

Quill & Scroll

THE MAGAZINE OF KAPPA DELTA RHO
SPRING 2020



**My Name is Fraternity,
I Shall Endure!**



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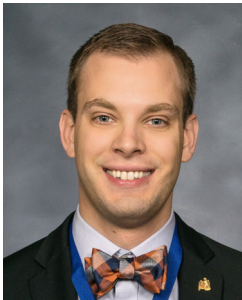
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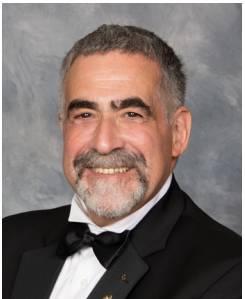
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NEW FACES ON STAFF

by Joseph S. Rosenberg, Xi Alpha '96

EARLIER THIS YEAR the National Fraternity made the conscious decision to make a greater investment in the health and wellness of our Brotherhood by adding an Associate Director of Health & Wellness to the staff. The main responsibilities for this position is to develop programming intended to develop positive health and mental health behaviors and habits. Kappa Delta Rho's menu of programs and initiatives are intended to prevent and address the negative behaviors associated with alcohol, drug abuse, hazing, sexual abuse and harassment. Additionally, the Associate Director of Health & Wellness develops prevention-related resources for undergraduate chapters. After an exhaustive national search and reviewing more than 100 applicants, we asked **Shelby Shafer** to be our first Associate Director of Health & Wellness.



Since coming on staff she has made an immediate impact on our organization — from facilitating Mental Health First Aid training for several chapters to creating a social media wellness campaign. Shelby received her Master of Arts degree in Organizational Leadership from Indiana Wesleyan University and her Bachelor of Science in Political Science from Central Michigan University. Before joining staff, Shelby worked at the University of Nebraska Kearney as their Assistant Director of Fraternity and Sorority Life. Shelby is a member of the Alpha Sigma Alpha Sorority. We are excited for her joining our team and look forward to her contributions to mentoring and educating our undergraduate Brothers.

One of the most important positions on staff is that of our Office Assistant. It is their responsibility to assist our Brothers when they contact the office but also support the staff in their endeavors to mentor and advise our chapters.



We were fortunate to identify and hire **Janet Conyette** as our new Office Assistant this past January. Not only does Janet bring 30 years of professional experience to our staff but she also brings the experience of being a chapter advisor for a Sigma Kappa Sorority and a different perspective on how we may better serve our Alumni and Chapter Advisors. In her short time on staff she has made a positive impact on our ability to better serve our Brothers.

Please join me in welcoming both of these exceptional professionals to our staff.

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FOUNDATION OF SUCCESS

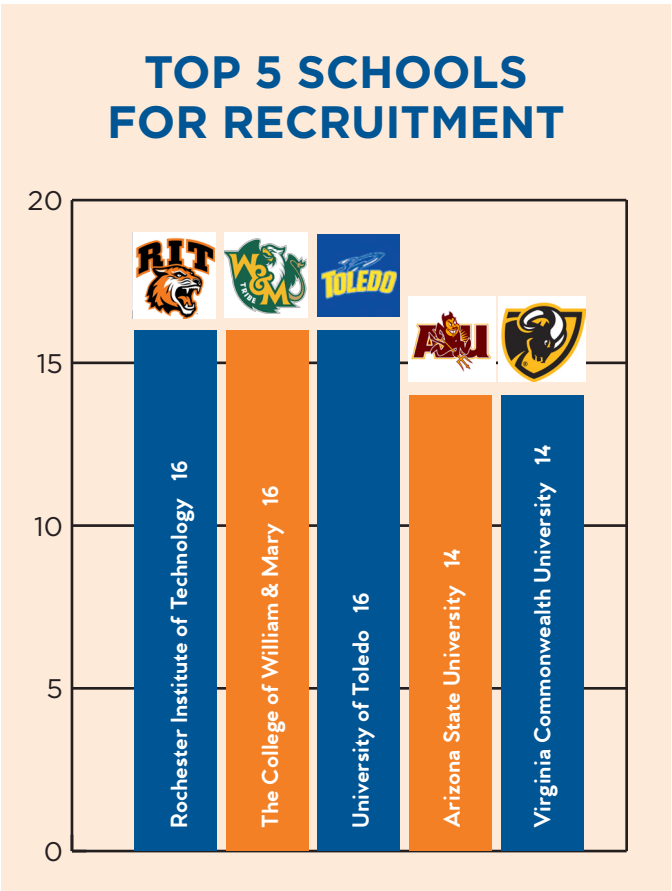
One of the most impactful leadership experiences a Brother can have within Kappa Delta Rho is being Consul.

by Joseph S. Rosenberg, Xi Alpha '96

I HEAR FROM OUR ALUMNI, who served as Consul, that they learned more as Consul than in most of their classes as a student. In 2011, the National Fraternity decided to invest more resources into the development of our newly elected Consuls by providing the foundation of success with the establishment of the Consuls Academy in 2012. Since then, more than 500 Consuls have participated in the Consuls Academy. **The Consuls Academy would not be possible without the investment of \$193,904.50 over the past eight years by the National Fraternity.** Fortunately, because of the generosity of Brothers investing in our success by supporting the Foundation's Annual Fund, they provided **\$125,566 in educational grants.** This accounted for 64% of the cost to facilitate our program over the past eight years. The Consuls Academy is an intensive three-day leadership retreat. Newly elected Consuls begin preparing for attending the Consuls Academy by completing the learning modules for Consuls within the Legion. These learning modules provide the information and resources to instruct the men on the various administrative tasks they are responsible for and a primer on risk management and liability reduction. By having the accessibility of these educational resources online, and being completed before arriving at the Consuls Academy site, it allows us to partner with Plaid, our collaborative educational partner, to provide a leadership education program where we can delve into the concept that leadership is relational and the most important aspect of this is communication.

The program has been highly effective in providing a solid foundation for our newly elected Consuls to be successful. We know this from our quantitative assessment utilizing a pre and post-test instrument to measure the knowledge obtained by our Consuls. The data consistently shows a 75% or more increase in the knowledge base of our Consuls attending the academy in each of the past eight years. Not only is the quantitative data pointing to a successful Program, but the direct feedback from our men is validating

ing that Consuls Academy is achieving what we set out to do in 2011. According to the feedback we received from the undergraduates, the Consuls Academy is challenging them to work better with groups and it allows them to work more effectively with their executive boards. One Consul stated that "the academy challenged much of my understanding of the general behavior of members in a group and how individuals respond to different leadership styles." Our foundation for success is anchored in helping our undergraduate Brothers grow as leaders within KDR and the greater community.



BELOW: The National Board of Directors with the newly elected Consuls at the 2020 Consuls Academy at the Skelton 4-H Educational Conference Center in Wirtz, Va.

2019 Award Winners

- Robert D. Corrie Award** (*Chapter of the Year*)
Beta Chapter (Cornell University)
Consul: Bryan Scanapieco, Beta '20
- Gerald R. Murray Award** (*Outstanding Chapter Operations*)
Beta Chapter (Cornell University)
Consul: Brian Scanapieco, Beta '20
- Donald C. Wolfe Award** (*Outstanding Chapter Newsletter*)
Beta Gamma Chapter (Christopher Newport University)
- George E. Kimball Award** (*Community Service*)
Beta Gamma Chapter (Christopher Newport Univ.)
- John L. Blakely Award** (*Philanthropic Projects*)
Beta Gamma Chapter (Christopher Newport Univ.)
- Leo T. Wolford Award** (*Campus Involvement and Awards*)
Beta Chapter (Cornell University)
- Gino A. Ratti Award** (*Alumni Relations*)
Beta Chapter (Cornell University)
- Dr. Harold Osborn Award** (*Intramural Sports*)
Zeta Beta Chapter (Tarleton State University)
- George E. Shaw Award** (*Public Relations*)
Beta Gamma Chapter (Christopher Newport Univ.)
- E. Mayer Maloney Award** (*Faculty Relations*)
Beta Gamma Chapter (Christopher Newport Univ.)
- John V. Dempsey Award** (*Outstanding Chapter Website*)
Iota Beta Chapter (Rochester Institute of Technology)
- National Risk Management Award for Outstanding Risk Management**
Iota Alpha Chapter (University of Pittsburgh/Johnstown)
- Most Improved Chapter Award**
Zeta Beta Chapter (Tarleton State University)
Consul: Walker Frailey, Zeta Beta '20
- Executive Director's Award** (*Recruitment*)
Xi Alpha Chapter (Temple University)
- Outstanding Chapter Advisor**
Stu Jackson, Kappa Beta '16 (Cornell University)
- Outstanding Senior**
Phillip Patterson, Beta Gamma '19 (Christopher Newport University)
- Outstanding New Member**
Jason Nguyen, Kappa Gamma '20 (Arizona State University)
- Suzanne M. McFarland Red Rose Award**
Ms. Veta Blagrove (Christopher Newport University)

SPOTLIGHT ON KDR ALUMNI DOUG CIFU

by Jared Ross, Beta Gamma '14

“A major part of being a CEO of a big company is being able to understand and motivate people... getting people to want to do things outside of their comfort zone, coordinate, and get along. All of those skills I learned as part of dealing with 74 brothers.”

- Brother Doug Cifu, Nu Alpha '97

FROM THESE FOUNDATIONAL ROOTS, Doug Cifu’s large career has branched successfully into international business law and finance and professional sports team ownership. He has been a law partner with a prestigious firm, co-founder and current CEO of Virtu Financial, and current co-owner of the NHL’s Florida Panthers.

KDR ROOTS

When Doug enrolled at Columbia University in the 1980’s, he had no plans on going Greek. At the time, only about ten percent of Columbia’s student body was involved in Greek life. However, early on in his first semester, Doug met a group of young men with varied interests and cultural backgrounds, but who also had a shared sense of purpose. These young men were brothers of the Nu Alpha chapter of Kappa Delta Rho.

After joining KDR as a freshman, Doug remained heavily involved with the chapter, including while he was enrolled in post-graduate studies at Columbia Law School. As a KDR, Doug quickly gravitated to leadership roles, starting on executive board as a sophomore and serving as president in his junior and senior years.

Cifu believes that from this opportunity, he gained meaningful experience in leadership and management, which became useful training to his future and current role leading a financial firm with more than 1300 employees and international scope. These experiences included years of balancing fraternity budgets, organizing events, and administration of all segments of running a successful chapter. While serving as a leader in his chapter, Doug reflects that he learned “leading is not simply commanding others. A true leader should be able to understand and motivate people.”

These experiences with his 70+ brothers were an early test of his skills that would later prove to be paramount in his career as a major financial leader on the world stage and in the sports industry.



Brother Doug Cifu, Nu Alpha'87 at a Florida Panthers' press conference.

One thing that should be a surprise to no one, is that during his tenure as president, the fraternity ran a budget surplus each year.

Since graduating from Columbia Law, Doug has remained true to his KDR roots. He has served as a member of the KDR Board of Trustees and continues to see many of his chapter brothers as often as he can. Coincidentally, one of his brothers from the Nu Alpha chapter is also among Virtu Financial’s largest shareholders.

“THE COOLEST SPORT IN THE WORLD” OWNER

Doug says that he was always a fan of sports, but that his accolades might be found more on the sidelines than on

the pitch itself. In college, he enjoyed playing intramural sports, but admits to not being a great athlete, making the roster “on the teams to the extent the more athletic brothers let me.”

One night, while attending a Rangers game, Doug and his Virtu Financial business partner, Vincent Viola (or “Vinny” as Doug calls him), had an “if we owned a team” conversation that piqued both of their interests. As fate would have it, shortly after, the Florida Panthers went up for sale.

When it comes to hockey, Doug says that he considered himself an “enthusiastic but not crazy” fan that was knowledgeable about the sport. Once the Florida Panthers were listed for sale, Doug and Vinny quickly decided to investigate the opportunity. After doing quite a bit of research and attending some Panthers games, they both decided that they felt good about Florida, liked the sport and where hockey was at the time.

In 2013, Doug and Vinny tendered a bid and became owners of the Florida Panthers. However, Doug acknowledges that ownership is viewed differently with a professional sports team, “The day we bought the team, Vinny said that we don’t really own anything. The team is the community’s... it’s in Broward County and Miami-Dade. The people view this as their team, and as a venue for other things to come to the community. The county owns the stadium. We are simply stewards of this asset.”

While, at the end of the day, professional sports teams are still businesses and strive to be successful in that regard, Doug recognizes the need for balance. He states that they realize that for the fans, it’s 100% discretionary income for the fans to come to Panthers games, and the team offers the most affordable tickets in the NHL.

Cifu says “Nobody needs to come to a game. It’s a distraction, a way to bond with people. You want to make that experience as memorable as possible. Winning is important but so is how you treat people. I think we’ve done a pretty good job of trying to balance the realities of running a business and supporting the community that supports us.”

A TEAM THAT’S BIG ON “ASSISTS”

Doug continues to be proud of how the Panthers Organization performs off the ice. He recognizes that in his role as co-owner he has a platform and shared responsibility to help fans and the local community.

Doug states, “We think there is a big need for our involvement in the community and think it’s the right thing to do and embeds us in the community.”

In the last few years, the team has opened the rink as a shelter during hurricanes, honored and provided support to Marjory Stoneman Douglas High School, and have continued to donate up to \$25,000 per game to a local group or charity. These charities range from teaching people to play hockey, organizations focused on LGBT education, or groups that help veterans assimilate back into civilian life. Currently, the Panthers have provided donations to 43 different groups and organizations.

When asked about how he continues to live by Honor Super Omnia, Doug replied, “One of the benefits of my time in KDR was philanthropy. When I was an undergraduate, we did a lot of philanthropic things. It is important, having a balance to what you do. It was important to be social, experience bonding and friendships, and also give back.”



Brother Doug Cifu, Nu Alpha '87 (center) with Vinny Viola at the announcement of them purchasing the Florida Panthers.

KDR WINS Order of Omega Case Study

by Shelby Shafer, Associate Director of Health & Wellness

During the 2020 Association for Fraternal Leadership and Values (AFLV) Conference, Pi Alpha brother, Jeffrey Hornsby took part in the annual Order of Omega Case Study competition. A competition that allows teams of two to receive a real life scenario, create an action plan on how they would handle the situation, and present their plan to a panel of judges.

Jeffrey Hornsby, a Junior at the University of Toledo, joined Kappa Delta Rho in the Spring of 2018. Jeffrey is majoring in Pharmacy, going for his PhD, and will be done with his program in three years. Jeffrey has plans to work in either a hospital or pharmaceutical research company upon graduation. Jeffrey is currently serving as the Interfraternity Council Vice President of Recruitment. This year Jeffrey decided to partake in the annual Order of Omega case study competition with fellow Interfraternity Council member Joey Seta (Pi Kappa Alpha). Both men, who are competitive in spirit, wanted to take part in the competition not only for the chance to win the cash prize, but also to represent their respective organizations and the University of Toledo as a whole..

Prior to the conference kicking off, 99 teams of two signed up to participate. From there roughly 40 teams were picked and put into divisions. Jeffrey and Joey were put



Brother Jeffery Hornsby, Pi Alpha '21 with his teammate celebrating after winning the Order of Omega Case Study competition.

into group 'A' with eight other teams. The men were given their case — which dealt with religious and cultural diversity on campus — on Friday at 2:30pm and were slated to present their decision Saturday at 3pm. In total the men spent roughly seven hours diving into their case study and coming up with the decision on how they would handle the situation. At the end the men create a four-page narrative as to how they would have handled the debacle. Jeffrey stated, "I'm not the best public speaker but it was one of the best speeches I've ever presented!" The men left their presentation feeling energized with the outpouring of positive remarks and reactions from the judges.

Jeffrey and Joey ended up victorious and winning. Jeffrey said his biggest take away was, "Never back down from a positive challenge, no matter how difficult or how much time you think it will take, because you just might surprise yourself!"

CHAPTER ETERNAL		
R. Christian Anderson, Alpha '40	Albert J. Fam, Kappa '62	Robert L. Cook, Pi '41
Albert S. Marks, Beta '40	Michael N. de Soto, Lambda '54	Randolph G. Richardson, Pi '61
Thomas H. Watkins, Beta '65	Stanley R. Gillette, Lambda '50	Gary L. Goodear, Psi '62
Harry R. Critchley, Delta '56	Mitchell C. Lanier, Lambda '96	John B. Strayer, Psi '64
Anthony Perrusi, Delta '34	William J. Martin, Lambda '54	Donald P. Whiteley, Rho '51
Charles E. Benson, Epsilon '60	John Weatherley, Lambda Beta '04	Elgin M. Cornet, Sigma '39
Frederick W. Schmitz, Epsilon '64	Robert F. Cottrell, Nu '52	Peter A. Goodbrod, Sigma '52
Claiborn M. Wamsley, Epsilon '50	John B. Egan, Nu '59	Austin Blevins, Tau Alpha '18
Jose M. Rodriguez, Epsilon '93	James D. McConnell, Nu '49	Ronald E. Chance, Theta '56
Gordon A. Whitfield, Eta '51	Robert B. Purdy, Nu '50	Donald E. Corp, Theta '44
Francis H. Anderson, Gamma '42	Thomas M. Reeder, Nu '54	Ronald L. Joyce, Theta '56
Kenneth Burmeister, Gamma '59	J. D. Corman, Omega '57	R. Bruce Simpson, Theta '50
Alan C. Lewis, Gamma '57	Davis Mullen, Omega Alpha '21	Eric G. McMullen, Upsilon Alpha '02
Kenneth W. Maust, Iota '43	Adam Neely, Phi Beta '03	James H. Marchbank, Xi '57
Kenneth R. Stubenrauch, Iota '69	Ronald H. Bowersox, Pi '53	E T. Chesworth, Zeta '59
Edward L. Bell, Kappa '52		Kenneth A. Simons, Zeta '49



KDR Man of the Month: KIRK AMIAGA

by Irving Montgomery, Sigma Beta '21

Brother Kirk Amiaga, Nu Gamma '21 at the school where he was teaching children how to read and write.

THE EPITOME OF A KAPPA DELTA RHO GENTLEMAN is Kirk Amiaga, Nu Gamma '21. Amiaga is a junior at The College of New Jersey, majoring in Political Science. He is also Community Service and Philanthropy Chair for the Nu Gamma chapter.

While TCNJ was on winter break, Kirk had the opportunity to spend his time in Kenya where he was able to teach children how to read and write. Amiaga said he knew this experience could "make a difference in [the] people's lives" he would come in contact with.

Brother Amiaga has strong beliefs that through volunteer work and serving one's community, he can help those he comes in contact with to realize how much they are truly worth to society. While in Kenya, he had the opportunity to encourage and raise up leaders in the local community in ways that can benefit generations to come.

One instance that really impacted him on his trip was when he was teaching in a local school. While handing another volunteer a stack of children's books some of the books accidentally fell to the floor. The Kenyan students all apologized for the books, falling to the floor when it was no one's fault at all. Amiaga said that it just really showed how much of a cultural difference there was. This experience can really show how much we take for granted our education and the supplies we are so freely given.

Through his time in Kenya Kirk was able to impact those he came in contact with in a way that can benefit generations to come. He was also able to learn valuable lessons

that he can take with him for the rest of his life. Brother Kirk Amiaga embodies what it means to be a KDR gentleman through his volunteer work, not only in his local community, but also to others around the world.



Brother Kirk with a few of the children he was teaching.

2020 Ordo Honoris Nominations Request

by Joseph S. Rosenberg, Xi Alpha '96



EVERY OTHER YEAR at the National Convention, Kappa Delta Rho recognizes its outstanding alumni for their lifelong achievements and bestows upon them our Fraternity's highest honor — the *Ordo Honoris*. Once again, we are asking the leaders of our chapters and alumni corporations, National Board of Directors, Foundation Trustees and individual Brothers to submit nominations for the *Ordo Honoris*.

How the process works...

Selection for *Ordo Honoris* rests in the hands of one's peers. Chapters, alumni corporations, national Board of Directors, Foundation Trustees or individual Brothers submit nominations for induction into *Ordo Honoris*. The *Ordo Honoris* Selection Committee receives the names of the nominees and their biographies to review, and makes the final selections.

The National Fraternity President will notify recipients that the *Ordo Honoris* medal and plaque will be conferred upon them at the 2020 National Convention.

What you have to do...

Click this link [Ordo Honoris Nomination Form](#) to complete and submit the nomination of a Brother for consideration for the Ordo Honoris Award. When you complete the nomination, make sure you have included all the requested information to the best of your knowledge. Then send your nomination(s) to the National Fraternity office to Executive Director, Dr. Joseph S. Rosenberg at jrosenberg@kdr.com by hitting submit.

History of the Ordo Honoris

As the history of The National Fraternity of Kappa Delta Rho, Inc., grows, we recognize alumni for notable achievements. Until 1982, there was no formal way to recognize these alumni. Outstanding alumni achievements took the form of an occasional biography in the *Quill & Scroll*, or a personal appearance at a National Convention. KDR, with the encouragement of Donald L. Stohl, Zeta '54, corrected this lack of formal recognition by founding the *Ordo Honoris*. The general idea of the National Board of Directors was to establish a Hall of Fame for distinguished alumni.

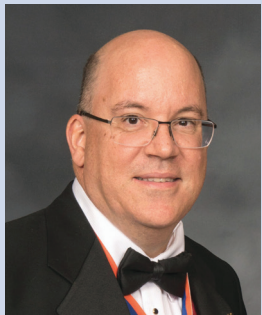


Ordo Honoris recipients in attendance at the 2018 National Convention in Lexington.

In 1980, shortly after becoming executive director, Donald L. Stohl wanted the Fraternity to formally recognize the impressive achievements of alumni members. Brother Stohl also saw the opportunity for these outstanding achievements to serve as an inspiration for current and future members. Many *Ordo Honoris* recipients have indicated that KDR made an early and lasting impression, which helped them in their personal and professional development. An important factor, however, was the term Hall of Fame, which conveyed the general idea of what the National Board of Directors wanted to accomplish. The term, dull and overused, was less desirable, however. Instead, the Board sought to find a meaningful term to recognize outstanding alumni.

The obvious path was to follow the tradition of the KDR Ritual and Ceremonies derived from the model of the ancient Roman Republic. From the suggestion of a Benedictine monk at the Archabbey of St. Vincent College in Latrobe, Pennsylvania, the National Board of Directors decided on the distinction of *Ordo Honoris* (Order of Honor), the honor given to Roman citizens for their contributions to state and community.

On August 14, 1982, the first class of inductees received the official citation, "Brother we salute you. Being persuaded of your honor, fidelity, and concern for your fellow man, we have caused these letters to be issued . . ." The first class of inductees, designated the Alpha Class, included eighty-one members and recognized notable achievements during the first seventy-five years of KDR's history. At each National Convention, the Fraternity recognizes a new class of select inductees, designated by consecutive letters of the Greek alphabet.



We Need YOU!

by Brian J. Stumm, Iota Beta '92
Past National President and Nomination Committee Chair



ARE YOU AT A POINT in your personal and professional life where you can devote some time to be a member of the National Board of Directors? We ask this question because when our Fraternity meets next year for its 105th National Convention, delegates will elect alumni directors to serve for four-year terms.

What's the time commitment?

Briefly, directors meet face-to-face three times a year at the Fall meeting in November, the Mid-year meeting in March and the annual meeting in August. In between these meetings, the Board meets monthly through a telephone conference line. Also, as a board member you will be asked to serve on two committees. Once you have joined the Board, you may discover that your interests dovetail into a position on the Executive Board.

Right now . . . ask yourself, "**How did KDR change my life?**" If you had a very positive KDR experience, you may have all the qualities to make you an ideal director-candidate. If you believe it's time for you to rediscover the KDR experience and learn about the importance of KDR in undergraduates' lives, then I urge you to e-mail your nomination and any supporting documents to nominations@kdr.com. The Nominations Committee, chaired by myself, will review all nominations and present a slate of candidates to delegates at the National Convention Business Meeting in August 2020.

WE NEED YOU! And, we need the gift of your presence as a director to help us forge a KDR where you, and other alumni, can use your talents and lifetime experiences to help nurture and guide a new generation of KDRs. That's a loan repayment each KDR should be proud to support!

CORONAVIRUS PREVENTION



Avoid shaking hands. Go for a fist bump instead.



Wash hands thoroughly with soap and water. Especially after touching face and before eating.



Use disposable tissues and throw them away after use.



Cover your nose and mouth when coughing and sneezing. Cover your mouth with elbow when coughing.



Avoid touching eyes, nose, and mouth. Especially with unwashed hands.



Clean off surfaces using alcohol or chlorine based disinfectants.

From all of us at Kappa Delta Rho, we encourage you to take the necessary preventative measures to stay healthy during the Coronavirus outbreak.



PROTECTING YOUR CHAPTER FACILITIES FROM THE CORONAVIRUS



Do not shake dirty laundry, this minimizes the possibility of dispersing virus through the air. Wash items using the warmest appropriate water setting for items and dry completely.



Use detergent or soap and water prior to disinfection. For disinfection, alcohol solutions should have at least 70% alcohol. For carpets and rugs, use warmest water appropriate and appropriate cleaners.



If you feel ill, stay home from work or school. Chapter facilities cannot be used for quarantine. If you have a fever, cough, or shortness of breath seek medical attention. Should a chapter facility test positive for Coronavirus it needs to be properly decontaminated before reentry is allowed.



Wash hands with soap and water for at least 20 seconds. If soap and water is not available, use hand sanitizer with at least 60% alcohol. Avoid touching face, nose, and eyes. Wash hands after blowing nose, touching food or eating, touching animals or pets or using the restroom.



Wash hands often. Wipe down seat, tray, and seatbelt before use with alcohol based disinfection wipe. Skip face mask unless you are sick. If possible, choose a window seat, aisle seats allow for more contact with potentially sick passengers.

From all of us at Kappa Delta Rho, we hope you continue to protect yourself from the COVID-19 outbreak. Please contact Shelby Shafer, Associate Director of Health and Wellness with any questions.



CHALLENGING TIMES

by Eugene Spencer, Iota '76
President, Kappa Delta Rho National Fraternity



AS THE WORK ON THIS LATEST *Quill & Scroll* began a few weeks ago, we expected this issue to focus most fully on many good stories of what is occurring across our beloved Fraternity, by our Brothers, within our chapters, among our alumni, within the KDR Foundation, and by our staff. The year so far has been a time of growth and renewal for KDR, and we have rebounded from the challenges and missteps of the previous year. In particular, chapter recruitment has exceeded our expectations and most chapters have improved dramatically on their level of compliance with campus standards, all of which point to good chapter operations and a solid stream of new members. We also have three new chapters at Arizona State University, The College of New Jersey, and The Ohio State University that are moving aggressively to receiving their charters in the several months. All of these point to a Fraternity that is strong and growing stronger.

As of this writing, however, our Fraternity, our country, the US higher education system, and each of us face a new set of challenges that not many of us had ever imagined. I personally had never heard of a Corona Virus or the specific COVID-19 virus, and today, both have now become a significant part of our life for the foreseeable future. My grandsons are home from the local school, those of us in Southeastern PA are currently on a 2-week shutdown, and the situation is changing rapidly. Colleges and universities around the globe are reacting to the high potential of the spreading the virus by moving their teaching activities online. In the KDR universe, all of our host institutions have sent their students home and have ceased campus activities and gatherings. Many are also cancelling Commencement, signaling that we are likely in this for a longer time than we all wish.

As of this writing, our Fraternity, our country, the US higher education system, and each of us face a new set of challenges that not many of us had ever imagined.

I now understand the need for “social distancing” (a term I first heard just 2 weeks ago), but higher education is a function that thrives on us being together. That is also inherently true for the spirit of the Fraternity; we come together in Brotherhood. We are better men because we are together and because we hold those bonds together. We learn that during our undergraduate years, but during the rest of our lives, we go our separate ways, returning on occasion to our Brothers to renew those friendships and relive those memories. KDR is forever!

The National Fraternity staff is working diligently (from home) to help leadership in the active chapters think about what it means to be an active chapter during this time apart. We must remember that many of those Brothers are also facing challenges of their own. Many of us have found that working toward some common good helps give us energy and a sense of accomplishment, while also providing a useful channel for our efforts in uncertain times. Our undergraduates need to learn that too.

Our country and our Fraternity have weathered many times of intense difficulty since we first came together in 1905 on the campus of Middlebury College. We as a nation have endured two world wars (and countless other wars), crashes of our financial markets, hurricanes, floods, earthquakes, and yes, even pandemics of different proportions. Our Fraternity has endured each of these tragedies as well, and each has made us stronger.

When you have time, may I suggest that you reach out to a Brother you have not heard from in a while. Ask how he is doing and offer some words of encouragement. Most of all let him know what your relationship means to you.

Be well my Brothers. Honor Super Omnia!

This will be a challenging financial time for all of us. If you have the means, you might consider a donation to your local KDR alumni organization, the KDR Annual Fund, or even your alma mater.

The KDR Foundation – One Simple Purpose

by Gregg M. Klein, Omicron Alpha '96
Foundation President



THIS IS AN EXCITING TIME for the Kappa Delta Rho Foundation! New scholarships are growing, we are increasing our direct support of the undergraduate brothers, new Trustees are joining the Foundation, and we are about to announce an ambitious long term plan.

History is often shaped by Watershed moments. (Middlebury College in May 1905, Sarajevo in June 1914, the moon in June 1969, Lake Placid in February 1980). Kappa Delta Rho is on the verge of its own watershed moment.

We see the same stories in the news each day about the challenges our communities are facing. College campuses are not immune, as our undergraduate members deal with rising tuition costs, divisive politics and beliefs, and rising mental health and opioid issues. Kappa Delta Rho has developed an innovative plan to provide support for our undergraduates. The Foundation intends to raise the funds to finance the plan.

multi-generational plans that our Fraternity has ever undertaken. It has the potential to be a watershed moment for Kappa Delta Rho and a model for the entire Greek system.

The Kappa Delta Rho Foundation has one simple purpose: to raise funds to provide educational and leadership training for the members of the National Fraternity of Kappa Delta Rho. We help fund the annual Elmon M. Williams Leadership Academy, the Consultants Academy, and award over \$100,000 in scholarships annually. We intend to help fund Brothers' Keeper.

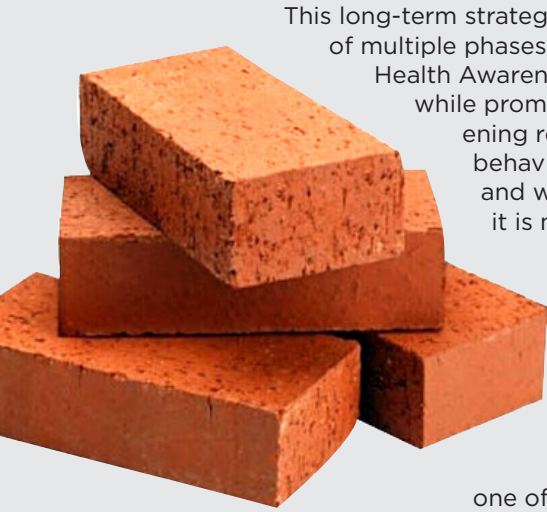
All of that is made possible by your support. Thank you.

Brothers, I call on you to help promote the mission of our Fraternity, whether it is a financial commitment to the Foundation, volunteering to mentor undergraduates, or participating in

The Kappa Delta Rho Foundation has one simple purpose: to raise funds to provide educational and leadership training for the members of the National Fraternity of Kappa Delta Rho.

Alumni Corporations and associations and networks. KDR needs you more than ever! As Foundation President, I continue to be impressed and inspired by the support of our members. Thank you.

Please join us and help us lay a few more bricks as we build a solid foundation for our Brotherhood.



This long-term strategic plan, consisting of multiple phases, will provide Mental Health Awareness and support while promoting and strengthening responsible personal behavior. It is thorough and will be expensive. But it is needed and in my (unbiased) opinion it is impressive. Expect to hear more about this plan, known as Brothers' Keeper, in the months ahead. It is one of the most ambitious

Gregg M. Klein, Omicron Alpha '96

I SAW IT RAIN!

by Mark S. West, Upsilon Alpha '88
Vice President of Development
and Communications



DURING A DISCUSSION on one of the cable networks about Circumstantial Evidence the following analogy was offered:

You leave your house in the morning to go to work; there are puddles of water on the ground, the grass is wet, and when you get in your car, you need to use the wipers to clean the windshield. Although you don't have any firsthand evidence that it rained that night, what you observed would allow you to conclude that it had rained.

As I pondered this analogy, I thought about all the KDR Alumni and friends and family of KDR that have made contributions to the Foundation. In Fiscal Year 2018/2019, we raised nearly \$341,000 between the Annual Fund, Restricted Giving, and Scholarships. The Foundation informs you how your gifts will be used for the various programs, and as a trustee of the Foundation, I can assure you this happens, but in a way, for you, it's circumstantial. You don't get to see firsthand how your gifts support these future leaders or said another way — you did not see it rain.

In August 2019, I attended the KDR Leadership Academy (Latrobe, PA) for Foundation related business. As part of the weekend, we had meals with the undergraduates, which gave us some time to interact. During one of the meals, after some polite introductions, I asked the men at my table what they thought of the training so far. At previous events I've attended, the conversation is pleasant, but they don't always want to share with someone they just met, especially an older person. However, at this meal, it was like the skies opened up and it started to rain. This group of men had just wrapped up a training session called "Social Excellence 101" with Perry Stafford (Eta Gamma) who serves as the KDR Associate Director of Growth. In one of the exercises, they had gone to a local mall and practiced (with permission from Mall Management) social excellence by approaching someone they did not know and performed an act of kindness for them. These future leaders were learning how to leave their comfort zone and talk with someone they did not know which translates into skills (i.e. how to become genuinely interested in other people, how to be an active listener, how to make the other person feel important) that can be applied throughout their personal and professional lives.

For the rest of the meal, these young men shared how powerful this exercise was. They shared with the table how they could bring the lessons learned back to their chapters.

In January 2020, I was at the Consuls Academy (Wirtz, VA), representing the Foundation at the KDR Fraternity Board of Directors Meeting. In addition to sharing meals with undergraduate leaders (due to your generosity, more than 40 undergraduate Brothers were able to attend), I was able to interact with one of the fraternity's social media interns (Irving Montgomery, Sigma Beta) and a member of the Undergraduate Consuls Board (Zackary Swoboda, Nu). Both young men have been provided with opportunities that were not in existence when I was an undergraduate.



Irving Montgomery,
Sigma Beta '21

In both cases, you provided the necessary elements through your generous gifts to make it rain, and I saw it rain. For this, I THANK YOU and hope you will join me going forward in seeding the clouds.

You can learn more about the KDR Foundation's Mission or donate to the KDR Foundation by going to <https://www.kdrfoundation.org/>.



KDR Foundation's Vice President of Investment, Hall Jones, Lambda Beta '91 presenting Zachary Swoboda, Nu '22 the Chapter Scholastic award for having a grade point average above the school's all men's average.

The Heritage Society

The Heritage Society is a group of devoted alumni worldwide who have made the Foundation a beneficiary of their estate plan.



Alok Kapoor, Iota Beta '93

Like many of you reading this, KDR has had a much more significant impact in my life than I could ever have imagined in my college years, and as I've grown older, I've felt compelled in some small way to give back by "paying it forward". I've done that off and on in small ways over the years through targeted giving and even some volunteer work, but never the "big step" of KDR's Heritage Society.

I always thought I'd get around to it eventually - but frankly the idea of opening up our estate plan and engaging an attorney to do so wasn't at the top of my priorities. So the idea sat on the backburner until a recent conversation my wife and I were having with our financial advisor. In the conversation we discussed the idea of organizations that matter to us, like Kappa Delta Rho, and how there ought to be an easier way to support planned giving than opening up our estate plan. And he said, "There is!"

That's when we discussed ideas like adjusting beneficiaries on our retirement accounts or even life insurance as a relatively easy way to incorporate these wishes into our estate plans. And, to my surprise, I found it truly is simple. Within a few clicks I was able to add Kappa Delta Rho Foundation as a beneficiary on my Fidelity Retirement Account, print out a form, sign with my wife, and submit!

We are pleased to do our small part in helping ensure the lasting legacy of this great organization so it can benefit generations to come.

HERITAGE SOCIETY MEMBERS

- Kyle A. Bamford, Iota Beta '10
- David M. Bliley, Psi '62
- Robert H. Boyer, Pi '60
- J. Gregory Carl, Theta '80
- James D. Carroll, Alpha Beta '93
- Nien-tzu Chen, Alpha Alpha '97
- David A. Clark, Iota Beta '01
- Paul A. Downes, Gamma '68
- Ronald C. Dunbar, Beta '57
- Howard A. Fidler, Eta Beta '93
- Zachary K. Gooding, Eta '09
- John S. Goodreds, Delta '56
- Christopher Harley, Lambda '74
- Cortland P. Hil, Beta '61
- James C. Hubbard, Psi '66
- Anthony E. Hudimac, Mu Alpha '85

- Daniel R. Johnsen, Theta '62
- Robert A. Jones, Alpha '59
- Alok K. Kapoor, Iota Beta '93
- James W. Kitchell, Alpha '51
- David C. Lauder, Eta '71
- Steven M. Lawler, Theta Beta '92
- Matthew W. Leiphart, Iota '92
- Brian A. Martens, Iota Beta '97
- Thomas V. McComb, Nu '59
- Michael E. Mueller, Eta '95
- John R. Padget, Beta '58
- William J. Paris, Eta '87
- Gaetano P. Piccirilli, Xi Alpha '01
- Jason J. Pock, Tau '05
- Michael P. Pumilia, Theta '72
- David L. Rathgeb, Eta '73

- Joseph W. Rejuney, Epsilon Beta '90
- Dean B. Rissolo, Rho Alpha '89
- Joseph S. Rosenberg, Xi Alpha '96
- Brian M. Sagrestano, Beta '92
- Bimal N. Saraiya, Theta '00
- Dale W. Schaffenacker, Eta '78
- Scott W. Schulze, Theta '80
- Gene Spencer, Iota '76
- Gregg R. Steamer, Delta '74
- Gerald E. Stebbins, Phi Alpha '88
- Brian J. Stumm, Iota Beta '92
- Lawrence L. Swearingen, Nu '64
- Mark S. West, Upsilon Alpha '88
- Jeff S. Whitcomb, Iota '91
- Charles L. Wiedrich, Sigma '56
- Bradley S. Witzel, Lambda Beta '94

PARENTS FUND

ALOK KAPOOR, IOTA BETA '93
AND RAJ KAPOOR, IOTA BETA '20



IT HAS BEEN NEARLY THIRTY YEARS since the chartering of the Iota Beta chapter of Kappa Delta Rho at the Rochester Institute of Technology. It was there at RIT in my sophomore year that I was introduced to KDR by fellow Brothers that were working in a student government association along with me. They described a new, different kind of fraternity they were forming. Something well beyond the stereotypes I was familiar with. My intrigue grew from there – and little did I know how much of an impact that fortuitous encounter would have on the rest of my life. So much of who I am today can be tied back to my becoming a man as a KDR at RIT.

Not too long ago one of my sons started his college experience at RIT and seeing what an impact the fraternity had on me, and the lifelong connections he saw that came with it, to my pleasure he too pledged KDR. While his path was different than mine, the support and comradery of his brothers were the same.

So I am both a proud Kappa Delta Rho brother and parent and want to avail every opportunity to support our KDR students in all aspects of their lives, to enable them to become the best version of themselves. I know KDR helped me and continues to in that constant quest I have in becoming a better person. And I view the

KDR Foundation Parents Fund as one vehicle parents have in supporting KDR students. The KDR Foundation provides a vast array of scholarship opportunities.

Thanks to the Foundation, our KDR sons have access to scholarships and leadership development programs that will help them academically and professionally. This past year the Foundation awarded over \$100,000 in scholarships. It also sponsored high-quality education programs, such as the “Legion,” Williams Leadership Academy, and the Consuls Academy, which teach our sons valuable social and leadership skills.

These programs do have a price tag, however. Please join my wife and me in supporting the Kappa Delta Rho Foundation Parents Fund. All donations are tax-deductible! Visit KDRfoundation.org to learn more about the Foundation and to donate online. If you would like more information on the KDR Foundation, contact Gregg Klein, President of the Kappa Delta Rho Foundation, at (973) 951-3657 or e-mail at mgmgregg@yahoo.com to learn more about the importance of the KDR experience in your son’s life.

PARENTS FUND DONORS

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KDR Foundation Trustees and Scholarship Recipients Brothers Evan Flatt, Beta Gamma '20; Zackary Swoboda, Nu' 22; Blake Bowman, Lambda Gamma '20; Jacob Kerkstra, Eta '22 at the 2019 Elmon M. Williams Leadership Academy.

2019 SCHOLARSHIP RECIPIENTS

Alexander Aguilar, Kappa Gamma '20 Rho Alumni Scholarship	Gabriel D. Donnelly, Nu '19 Nu Chapter Scholarship	Jonathan Marquina, Iota '21 Rho Alumni Scholarship
Bryce J. Allen, Epsilon '21 Commerford B. Martin Engineering Scholarship	Joseph Feldman, Epsilon Beta '20 Commerford B. Martin Engineering Scholarship	Gerald McKim, Xi Alpha '21 Rho Alumni Scholarship
Benjamin Alonso, The College of New Jersey '22 General Undergraduate Scholarship	Charlie Ferguson, Kappa '22 Kenneth C. Cramer Scholarship Rho Alumni Scholarship	Evan S. Norris, Nu '21 Nu Chapter Scholarship
Christopher Anderson, Theta '21 William C. Hogan Memorial Scholarship	Stephen W. Fike, Beta Gamma '21 John C. Carl Scholarship	Daniel O'Neil, Iota '20 Iota Chapter Scholarship Lee H. Idleman Memorial Scholarship
David S. Berbary, Iota Beta '20 Commerford B. Martin Engineering Scholarship Rho Alumni Scholarship	Evan T. Flatt, Beta Gamma '20 Robert D. Corrie Memorial Scholarship	Jack Pihlkar, Nu Alpha '21 Nu Alpha Scholarship
Blake Bowman, Lambda Gamma '20 Rho Alumni Scholarship	Conan W. Gillis, Beta '21 Pi Alumni Scholarship John C. Carl Scholarship General Undergraduate Scholarship	Tyler Rist, Theta '20 John C. Carl Scholarship
Gary Braznichenko, Eta '21 Thomas P. Burns Memorial Scholarship Commerford B. Martin Engineering Scholarship	Connor Henderson, Nu '22 E. Mayer Maloney Memorial Scholarship Nu Chapter Scholarship	William Ryu, Phi Beta '21 Robert D. Corrie Memorial Scholarship
Ian Carmody, Kappa '22 General Undergraduate Scholarship Wally T. Miller Memorial Scholarship	Abraham E. Hinterlach, Zeta Beta '21 Richard Petronis Scholarship	Zachary R. Seger, Eta Alpha '19 John C. Carl Scholarship
Noah Carter, Nu '21 Nu Chapter Scholarship	Justin Hopkins, Theta '20 Theta Veterans Scholarship	Shiven Shah, Xi Alpha '19 Johnson Law Scholarship
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Bryan Cornelius, Nu '21 Nu Chapter Scholarship	Abraham D. Hurt, Epsilon '20 O.D. Roberts Memorial Scholarship Horace E. Shackelton Scholarship	Suhas Suddala, Phi Beta '22 Kenneth C. Cramer Scholarship Rho Alumni Scholarship
Anthony Crawley, Eta '22 William J. Paris Scholarship	Ethan Jaap, Theta Alpha '22 Rho Alumni Scholarship	Zackary Swoboda, Nu '22 Nu Chapter Scholarship
Nathan R. Cuculic, Pi Alpha '20 Rho Alumni Scholarship	Jacob Kerkstra, Eta '22 Guy L. Davis Scholarship	Daniel Terrell, Nu Alpha '21 Nu Alpha Scholarship
Tony D'Amico, Pi Alpha '20 Rho Alumni Scholarship Past Recipients Scholarship	Payton K. Kittaka, Epsilon '20 Rho Alumni Scholarship	Quentin J. Ullrich, Phi Beta '17 Graduate Scholarship
Daniel DeButts, Phi Beta '21 Rho Alumni Scholarship	Austin T. Krohn, Iota Beta '20 Paul A. Downes Scholarship	Vathasinlapa D. Vasavong, Iota Beta '22 Iota Beta Scholarship
Chris DeJesus, Beta '21 Hansen Scholarship	Benjamin Lazarus, Phi Beta '19 Robert D. Lynd Scholarship Peregrine Falcon Scholarship	Brandon Walker, Pi Alpha '20 James Edgeworth Scholarship
Dexter Delandro, Iota Beta '22 Iota Beta Scholarship	Andrew Loughran, Iota '21 Iota Fund Scholarship	Gage Warrell, Kappa '22 Rho Alumni Scholarship
		Benjamin Y. Xing, Beta '21 John C. Carl Scholarship

NEW MEMBER SCHOLARSHIP RECIPIENTS

FALL 2019

William Babcock, Iota '21
Ray C. Benjamin, Beta Gamma '20
Kyle Brace, Theta '22
Daniel Campagna, Psi Beta '20
Anthony Crawley, Eta '22
Jacob DeCastro, Nu '21
Dillon Duttera, Iota '21
Nicholas Guerriero, Xi Alpha '21
Ben Lovera, Xi Alpha '21
Patrick Magnuszewski, Xi Alpha '21
Jonathan Marquina, Iota '21
Gerald McKim, Xi Alpha '21
Tyler A. Morris, Gamma Gamma '21
Daniel Mortati, Iota '21
William C. Pelfrey, Pi Alpha '20
Connor Prima, Theta '21
John Salvas, Theta '21
Colin Schuman, Iota Gamma '22

Cameron J. Shake, Epsilon '22
Ian Shaw, Omega Alpha '22
Matthew L. Simmers, Beta Gamma '21
Alexander M. Stone, Psi Alpha '21
Ryan P. Storm, Epsilon '22
Suhas Suddala, Phi Beta '22
Tyler Van Burk, Lambda Beta '21
Hongyu Wang, Iota '20
Christopher M. Yost, Pi Alpha '22
Thomas Yu, Beta '21
Rafal Zdanowicz, Eta '20

SPRING 2019

Kirk Amiaga, The College of NJ '21
Trevor Bell, The College of NJ '22
Nicholas Blount, The College of NJ '22
Thomas Bradbury, Iota Gamma '22
Jamie Bregman, Xi Alpha '22
Jeffrey Brown, The College of NJ '22

Jared Chimento, The College of NJ '22
Marc Colavita, Xi Alpha '22
Maximillian D'Amato, The College of NJ '22
Michael Erickson, The College of NJ '22
Ryley C. Escobar, Epsilon Beta '22
Charlie Ferguson, Kappa '22
Sohan Gadiraju, Alpha Beta '23
Jack Hardzewicz, The College of NJ '22
Frederick Hayeck, The College of NJ '22
Devin T. Jackson, Beta Gamma '22
Arihant Jain, Eta '21
Edmund Lin, Omega Alpha '22
Elmer Nalevanko, Eta Beta '22
Michael Neil, Kappa '22
Brooks Nieberding, Kappa '23
Allan B. Pedin, Beta Gamma '21
Serhat Sakarcn, Xi Alpha '22
Tyler Snyder, Omega '22
Ryan Talley, Kappa '21
Tyler M. Weldy, Beta Gamma '22

NU ALPHA SCHOLARSHIP RECIPIENTS

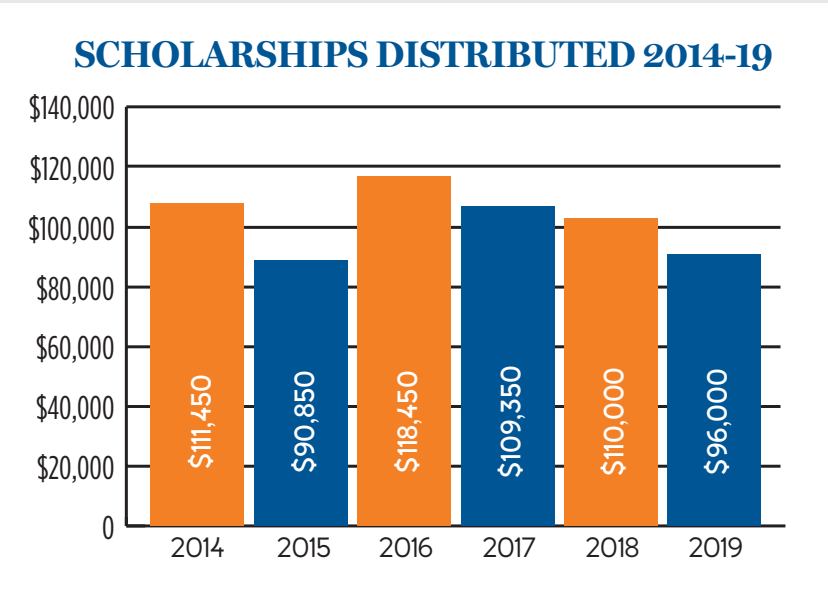
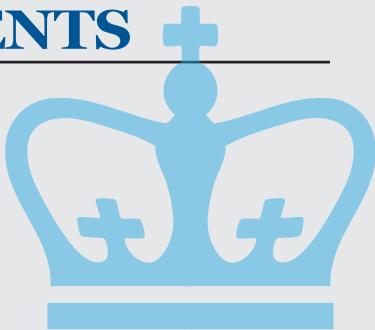
FALL 2018

Dennis P. Barba '19
Isaiah Fisher '19
Daniel Herman '21
Jake Klores '21
William Matheson '19
Andrew Panayiotou '20

John Robertson '21
John Sica '19
Michael S. Smith '20
Patrick I. Tape '20
Daniel Terrell '21

SPRING 2019

Luke Bolster '21
Shane Brett '19
Patrick Healy '22
Logan McDaniel '21
Andrew Panayiotou '20
Patrick I. Tape '20
Daniel Terrell '21



The Foundation is proud to announce 50 members from 21 chapters were awarded scholarships from the 81 applicants who completed the application process.

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Brother Jim Hubbard, Psi '66 with his wife Sharon taking a moment to catch up with Brother Bobby McCormick, Eta '79 at the 2018 AwardsBanquet at the 2018 National Convention.

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Kappa Alpha '85
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Pi Alpha '90
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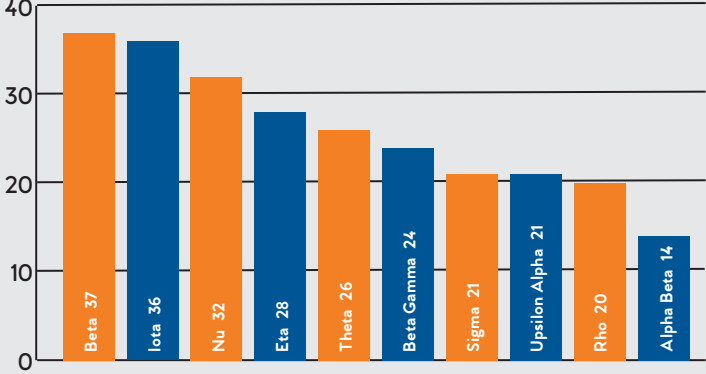
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DUSAN BRATIC Zeta '68	PAUL J. FLEMING Theta '71
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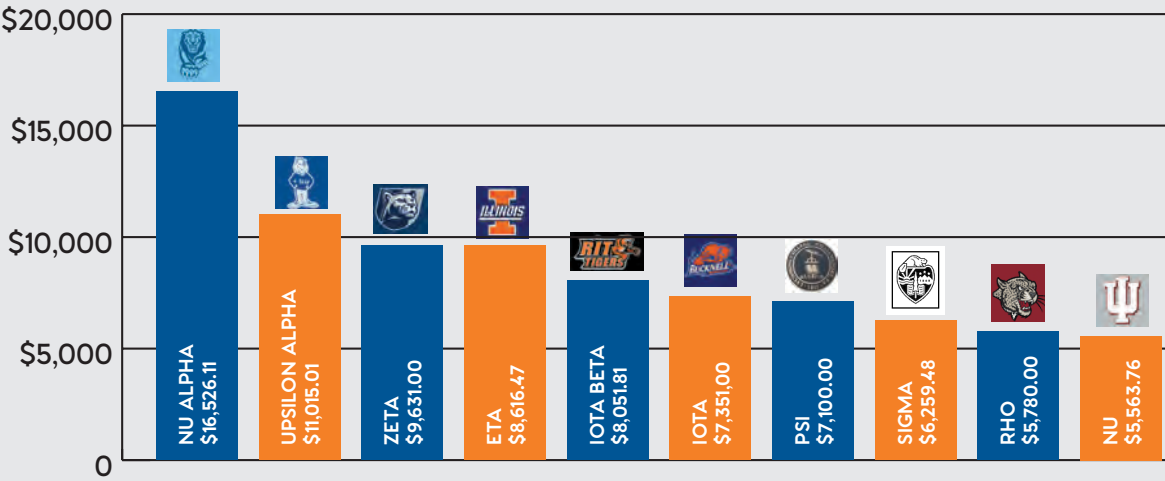
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ROBERT D. MANCINI lota Beta '12	ALLEN S. PETERSON Sigma '66	W. RYAN SCHOFIELD lota '96	WILLIAM E. WHITNEY lota '74
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TIMOTHY A. MARTIN lota '86	DANIEL R. QUICK lota Beta '01	ADAM R. SINGER lota Beta '07	TODD D. WITMAN lota Beta '05
OMAR J. MARTINEZ lota Beta '14	PHILLIP J. REBER Theta '86	ARTHUR H. SMITH Xi '57	ROLL GIVING
MICHAEL A. MASTRANGELO lota Beta '98	JAMES L. REED Theta '86	GENE SPENCER lota '76	KAPPA DELTA RHO
THOMAS MATERA lota '18	JAMES R. REEPMEYER lota Beta '08	STEVEN M. STASTNY Nu Alpha '88	BANK OF AMERICA
BOBBY G. MCCORMICK Eta '79	RICHARD C. REEVE lota '68	GREGG R. STEAMER Delta '74	GE FOUNDATION/SYNCHRONY
COREY M. MCGUINNESS Theta '10	RICHARD W. REEVES lota '81	CHRIS M. STEWART Nu '13	FINANCIAL
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