; and

**BE IT RESOLVED**, that all chapter of Kappa Delta Rho shall work to promote the Interfraternity Council, and any other actions related to Interfraternal Unity; and

**BE IT RESOLVED**, that Kappa Delta Rho implement the letter and spirit of this statement, as endorsed by the 75th Annual Convention in Downingtown, Pennsylvania, on August 16, 1986.

# KAPPA DELTA RHO, INC. RESOLUTION STATEMENT ON NIC PROGRAM ENDORSEMENT

WHEREAS, a recent survey and planning process involving fraternity member and members of the campus community across the country identified a strong need for a program of service for interfraternity councils, and

WHEREAS, there is a benefit to Kappa Delta Rho to have a strong interfraternity council at each campus where it is represented because it will help produce a vibrant and healthy fraternity system, and

WHEREAS, Kappa Delta Rho chapters will benefit from:

- -Improved relations between fraternities.
- -Greater campus prominence and prestige for fraternities.
- -Accelerated attention to issues which may hurt our viability.
- -Strong media relations.
- -Cooperative marketing of the fraternity system.
- -Access to current thinking on other campuses, and

**WHEREAS**, the National Interfraternity Conference has developed and it is prepared to implement a program of service to campus inter-fraternity councils; therefore be it

**RESOLVED**, that Kappa Delta Rho endorses the "National Inter-fraternity Conference Program of Service to Campus IFCs" as a valuable asset for our chapters and the interfraternity councils they belong to; and be it

**FURTHER RESOLVED**, that each chapter of Kappa Delta Rho return to its campus and work with other fraternities to have its interfraternity council become a member of the "NIC Program," and be it

**FINALLY RESOLVED**, that this resolution enacted on the 15th day of August, 1987, by Kappa Delta Rho in conclave assembled to be disseminated to the president, vice president of student affairs, and Greek advisor of each campus where Kappa Delta Rho is represented.

# KAPPA DELTA RHO, INC. STATEMENT OF POSITION ON ALCOHOL AND DRUG ABUSE

WHEREAS, the abuse and intemperate use of alcoholic beverages is detrimental to the morale, well-being, and health of individual members of Kappa Delta Rho, its chapters, alumni corporations, and national organization; and

WHEREAS, the possession and use of addictive drugs and other controlled substances is also detrimental and illegal,

#### THEREFORE,

BE IT RESOLVED, that the national organization, alumni corporations, active and provisional chapters, individual members, and pledges are directed to:

- 1. Take all appropriate measures to monitor and control the use of alcoholic beverages in all fraternity activities and functions, wherever held, in strict compliance with all federal and state laws, local ordinances, and university or college regulations.
- 2. Encourage dry rush functions and the similar elimination of alcoholic beverages from all other fraternity social functions and activities.
- 3. Insure that no addictive drugs or controlled substances or the paraphernalia related thereto are admitted to, possessed, or used in any chapter house or other fraternity facility or at any fraternity function, wherever held.
- 4. Take prompt and vigorous disciplinary action against any individual or unit of the fraternity suspected of violating the letter and/or spirit of this resolution, this action to be taken under Article VIII, Section 1 of the National Constitution of Kappa Delta Rho. This section, titled "Suspensions and Expulsions," states: "Any member of the fraternity may be suspended or expelled, or the charter of any chapter suspended or revoked, as hereinafter provided, for conscious and continued flagrant violation of or infringement upon the principles upon which the fraternity is founded or the laws of the fraternity as adopted from time to time under provisions of the Constitution and By-laws of the Fraternity."

BE IT FURTHER RESOLVED, that these statements of position on alcohol and drug abuse be implemented, as endorsed by the 75th Annual Convention of Kappa Delta Rho Fraternity in Downingtown, Pennsylvania, on August 16, 1986.

# KAPPA DELTA RHO, INC. RESOLUTION STATEMENT ON OPEN PARTIES

WHEREAS, open parties in fraternities, which are defined as parties open to any casual passerby, are detrimental to the image of Kappa Delta Rho in particular and the Greek movement in general, and

WHEREAS, open parties open chapters to the possibility of costly damage to buildings, heavy cleanup costs, and many other hazards, and

WHEREAS, open parties are likely to be more difficult to control than closed parties and subject the chapters to the possibility of bad relations with neighbors, university or college officials and local police,

**NOW THEREFORE BE IT RESOLVED**, that Kappa Delta Rho Fraternity, in Convention at Arlington, Virginia, this 15th day of August 1987, urges chapters to permanently ban the holding of open parties and strictly limit attendance at parties and other social functions to members and invited guests.

**AND BE IT FURTHER RESOLVED**, that chapters be urged to install strict controls at entrances to party sites to insure that no unauthorized persons are admitted to parties.

# KAPPA DELTA RHO, INC. STATEMENT OF POSITION ON WOMEN'S AUXILIARY GROUPS

WHEREAS, Kappa Delta Rho believes sororities offer excellent opportunities for women to share a fraternal experience, and

WHEREAS, Women's Auxiliary Groups are detrimental to the sorority system, and

WHEREAS, sororities are a vital part of the entire Greek system.

#### THEREFORE,

**BE IT RESOLVED**, that any group of women organized by or associated with Kappa Delta Rho Fraternity in a capacity that said group holds Rush, pays dues, votes, or initiates members is destructive to the Greek system on all levels, and

**BE IT RESOLVED**, that Women's Auxiliary Groups and/or Little Sisters Organizations divert the valuable resources and time of the chapter and brothers, and are thus detrimental to the proper functioning of a chapter of Kappa Delta Rho Fraternity, and,

**BE IT FURTHER RESOLVED**, that Women's Auxiliary Groups and/or Little Sister Programs be prohibited, and those that now exist be disbanded over a three-year period as approved by majority vote at the 75th Annual Convention in Downingtown, Pennsylvania, on August 16, 1986.

# KAPPA DELTA RHO, INC. STATEMENT OF POSITION ON SEXUAL ABUSE

WHEREAS, the National Fraternity of Kappa Delta Rho believes that the attitude and behavior exhibited by members of the collegiate population have direct bearing on the quality of their present and future lives, and

WHEREAS, there is an increased consciousness of sexual exploitation and violence and incidence thereof not just on the nation's college campuses but in society, and

WHEREAS, the Greek community has stated its responsibility in leadership, scholarship, community service, human dignity and respect, and

WHEREAS, Kappa Delta Rho strives to foster an atmosphere of healthy and proper attitudes and behavior towards sex and sex roles, and wishes that the incidences of sexual abuse (mental and physical abuse, coercion, manipulation, harassment) between the men and women of the collegiate community be halted, and

#### THEREFORE,

**BE IT RESOLVED**, that Kappa Delta Rho Fraternity will not tolerate or condone any form of sexually abusive behavior (either physically, mentally, or emotionally) on the part of its members, and

**BE IT RESOLVED**, that the Kappa Delta Rho Fraternity encourages educational programming involving social and communication skills, interpersonal relationships, social problem awareness, etiquette, and sex-role expectations, and

BE IT FURTHER RESOLVED, that these statements of positions on sexual abuse be implemented, as endorsed by the 75th Annual Convention of Kappa Delta Rho Fraternity in Downingtown, Pennsylvania, on August 16, 1986.

KAPPA DELTA RHO, INC. STATEMENT OF POSITION ON "LEGACY" CANDIDATES IN MEMBERSHIP RECRUITMENT

WHEREAS, the National Fraternity of Kappa Delta Rho, Inc., has received inquiries concerning the issue of rushees who are relatives of members of Kappa Delta Rho, or "legacies," it shall be the position of the chapter not to assume that a legacy will accept an invitation to pledge because of his relative's membership in the Fraternity, nor should such an individual be entitled to membership on the basis of such relationship, and

WHEREAS, the National Fraternity of Kappa Delta Rho, Inc., recognizes that rushees most interested in becoming members are frequently those who are legacies or who have been recommended by alumni for membership. These individuals should not be granted special privileges by the chapter during Rush, but should be accorded the same attention and consideration as all other Rushees, and

WHEREAS, a legacy Rushee or Rushee recommended by an alumnus has been brought to the attention of the chapter, the chapter members have an obligation to seek out and introduce themselves to the rushee and to consider any desires the rushee may have in joining the order.

WHEREAS, letters of recommendation submitted to the chapter by alumni on behalf of the rushees should be courteously acknowledged with a note of appreciation; in the event that a legacy or man recommended by the alumni does not meet the requirements for pledgeship as prescribed by the National Fraternity of Kappa Delta Rho, Inc., or chooses to join another fraternity, the chapter has an obligation to notify the alumnus and if possible provide an explanation for the decision.

#### THEREFORE,

**BE IT RESOLVED**, that letters of recommendation from any alumnus or from an person outside the Fraternity warrants a written response from the Chapter Consul or Recruitment Chairman acknowledging receipt of such, and

**BE IT RESOLVED**, that the chapter make every effort to locate, meet, and objectively evaluate the candidate whose name has been submitted to it for the purpose of pledging him into our order, and

**BE IT RESOLVED**, that upon the conclusion of Rush, a reply be sent to the person making a recommendation, explaining whether or not the rushee was pledged into Kappa Delta Rho, was pledged into another fraternity, or upon his own conviction decided not to join the Greek Community, and

**BE IT FURTHER RESOLVED**, that these statements of position on legacy candidates be implemented, as endorsed by the National Board of Directors of Kappa Delta Rho Fraternity in Downingtown, Pennsylvania, on August 16, 1986.

# KAPPA DELTA RHO, INC. STATEMENT OF POSITION ON RESCINDING A PLEDGE

**WHEREAS**, the National Fraternity of Kappa Delta Rho has suggested a policy for the formal rescission of a pledge set forward in the Junior Tribune's Manual, and

WHEREAS, Kappa Delta Rho recognizes the severity of such actions and the emotional distress that rescission may cause, and hereby emphasizes the importance of an in-depth, thorough discussion prior to any vote of rescission, and

WHEREAS, the problems related to any rescinding vote shall be discussed with the pledge, Big Brother, and Junior Tribune prior to any rescinding vote; and if no dissension is brought forward, no rescinding vote shall be credited, and

WHEREAS, each chapter should realize the importance of Rush Activities as the major screening and evaluating process for pledge candidates, rather than using rescission as an easy means for termination of pledgeship, and

WHEREAS, each chapter is responsible for providing a pledge program which provides orientation, assimilation, education, and evaluation so that each pledge will have a fair and equal chance to make a favorable impression on the chapter, and that if his pledgeship shall be voted for rescission, that it be done early in the pledge period so as to avoid additional emotional anguish.

#### THEREFORE,

**BE IT RESOLVED**, that if after election and pledging of any person, objection is made to his pledgeship by a significant number of the members assembled, to be determined by the chapter to be unsatisfactory for continuation of pledgeship, that his pledgeship shall be rescinded, and

**BE IT RESOLVED**, that it is the chapter's responsibility to make every possible effort to continue the education of a pledge and to work with him relentlessly to alleviate any problem the pledge may have, rescission being a last, undesirable choice, and

**BE IT RESOLVED**, if after a pledge has completed his prescribed education program and has fulfilled all of the institutional requirements, he shall be entitled to prompt initiation into the brotherhood, and

**BE IT FURTHER RESOLVED**, that these statements of position on rescinding pledgeship be implemented, as endorsed by the National Board of Directors of Kappa Delta Rho Fraternity in Downingtown, Pennsylvania, on August 16, 1986.

# KAPPA DELTA RHO, INC. STATEMENT OF POSITION ON "INACTIVE" MEMBERSHIP

WHEREAS, the National Fraternity of Kappa Delta Rho, inc., has received numerous inquiries from chapters concerning the issue of an undergraduate member who, for compelling reasons, finds it necessary to disassociate himself from the chapter while he is still enrolled in the college or university.

#### THEREFORE,

**BE IT RESOLVED**, that an inactive member is one who, at his own request and upon good cause shown and while he is still a student, has been permitted by the chapter, by a three-fourths vote of approval, to assume the status of inactivity, and

**BE IT RESOLVED**, that an inactive member cannot take part in any chapter activity unless at specific invitation of the active chapter, except that no inactive member shall be allowed by the chapter to attend a chapter meeting, rush bid session, vote on any chapter matter, nor be allowed to attend social functions. All social functions of the fraternity are privileged to only those pledges, initiated collegiates, or alumni who are in good standing, The National Fraternity does not recognize a social membership. Refer to Article III of the Constitution of the National Fraternity of Kappa Delta Rho, Inc., and

**BE IT RESOLVED**, that such a member cannot become inactive until he has paid in full all dues and obligations due his chapter and the National Fraternity, and

**BE IT RESOLVED**, that inactivity cannot take place unless the applicant has been a member of the chapter at least two years, and

**BE IT RESOLVED**, that no petition for inactivity shall be considered until the chapter's Quaestor shall have established that the chapter has made every attempt to work out an acceptable financial and activity participation basis which will allow the member to remain active. Every initiated member and each active chapter member will find it educationally advantageous to remain active throughout his attendance at college, and

**BE IT FURTHER RESOLVED**, that these statements on the position of the "inactive" members be implemented, as endorsed by the National Board of Directors of Kappa Delta Rho Fraternity in Downingtown, Pennsylvania, on August 16, 1986.

KAPPA DELTA RHO, INC. STATEMENT OF POSITION FOR PROCEDURES ON SUSPENSION AND REINSTATEMENT OF A MEMBER

WHEREAS, the National Fraternity of Kappa Delta Rho, Inc., procedures for suspension and expulsion of a member are fully described in Article XIII of the Constitution of the National Constitution of the National Fraternity of Kappa Delta Rho, Inc., and

WHEREAS, there are procedures for reinstatement.

#### THEREFORE,

**BE IT RESOLVED**, that a suspension for a specified amount of time is only a recommendation that the case be reviewed by the National Executive Board. A person who is suspended is not automatically reinstated at the end of the stated time period, and

**BE IT RESOLVED**, that a suspended member may petition the chapter for reinstatement at any time, but the motion must be made for him by a brother in good standing, and

**BE IT RESOLVED**, that when a suspended member leaves school or graduates, the chapter must either petition the National Executive Board to reinstate the member to good standing or institute expulsion proceedings. If the chapter fails to take such action, the suspended member is automatically reinstated, and

**BE IT RESOLVED**, that while under suspension, the suspended member loses all rights and privileges of membership. A suspended member has no vote nor voice on chapter matters during the time of his suspension. He cannot attend meetings or social events, and may only enter the chapter house by invitation of a member in good standing, and

**BE IT FURTHER RESOLVED**, as endorsed by the National Board of Directors of Kappa Delta Rho Fraternity in Downingtown, Pennsylvania, on August 16, 1986, that this statement of position be implemented for procedures on suspension and reinstatement.

# KAPPA DELTA RHO, INC. STATEMENT OF POSITION ON PLEDGE EDUCATION

WHEREAS, the undergraduate members have a vital responsibility to the men who pledge their chapter and, therefore, recognize the need to provide a pledge program which is constructive and progressive, and

WHEREAS, the ultimate goal is to educate the pledges to carry out their responsibilities to Kappa Delta Rho Fraternity, the fraternity system, and the collegiate institutions, and to prepare them for future endeavors with the high moral standards, gentlemanly conduct, and pursuit of honor and justice for which Kappa Delta Rho was founded, and that the Junior Tribune charged with the education of the Pledges, shall be known as "The Pledge Educator," and

#### THEREFORE,

**BE IT RESOLVED**, as endorsed by the 75th Annual Convention of Kappa Delta Rho Fraternity in Downingtown, Pennsylvania, on August 16, 1986, that we assume as our obligation the modern, constructive education of pledges to our fraternity, and

**BE IT RESOLVED**, that Kappa Delta Rho holds scholarship in the highest regard, and that a collegiate is first and foremost a student, and then a pledge, and hereby emphasizes encouraging study time for pledges as well as incentives for academic excellence, and

**BE IT RESOLVED**, that Kappa Delta Rho recognizes the importance of the social development of her pledges, and hereby recommends that her pledges participate in extracurricular activities, but does not require or stipulate specific ones, and

**BE IT RESOLVED**, that Kappa Delta Rho demands that each chapter insist on gentlemanly conduct and proper etiquette at all times and provide instruction for all pledges on same, and

**BE IT RESOLVED**, that each chapter shall emphasize the importance of fraternity history, both Local and National, as well as heraldry and customs of both the school and the chapter; and that all pledges be instructed as to the responsibilities of each chapter office as well as the basic structure and everyday functioning of the chapter so as to insure the continuous influx of competent men into our order capable of functioning as a knowledgeable officer should the future dealings of the chapter call on him to do so, and

**BE IT RESOLVED**, that the chapter shall make available to any pledge, counseling, both personal and academic, and that each pledge have the opportunity to become familiar with the fraternity system on campus, and

**BE IT RESOLVED**, that all chapters chartered by the National Fraternity of Kappa Delta Rho, Inc., educate their pledges in the manner here described, and that any violations of the guidelines set forward here are not permitted by the National Fraternity and are punishable by the strongest actions that the National Fraternity sees fit, and

**BE IT RESOLVED,** each chapter of Kappa Delta Rho shall conduct a pledge education program that lasts no longer than twelve weeks and is strongly encouraged to have a program that lasts less than twelve weeks.

**BE IT FURTHER RESOLVED**, that these statements of position on the usage of the National Pledge Education program be implemented as endorsed by the National Board of Directors of Kappa Delta Rho Fraternity in Chicago, Illinois, on February 25, 2006.

KAPPA DELTA RHO, INC. STATEMENT OF POSITION REGARDING THE USAGE OF THE RITUAL

WHEREAS, it is proper and fitting to understand the historical significance, ideals, and standards set by the Ritual of Kappa Delta Rho as originally decreed by our Founders, and

**WHEREAS**, the Ritual observance acts as a coherence, unique only to initiated members of Kappa Delta Rho, and

WHEREAS, it is important to recognize members of the Fraternity with the symbolic emblems of the formal grip, secret password, and badge, and

WHEREAS, the ceremonial practices of the Formal Pledging Ceremony, Initiation Ceremony, Ceremony for the Installation of Officers, Opening Ceremony, and Closing Ceremony should be administered in a solemn manner respectful of the wishes set forth by our Founders,

#### THEREFORE,

**BE IT RESOLVED**, that each chapter collegiate shall follow the decreed course of performance for all Ritual ceremonies, and

**BE IT RESOLVED**, that each member, taking part in any ceremony, practice and familiarize his part so as to make a lasting impression, and

**BE IT RESOLVED**, that each initiated member in good standing be present during all ceremonies, and

**BE IT RESOLVED**, that in an effort to encourage alumni involvement in the chapter, all area alumni should be invited and encouraged to attend any of the prescribed ritual functions of the chapter, in particular the initiation of new members into the order, and

**BE IT RESOLVED**, that an inventory be taken each semester to evaluate the condition of the robes, ritual paraphernalia, flag, and ritual books. Should any of these be found in poor condition or lost, that efforts be made to replace any item through chapter or alumni fundraising projects, and

**BE IT FURTHER RESOLVED**, that these statements of position on the usage of the Ritual be implemented as endorsed by the National Board of Directors of Kappa Delta Rho Fraternity in Downingtown, Pennsylvania, on August 16, 1986.

KAPPA DELTA RHO, INC. STATEMENT OF POSITION FOR PROCEDURES ON SUSPENSION AND EXPULSION OF A CHAPTER

WHEREAS, offenses cognizable by the Fraternity as described in Article XIII, Section 1 of the Constitution of Kappa Delta Rho, Inc., or any other offense deemed punishable by the National Office may result in suspension, expulsion, probation, or charter revocation, and

WHEREAS, any member of the Fraternity may be suspended or expelled, any chapter placed on probation, or the Charter of any chapter suspended or revoked, as hereinafter provided, for conscious and continued flagrant violation of, or infringement upon the prin-ciples upon which this Fraternity were founded or the laws of the Fraternity as adopted from time to time under the provision of the Constitution and By-laws of the Fraternity, and

WHEREAS, any honorary, alumni, or undergraduate collegiate member may be suspended for any cause deemed sufficient by the procedure described in Article XIII, Section 3, of the Constitution of the Fraternity, and

WHEREAS, any chapter may be placed on probation or have its Charter suspended for any offense deemed sufficient by the policy set forward in Article XII, Sections 3 and 4, of the Constitution of the Fraternity, and

WHEREAS, each chapter shall have power to make rules for the suspension of any active undergraduate member who shall be delinquent in the payment of dues or other obligations owing to the chapter, and may impound the pin of any suspended member during such delinquency, and

**WHEREAS**, for the purpose of revoking the Charter of a chapter or alumni association, upon formal complaint filed by a National officer or by a chapter, we shall comply with the rules governing same listed in Article XIV, Sections 1 and 2, of the Constitution of the Fraternity.

#### THEREFORE,

**BE IT RESOLVED**, that all individual members, chapters, alumni corporations and alumni associations of the Fraternity shall be governed by the provisions of the Constitution and By-laws of the Fraternity.

**BE IT RESOLVED**, that the By-laws may be adopted by the Fraternity and by the various chapters, alumni corporations, and alumni associations, but shall not be inconsistent with the provisions set forward in the Constitution and By-laws of the National Fraternity of Kappa Delta Rho, Inc., nor shall any local rules or regulations relating to procedure, house rules, collegiate activities, penalties, and similar matters be adopted that violate the spirit of the Constitution and By-laws of Kappa Delta Rho, and

**BE IT FURTHER RESOLVED**, as endorsed by the National Board of Directors of Kappa Delta Rho Fraternity in Downingtown, Pennsylvania, on August 16, 1986, that this Statement of Position

be implemented for suspension, expulsion, probation, and revocation of a chapter.

# KAPPA DELTA RHO, INC. STATEMENT OF POSITION REGARDING OPEN EXPANSION

WHEREAS, Kappa Delta Rho supports the furthering of the fraternity movement on college campuses; and

**WHEREAS**, Kappa Delta Rho appreciates the support of its interfraternal colleagues in its own expansion efforts.

**THEREFORE, BE IN RESOLVED**, all chapters of Kappa Delta Rho shall support open expansion on their respective campuses.

**BE IT FURTHER RESOLVED**, that these statements of position regarding open expansion be implemented as endorsed by the National Board of Directors of Kappa Delta Rho Fraternity in Chicago, Illinois, on February 25, 2006.

# KAPPA DELTA RHO, INC. STATEMENT OF POSITION REGARDING FIRST SEMESTER FRESHMAN ELIGIBILITY

WHEREAS, Kappa Delta Rho is a selective membership organization; and

WHEREAS, Kappa Delta Rho realizes that potential members are college students first and foremost; and

WHEREAS, Kappa Delta Rho supports the academic achievement of her Brothers.

**THEREFORE, BE IT RESOLVED,** each potential new member that is a first semester freshman must have a minimum high school Grade Point Average of 2.3 on a 4.0 scale to be eligible to pledge Kappa Delta Rho.

**BE IT FURTHER RESOLVED,** that these statements of position on first semester freshman eligibility be implemented as endorsed by the National Board of Directors of Kappa Delta Rho Fraternity in Chicago, Illinois, on February, 25, 2006.

# National Fraternity of Kappa Delta Rho, Inc.

### **Purposes**

Kappa Delta Rho stands as a monument to the dream of our ten founders in their quest for developing educated gentlemen who promote human dignity, positive relationships among men, and moral excellence of the highest ideals.

The Purposes of this fraternity are to:

Promote good fellowship among its members and the advancement of truth, justice, and virtue as exemplified by our Latin motto: "Honor Super Omnia."

Promote scholarship, remembering our young members are students first and fraternity members second, and to continue its partnership with educational and administrative authorities of the institutions where its chapters are located.

Provide an environment as a means for students to learn how to apply the knowledge acquired from the classroom and their fraternity experience, second, to encourage a cultural surrounding wherein its undergraduate members may enjoy a social life that will supplement their college activities, giving them the opportunity to think and act in a responsible and exemplary manner.

Continue enriching its heritage, and to maintain this tradition we must ensure that we provide the means to uphold the values and standards on which we were founded.

Provide the necessary tools and proper values in preparation for the future and to support and foster leadership capabilities in our young members, thus enabling them to excel in career development and social involvement throughout their life.

Promote the dignity of social involvement through service to the college, to the community, and to their fellow man during their college careers in lieu of "Hazing" activities which are both degrading to the human body and the human mind.

Develop proper programs to serve our alumni and to encourage their active and financial involvement in all ways possible since their vows of membership meant, "KAPPA DELTA RHO IS FOR LIFE."



# The National Fraternity of KAPPA DELTA RHO, INC.

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# KAPPA DELTA RHO, INC., STATEMENT OF POSITION ON SEXUAL MISCONDUCT

WHEREAS, the National Fraternity of Kappa Delta Rho believes that the beliefs, attitude and behavior exhibited by its members have direct bearing on the quality of their present and future lives, and

WHEREAS, there is an increased awareness of sexual misconduct on college campuses, and

WHEREAS, Kappa Delta Rho strives to foster an atmosphere of healthy relationships and human interaction, and be part of the solution to end all forms of sexual misconduct and gender-based violence on campus and beyond, and

#### THEREFORE.

BE IT RESOLVED, that Kappa Delta Rho prohibits and will not tolerate sexual harassment, gender-based violence, sexual violence, or other sexual misconduct by its Brothers, and volunteers.

BE IT RESOLVED, that the National Fraternity will take action to provide appropriate remedies when such conduct is discovered, and impose appropriate sanctions and take other corrective actions to address conduct that is inconsistent with this Statement.

BE IT RESOLVED, that the Kappa Delta Rho Fraternity implements its own educational program for Brothers for recognizing and preventing gender-based violence and sexual misconduct, and encouraging active bystanders to intervene in situations, and

BE IT FURTHER RESOLVED, that these statements of positions on sexual misconduct and gender-based violence be implemented, as endorsed by the Board of Directors of the National Fraternity on June 15, 2015.

# The National Fraternity of Kappa Delta Rho, Inc.

# Statement of Position on initiated Brother's membership under Article V of the Constitution of Kappa Delta Rho, Inc.

WHEREAS, the National Fraternity of Kappa Delta Rho, Inc. recognizes the importance of Transgender issues in the world, especially on college campuses; and

WHEREAS, so does Kappa Delta Rho recognize the nature of the current climate regarding issues of gender and gender identity as they apply to membership in an all-male organization; and

WHEREAS, Article IV of the Constitution of Kappa Delta Rho states that the vows of her members mean "KAPPA DELTA RHO IS FOR LIFE"

## THEREFORE,

**BE IT RESOLVED,** that beyond the point of initiation, a member's change or changes in sex, gender, gender expression and/or gender identity shall not alter the membership status of a fully-initiated brother; and

**BE IT RESOLVED,** that Kappa Delta Rho continue to educate its members regarding transgender issues; and

**BE IT RESOLVED,** that Kappa Delta Rho implement the letter and spirit of this statement, as endorsed by the 103<sup>rd</sup> National Convention in St. Louis, MO, on August 6, 2016.