

Quill & Scroll

THE MAGAZINE OF KAPPA DELTA RHO
SUMMER 2020



**KDR Holds Its First
Virtual Convention**

KAPPA DELTA RHO BOARD OF DIRECTORS



Eugene L. Spencer, Iota '76
President



Joseph S. Rosenberg, Ed.D.
Xi Alpha '96
Executive Director



Scott Bradley, Zeta Beta '99
Vice President of Administration
and Finance



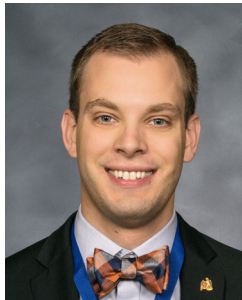
Patrick J. Horan, Beta Gamma '09
Vice President for Risk Management
and Standards



Matthew R. Lenno, Alpha Beta '95
Vice President of Education



Reginald V. Davenport
Omega Alpha '92
Treasurer



Zachary K. Gooding, Eta '09
Praetor



Brian Heckman, Sigma Beta '01
Director



Brysen Keith, Alpha Gamma '15
Director



Bobby G. McCormick, Eta '79
Director



Robert R. Saltzman, Beta '75
Director



Randal S. Saunders, Sigma '79
Director



Christopher Stewart, Nu '13
Director



Joshua L. Smith, Alpha Beta '93
Director Emeritus



Robert L. Swinney, Sigma '58
Director Emeritus

ON THE COVER:

Brother Raghu Gullapalli,
Iota Beta '99 (center) with Iota
Beta Brothers Brian J. Foster '03,
Jeffery M. Gallinger '03,
Todd S. Gibbs '02 and
Erick T. Schlanger '02 at the
Iota Beta Red Rose Formal.

QUILL & SCROLL

PO Box 777 • Latrobe, PA 15650
(800) 536-5371 • www.kdr.com

Executive Editor:

Dr. Joseph S. Rosenberg, Xi Alpha '96

Copy Editor:

Olivia Page Body, M.A., M.Ed.

Quill & Scroll Committee:

James C. Hubbard, Psi '66; J. Hall Jones, Jr., Lambda Beta '91;
Allen S. Peterson, Sigma '66; and Mark S. West, Upsilon Alpha '88

Quill & Scroll (USPS 605-402),
an educational journal, is pub-
lished two times a year by The
National Fraternity of Kappa
Delta Rho, Inc., PO Box 777,
Latrobe, PA 15650.
Forward all correspondence,
manuscripts and changes to
the National Office.

THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC.

Board of Directors

Eugene L. Spencer, Iota '76,
President

Dr. Joseph S. Rosenberg, Xi Alpha '96,
Executive Vice President

Scott Bradley, Zeta Beta '99,
Vice President of Administration
and Finance

Patrick J. Horan, Beta Gamma '09,
Vice President for Risk Management
and Standards

Matthew R. Lenno, Alpha Beta '95,
Vice President of Education

Reginald V. Davenport, Omega Alpha '92,
Treasurer

Zachary K. Gooding, Eta '09, Secretary

Directors

Brian Heckman, Sigma Beta '01

Brysen Keith, Alpha Gamma '15

Bobby G. McCormick, Eta '79

Robert R. Saltzman, Beta '75

Randal S. Saunders, Sigma '79

Christopher Stewart, Nu '13

Directors Emeritus

Joshua L. Smith, Alpha Beta '93

Robert L. Swinney, Sigma '58

Directors Emeritus Posthumous

Robert D. Corrie, Beta '53

Robert D. Lynd, Iota '67

NATIONAL OFFICE

PO Box 777 • Latrobe, PA 15650
(800) 536-5371 • www.kdr.com

Dr. Joseph S. Rosenberg, Xi Alpha '96

Executive Director

jrosenberg@kdr.com

Extension 12

Lauren Hopkins, M.Ed.

Deputy Executive Director

lhopskins@kdr.com

Extension 14

Janet Conyette, Director of Operations

jconyette@kdr.com

Extension 17

Barbara Rossi, Financial Manager

brossi@kdr.com

Extension 10

Perry D. Stafford III, Eta Gamma '15

Associate Director of Growth

pstafford@kdr.com

Extension 13

Shelby Shafer, Associate Director of
Health and Wellness

sshafer@kdr.com

Extension 16

Irving Montgomery, Sigma Beta '21

Social Media Intern

WE SHALL ENDURE

by Eugene Spencer, Iota '76

Grand Worthy Consul of the National Fraternity
of Kappa Delta Rho



DUE TO THE SPREADING PANDEMIC in mid-March, the world of our undergraduate Brothers was quickly turned upside-down, as colleges and universities across the nation began vacating their campuses and switching to digital teaching/learning. Active Brothers and New Members alike were sent off-campus at a time when so much of the work of the Fraternity was in full swing.

Since that moment, we have all needed to adjust to new realities. The National Fraternity staff and Board leadership met with the undergraduate consuls to inform them of our plans and to ask how we could help. While these key Brothers were naturally concerned with the immediate losses brought upon them by these rapid changes (loss of Commencement for seniors or the inability of new members to take their oath of membership, for example), their approaches to managing chapters had quickly adjusted to the online, virtual world. These exceptional young leaders continued the work of their chapters through video conferencing, social media, and text messaging through the spring semester and into the summer, and they will soon participate in a KDR first: initiating our spring New Members through an online ritual ceremony. A shining example of this resiliency and creativity is our Alpha Beta Chapter at The University of Delaware, which created a telethon on Instagram where Brothers and friends shared their talents to raise over \$2,000 for the Christiana Children's Hospital.

We have developed a comprehensive plan for online recruitment in the fall because some portion of the new academic year is likely to be interrupted in some significant way.

The work of the National Fraternity has similarly adapted to new realities. We had been experiencing a strong year, but now face many new and unanticipated obstacles to which we have had to respond. We modified the 105th National Convention's Business Meeting into an online format for the first time. In addition, we developed an online ritual team to initiate our newest members, and staff began meeting with all chapters remotely. We have developed a comprehensive plan for online recruitment in the fall because some portion of the new academic year is likely to be interrupted in some significant way.

Over the next year, we can assume that the only constant will be change. The pandemic has progressed; we have flattened the curve, and are now experiencing alarming outbreaks in other parts of the nation. All of our host institutions are now planning for some form of return in the fall; the choices they make will surely affect the lives of our chapters at their college or university, ultimately affecting the success of the Fraternity. Nearly every imaginable disruption might serve to decrease the number of our active Brothers enrolled and their ability to recruit the next group of new members who are our lifeblood.

At the same time as we deal with the health emergency, our work for the next year still needs to continue to build the core strength of KDR. We have

(continued on page 7)

ALUMNI SPOTLIGHT:

A conversation with Brother Raghu Gullapalli, Iota Beta '99

by Brian J. Stumm, Iota Beta '92



Brother Gullapalli (left) meeting with Dr. Das, Dr. Richard Derman and the CEO of Jefferson Health, Dr. Steve Klasko at LVPEI.

RECENTLY, I CAUGHT UP WITH Brother Raghu Gullapalli, Iota Beta '99, who has been very active during the COVID-19 pandemic in bringing critical protection designs to the global community.

Born in the United States to a middle-class family, Gullapalli moved to India when he was nine years old. He has been married for just under 10 years to his lovely wife, Rae — a senior digital executive — and they have three rambunctious kids under the age of seven who have made work-from-home fun but challenging. Gullapalli's focus in life, which was instilled by his parents, is to strive toward the betterment of humanity.

Stumm: How has your experiences at RIT helped you prepare for the work you have been doing?

Gullapalli: My journey in product development unknowingly began in one of RIT Professor Fritz Yambach's classes, during my journey to a degree in packaging science. During the course, Fritz would drill into all of us the need to address a problem that multiple clients felt was a common pain point. He stressed studying the problem from multiple perspectives and researching existing solutions thoroughly before embarking on development of an alternative.

Stumm: How has your KDR experience helped you in your post-college life?

Gullapalli: I was quite adamant that I wanted a college experience that included a diverse group of friends. I pledged Kappa Delta Rho in the fall of 1994 and was initiated a year later. I only returned to the United States for college at RIT. I thought it was important to have a college experience that included a diverse group of friends. Early in the dorms I became great friends with Steve Karam, Iota Beta '99; Mark Davoli, Iota Beta '99; and Steve Cuedek, Iota Beta '99, and we eventually rushed KDR together. Brother

Karam was a legacy and made it very clear from day one that KDR was the best choice, which proved to be correct.

I loved the diversity of experiences, backgrounds, majors, and politics of the group of Brothers at that time. For a kid who grew up in India, it was unthinkable that I would be in the presence of a Pakistani — let alone to eventually call him “Brother.” Even in those less politically correct days of the early ‘90s, our fraternity was very much aware of the importance of creating harmony regardless of racial, religious, or socioeconomic mixing; rather than throw up walls we embraced differences and learned from each other. When I joined, the chapter already included several African Americans, Pakistanis, Indians, Americans, and Greeks of every stripe. The biggest lesson I learned as an undergraduate member of Iota Beta was the ability to develop my soft skills, and that has since played a role in many facets of my life.

Stumm: How has *Honor Super Omnia* impacted you?

Gullapalli: In college, during my active days with KDR, I didn’t quite comprehend what *Honor Super Omnia* meant. It wasn’t until many years later, after I had experienced dishonorable behavior directed toward me and shamefully done the same, that I truly comprehended the meaning of our motto. As Steve Karam once told me — and I still hold this to be true many years later — we must “exhibit integrity in all of our actions regardless of who is looking and how inconvenient it may be.”

Stumm: Tell us a little about the work you have been doing recently.

Gullapalli: These days I am the executive director of emerging technologies at the LV Prasad Eye Institute (LVPEI). LVPEI was founded by my parents after they moved to India, following their own education and short careers in the United States. It is now the largest eye care network in the world, serving 150 million people - half of whom are given free care, regardless of complexity. My role is to leverage existing technologies and emerging technologies so we may work toward solving the problems of patients, their care providers, and the myriad of the other stakeholders throughout the value chain.

Stumm: Can you share the work you have been doing related to COVID-19?

Gullapalli: The LVPEI Center for Innovation, which I lead, began our initial work in COVID response to address the needs of our large network and those of our partners. The center is a joint venture with the MIT Media Lab. Through that close linkage with MIT, our teams — with their peers all over the world — “chased the sun” and worked tirelessly to develop scalable solutions that would tackle the threat of COVID, attempting to halt it in its tracks. Our multi-front efforts at LVPEI have ranged from designing simple personal protective equipment, such as visors, to anesthesia intubator shields for pediatric surgeons; and launching India’s first Anti-Covid Screening (ACS) platform for drug



Brother Gullapalli with his wife Rae and their oldest child, Claire. The couple also has a set of twins.

repurposing. <https://lvpmitra.com/covid-19#response-to-covid19>

One of our partner startups, EyeStem, is working with LVPEI in developing cell therapy cures for complex eye diseases, such as retinitis pigmentosa and age-related macular degeneration. Another product they have developed is an Anti-Covid Screening platform. Vaccines will take time, but reliance on antibody tests is quite elusive. So, the only way for the global ecosystem to get back on track is to find older approved drugs that can be repositioned as a cure. A fundamental issue in identifying these drugs is the availability of a model system that can mimic human systems. The ACS platform provides the research community with a unique resource to determine efficacy of drugs/vaccines using the closest human host cell population. Work to grow the virus at Purdue University started at the beginning of June.

Stumm: If you could provide advice to our Brothers, what would it be?

Gullapalli: I believe it is important to stay creative and innovative through constant reading and experimenting. You miss every shot you never take, so in that sense knowledge is not power; applied knowledge is power.

As a Brotherhood we are very proud of Brother Gullapalli with his ability to stay creative and innovative in order to globally impact the lives of so many. He truly is the personification of our credo.

IN MEMORIAM

By Justin E. Phares, Tau Alpha '09
and Tommy F. Mould, Tau Alpha '08

ON FRIDAY, JUNE 19, 2020, Kappa Delta Rho said goodbye to Kenneth R. Miller. Ken pledged the Tau Alpha chapter at Radford University, in Radford, Va., in the spring of 2007. As a new member, Ken exuded all of the qualities of a KDR gentleman. He was a leader in his new member class and was immediately selected for an executive board position for the following academic year. He also stepped into the role of Centurion in the fall of 2007 and spring of 2008. Ken's keen sense of leadership redefined the role, which set a new standard still utilized by the Tau Alpha chapter today. Not surprisingly, he was quickly nominated and elected to the coveted role of Worthy Consul to lead and help navigate the future of the fraternity at Radford University.

Serving as the face for the Tau Alpha chapter on campus from the fall of 2008 until spring of 2009, the chapter saw many great improvements, including an uptick in recruitment that resulted in the largest number of new members, increased GPA for

overall Brotherhood, and increased involvement on campus. The chapter participated in fundraisers both for our chapter and other campus organizations. Not only was Ken instrumental in increasing the value of being a member of KDR on Radford's campus, he was also responsible for uniting the chapter's alumni and helping breathe new life into Tau Alpha's Alumni Association.

Post college, Ken spent the majority of his time doing what he loved most: working, and thriving, on the waters of the Atlantic and Chesapeake Bay. Ken excelled as a first mate on Miss Jennifer fishing charters, was awarded his Master 100 Tons captain's license, and helped manage operations at Nor'Banks Sailing & Watersports in Duck, NC. Ken led a fulfilling life doing what he loved most and what some of us in life never get to achieve, following a path in life led by passion.

After reading the outpouring of love and condolences on numerous social media platforms, we can take comfort in knowing that Ken was able

to touch many lives in his short 32 years. Brothers and alumni of the Tau Alpha chapter can all agree that his loss leaves a void, and a pair of work boots, that may never be filled. We know that Ken will be looking down on us — especially on Wednesday nights — and we take comfort in knowing he will be waiting at those pearly gates, helping regulate as a true KDR Centurion does. *Honor Super Omnia*, Brother Miller. You will be forever missed and never forgotten.



Brother Ken Miller enjoying time on his boat.

CHAPTER ETERNAL

R. Christian Anderson, Alpha '40
Albert S. Marks, Beta '40
Thomas H. Watkins, Beta '65
Harry R. Critchley, Delta '56
Anthony Perrusi, Delta '34
Charles E. Benson, Epsilon '60
Frederick W. Schmitz, Epsilon '64
Claiborn M. Wamsley, Epsilon '50
Jose M. Rodriguez, Epsilon '93
Gordon A. Whitfield, Eta '51
Francis H. Anderson, Gamma '42
Kenneth Burmeister, Gamma '59
Alan C. Lewis, Gamma '57
Kenneth W. Maust, Iota '43
Kenneth R. Stubenrauch, Iota '69
Edward L. Bell, Kappa '52

Albert J. Fam, Kappa '62
Michael N. de Soto, Lambda '54
Stanley R. Gillette, Lambda '50
Mitchell C. Lanier, Lambda '96
William J. Martin, Lambda '54
John Weatherley,
Lambda Beta '04
Robert F. Cottrell, Nu '52
John B. Egan, Nu '59
James D. McConnell, Nu '49
Robert B. Purdy, Nu '50
Thomas M. Reeder, Nu '54
J. D. Corman, Omega '57
Davis Mullen, Omega Alpha '21
Adam Neely, Phi Beta '03
Ronald H. Bowersox, Pi '53

Robert L. Cook, Pi '41
Randolph G. Richardson, Pi '61
Gary L. Goodear, Psi '62
John B. Strayer, Psi '64
Donald P. Whiteley, Rho '51
Elgin M. Cornet, Sigma '39
Peter A. Goodbrod, Sigma '52
Austin Blevins, Tau Alpha '18
Ronald E. Chance, Theta '56
Donald E. Corp, Theta '44
Ronald L. Joyce, Theta '56
R. Bruce Simpson, Theta '50
Eric G. McMullen, Upsilon Alpha '02
James H. Marchbank, Xi '57
E T. Chesworth, Zeta '59
Kenneth A. Simons, Zeta '49

WE SHALL ENDURE *(continued from page 3)*

an aggressive agenda to continue building our educational and development programs through the new Brothers' Keeper initiative, which has been designed to educate and support our Brothers during their entire undergraduate experience. Our initial program focusing on mental health and suicide prevention has already served a positive role, especially during a period of stress that our nation has not experienced in decades. As an organization, our investments in our Brothers' development and well-being needs to be our highest priority.

During the last few months, another key issue has surfaced for KDR that we cannot ignore. Over the past 40 years, our Fraternity has been successful in recruiting Brothers from very diverse backgrounds at many of our chapters. We have become more inclusive and diverse than most of our fraternal peers that have open membership standards. I believe that we are a stronger and more vibrant organization because of this diversity. Yet, the recent national focus on social justice, as well as the iniquity of racism, bigotry, and systemic violence opens up two questions for our active and alumni membership to consider deeply:

1. How can we take a hard look at our organization and its values to ensure that Brothers of Color can take full advantage of the fullness of a KDR experience?
2. How can our work on Brotherhood development contribute to healing the greater societal divides that are gripping our nation and our world?

I want to call attention to an article in this edition about Brother Raghu Gullapalli, Iota Beta '99. Brother Raghu described the focus of his life instilled by his parents as "strive toward the betterment of Humanity." This is a strong message to me about how KDR can and should move forward.

Whether we are considering how we guide our organization through the pandemic, how we support the growth and development of our undergraduate Brothers, or how we wrestle with the issues of social justice to find the common ground among all KDRs, we should first focus our intentions and efforts on the betterment of Humanity.

As an organization, our investments in our Brothers' development and well-being needs to be our highest priority.

In closing, I want to assure all Brothers that despite the unprecedented changes occurring in our world, the Fraternity continues to operate in support of all our chapters, and the KDR Foundation continues to support scholarships and educational programs provided to our undergraduates. I want to underscore that commitment, as we make our plans to face the year ahead. We are a small, national fraternity, but we have prepared ourselves well to continue to thrive and move boldly into the future. In that spirit, I leave you with these words from our Credo that guide me through uncertain times: "Who am I? My name is FRATERNITY. And because I have given Man that which he craves, I shall endure."

Honor Super Omnia

Eugene L. Jensen

Ordo Honoris Update

In an abundance of caution, the national fraternity has decided to move the 105th national convention business meeting to a virtual format. After serious deliberation, it has been decided to postpone the *Ordo Honoris* celebration and extend the window for nominations for Brothers to be considered for our highest honor within the fraternity. This decision was not made lightly, and it was the thought that we want to make sure honorees are celebrated in person. Our goal, therefore, is to have an *Ordo Honoris* celebration in the spring 2021 when we hope travel conditions are more favorable.

We will be sending out a mass email to the Brotherhood in October asking for a final call for nominations.



Proposed Changes to Constitution

by Patrick J. Horan, Beta Gamma '09

The standards committee of Kappa Delta Rho has spent the last few months reviewing proposals for changes to both the bylaws and constitution, which will be voted on at our 105th national convention. After much deliberation, the members of the committee present these two amendments to the constitution and two amendments to the bylaws, along with reasoning for each change (noted in bold):

PROPOSED CHANGE FOR ARTICLE X: CONVENTIONS; SECTION 2

The addition of voting rights for provisional chapters will allow our organization to recognize the vital part that men in these chapters represent. Members of these chapters have put in the level of work and dedication to move from being a group of intent, have made a financial commitment and investment, and proven their love for our Brotherhood. The decisions that we make at national conventions are decisions that impact these Brothers and chapters both in the immediate sense and years to come. As an organization, we have taken a stand against hazing new members; however, continued denial of allowing new chapters the right to a vote is a form of hazing. Therefore, the standards committee endorses granting provisional chapters one vote at national conventions.

Article X, Section 2 as it reads now:

SECTION 2. Undergraduate members of the fraternity shall be entitled to representation at a national convention through delegates elected by the chapter to which they belong. Alumni and honorary members shall be entitled to representation at a national convention through delegates elected by the alumni association to which they belong. For voting purposes, even if the full quota of delegates from a given chapter, corporation or association be not present, five votes shall be assigned to each undergraduate chapter to be cast by the chairman of the delegation, three votes to each alumni corporation to be cast by the chairman of the delegation, one vote to each alumni association, and one vote to each director.

Article X, Section 2 Proposed Change:

SECTION 2. Undergraduate members of the fraternity shall be entitled to representation at a national convention through delegates elected by the chapter to which they belong. Alumni and honorary members shall be entitled to representation at a national convention through delegates elected by the alumni association to which they belong. For voting purposes, even if the full quota of delegates from a given chapter, corporation or association be not present, five votes shall be assigned to each undergraduate chapter to be cast by the chairman of the delegation, three votes to each alumni corporation to be cast by the chairman of the delegation, **one vote to provisional chapters**, one vote to each alumni association, and one vote to each director.

PROPOSED CHANGE FOR ARTICLE XV: AMENDMENTS; SECTION 1

This section of the constitution provided three conflicting deadlines for constitutional amendment proposals prior to a convention. Such guidelines were primarily written during a period in which providing communication of these proposals required more time, allowing them to be printed in physical copies of the Quill & Scroll. With the ability to communicate changes in a more direct and immediate manner, these proposals do not require the same amount of time between presentation to the board and at the convention. Having a 60-day deadline allows the proposal to be brought to the committee for review and discussion and the chance to be provided to all Brothers, so that they can be prepared for discussion and debate.

Article XV, Section 1 as it reads now:

SECTION 1. This constitution may be amended at an annual convention or a special convention on the recommendation of the Board of Directors, or of any chapter, alumni corporation, or alumni association. The proposed amendment shall be submitted to the Board of Directors and to all chapters, alumni corporations, and alumni associations no later than April 1 prior to the convention, or have been published in the fraternity magazine, or posted on the fraternity website at least 30 days prior to the convention. A three-fourths vote of the delegates present shall be necessary in order to amend.

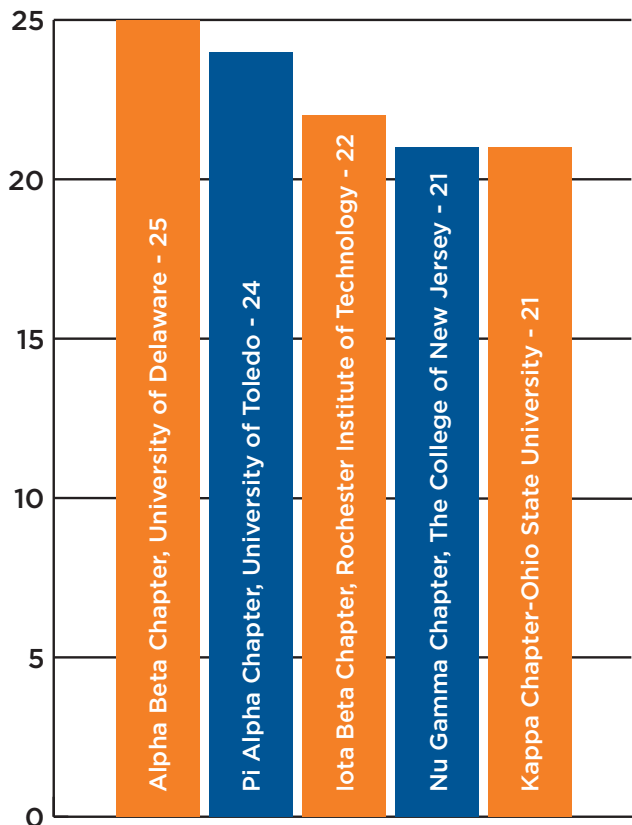
Article XV, Section 1 Proposed Change:

Section 1, This constitution may be amended at an annual convention or a special convention on the recommendation of the Board of Directors, or of any chapter, alumni corporation, or alumni association. The proposed amendment shall be submitted to the Board of Directors **60 days prior to convention** and to all chapters, alumni corporations, and alumni associations no later than April 1 30 prior to the convention, or have been published in the Fraternity magazine, or posted on the fraternity website at least 30 days prior to the convention. All chapters, alumni corporations, and alumni associations will be notified of the amendments posting. A three-fourths vote of the delegates present shall be necessary in order to amend.

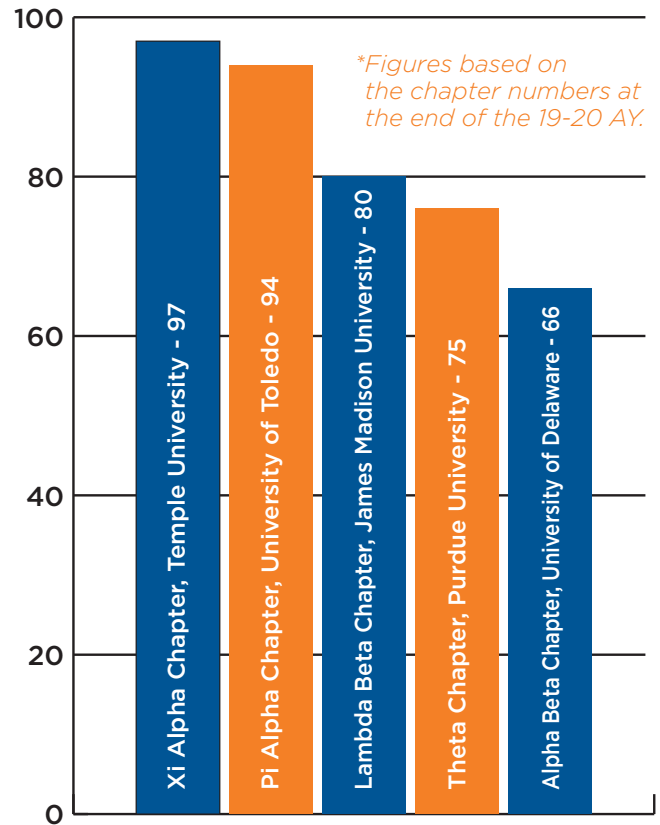
These constitutional amendments help our Brotherhood better represent our values through a commitment to the principles we pledge every day. Through open and honest conversations among the standards committee and the Board of Directors, these amendments have been discussed and debated. We look forward to presenting them at the 105th national business meeting.

How are our chapters doing?

Top 5 Chapters in Recruitment



Top 5 Chapters in Membership Size*



Board of Directors 2020-2024 Proposed Slate

The National Board of Directors is comprised of 12 alumni Brothers, who serve a four-year term, and the executive director. Functioning in two groups of six, these 12 Brothers are slated and elected in alternating elections.

The slate is determined by the National Fraternity's nominating committee, made up of the past president, executive director, and two Brothers at large. A call for nominations is then placed in the *Quill & Scroll* Fraternity magazine. The nominating committee reviews all the material from Brothers who have entered their name into nomination and decides which combination of Brothers would make the best slate of officers for the board. This decision is based on material presented, skills and experiences individuals could bring to the table, and needs of the national Fraternity.

When the slate is determined, it is communicated to the national president and Brotherhood prior to the national convention. At this convention, the Brotherhood can vote to approve the slate or a Brother can choose to run against the slate at the meeting. Over the next several pages, you will find the slate chosen by the nominating committee for the 2020-24 terms, to be approved at the virtual 105th national convention business meeting on Saturday, Aug. 8.



W. Scott Bradley, Zeta Beta '99

Brother Bradley has served on the Board of Directors for more than eight years. "Being a member of the KDR board has been one of the biggest focuses for volunteer work in my life. KDR gave me so much during and after college that I desire to return as much as I can."

Brother Bradley has previously served as vice president of standards and risk management, and he currently serves as vice president of finance and administration. One of his accomplishments has been to re-engage and further develop the finance committee, ensuring we are good stewards of funds from undergraduates and the foundation. Another of his achievements is the establishment of a line of credit with the Kappa Delta Rho Foundation, which assists with the Fraternity's cash flow.

Brother Bradley's goal for the next four years is to continue monitoring our fiscal responsibility while we grow as a Fraternity. Due to COVID-19, the next few years will be interesting and challenging for many college campuses and the organizations with which they work. Along with the finance committee, Brother Bradley is planning for many different scenarios to make sure KDR is strong and weathering this storm as well as we have since 1905.

Reginald V. Davenport, Omega Alpha '92

Brother Davenport began his journey within KDR in the fall of 1987, when he was seeking to be part of an organization that would provide a positive experience for him and his community. The Fraternity, he felt, provided him with the opportunity to hone leadership and communication skills with Brothers from all aspects of life. After graduation, Brother Davenport began his professional career as an educator while continuing involvement in the Omega Alpha chapter. In this role, he was instrumental in assisting the National Fraternity with reestablishment of the VCU chapter. He also worked with a new generation of young men who wanted to be a part of the Fraternity because of its ideals and values. Education has been a major force in his professional life, from administration to teaching and working with young people.

Brother Davenport served on his chapter's Alumni Association Board as vice president and chapter advisor. With the assistance of other local alumni and the national staff, we were able to recharter the Omega Alpha chapter in November 2016. It was not an easy road, however, as those who work with young people know that bad decision-making is par for the course. In the end, it is important that individuals learn from mistakes and change their course of action.



Bradley



Davenport

As a member of the Board of Directors, Brother Davenport has actively participated in working with chapters that may have experienced disciplinary actions, so that further issues would cease. As chair of the standards committee, he worked with undergraduates to develop and implement the Undergraduate Consulting Board that would serve as the voice of the undergraduate chapters, and he advises the national president and vice president regarding chapter concerns. He also mentored other chapters around the country in efforts to create a stronger Fraternity. Currently, he serves as the Fraternity's National Treasurer and on the National Executive Board.

Mark M. Hannon, Omega Alpha '94

Brother Hannon pledged in 1990 as a new student at VCU, where the Fraternity exposed him to a mixture of personalities, areas of focus, and charitable endeavors that constitute the Omega Alpha chapter of KDR.

He has been active on the Alumni Board for the Omega Alpha chapter and has maintained quality relationships with our Brothers (alumni and undergraduate). It is that experience and type of relationship that sets the National Fraternity of Kappa Delta Rho apart from the others and makes him want to invest time in helping KDR move forward and grow stronger in the future.

Brother Hannon's career focuses on management of information technology, project and program management, and developing large-scale corporate programs of governance and management principles for financial corporations. This experience will provide insight and creativity that can bring great value to the National Fraternity and our Board of Directors.

Patrick J. Horan, Beta Gamma '09

Brother Horan has served our Brotherhood as a national director for the past four years. "In my time volunteering with our organization, I have had the privilege to work on the educational committee, helping early on in the development of the Legion educational program, as well as serving as an educational facilitator at national conventions, leadership academies, and consul academies."

Brother Horan also spent two years as chair of the standards committee. During his tenure in this position, he focused on the prohibition of alcohol above 15% ABV at chapter houses and non-third-party vendor events, reviewing our judicial responses to alcohol violations to become more educational in nature, and making our bylaws more inclusive (with recommendations to replace the word "wife" with "spouse," for example). We are currently in the process of moving forward on several other recommendations, including bylaw changes regarding chapters that fall under the recommended size and a constitutional amendment related to provisional chapters and voting.

In January of this year, Brother Horan was elected to serve as vice president of risk management and standards. His goal is to serve as a positive influence for our Brotherhood through a focus on impactful, education-focused sanctions that will tie in with work around Legion and Brother's Keeper. This will allow us to promote the development of our Brothers, especially in the most difficult times. Brother Horan's aim in every judicial hearing and decision is to work to educate all members in making better decisions and for them to learn and grow from these situations.

If re-elected, his focus will be to continue working with our standards committee to make governing documents reflective of our fraternal values. This will include making them inclusive when it comes to pledging and new members. Additionally, he will continue efforts to bring undergraduate voices into our decision-making by encouraging involvement of members of the Undergraduate Consulting Board in our deliberations. Brother Horan hopes to ensure our judicial process is one that focuses on education and personal and chapter development



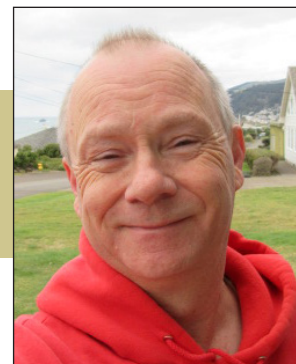
Hannon



Horan



Lujan



Saunders

Jarret Lujan, Eta Gamma '17

Brother Lujan is a first-generation Hispanic from west Texas, where he was taught that you always serve the community that helped raise you. This very support is what drew him to this nomination — to give back to those who fostered him and provided a home during his undergraduate experience. Since graduation, he has donated to the annual fund, attended national conventions, advised the local chapter at Angelo State University, and consistently facilitated at the annual consuls academy. It is these acts that remind Brother Lujan of the service-minded values that Kappa Delta Rho instilled in him as an undergraduate.

Currently, he resides in Lubbock, Texas, and attends Texas Tech University, pursuing a Ph.D. in higher education research. According to Brother Lujan, his move from San Angelo was a difficult one, but he was again reminded of the constant love and support of our Brothers, as they have continued to reach out, support, and guide him through this amazing experience.

Brother Lujan's passion for working with students stems from his experience in helping others navigate the various organizations he belonged to at Angelo State University. When he realized that he wanted to be in the field of higher education, most of his mentors and Brothers were in complete support because they knew how much he loved being an educator. During his time as a practitioner, he served as ASU's Greek Life Coordinator and managed over 300-plus Fraternity men and women. In addition, he guided three Greek governing councils, and advised the Greek honor society of Order of Omega. Serving in this role clearly fueled his passion for Greek life.

Finally, Brother Lujan has gained experience in his role on the Board of Regents within the Texas Tech University system. This position is appointed by the Governor of Texas and is one of the highest honors he has ever achieved. Through this, he gained countless hours of experience working with a governing board that oversaw and guided more than 50,000 students toward achieving a higher education. It is this very background that he will draw on to serve on our governing board, with a service mindset, negotiation skills, and desire to make Kappa Delta Rho the best Fraternity in the world.



Randall S. Saunders, Sigma '79

Brother Saunders has served on our Board of Directors for more than four years and has been a constant voice and presence from Brothers on the West Coast, as the National Fraternity's focus for expansion is on the West Coast and in the South. He has also been valuable in assisting chapters at the University of California, Berkeley; Oregon State; and Arizona State University, making his voice much-needed on our board.

Brother Saunders' professional career has been in the building design and construction industry. As a board director, his focus is to offer professional opinions and advice to all parties needing input regarding facilities, construction, and processes relative to student housing. Our hope, then, is to increase activity by having a fully operational housing committee. Another goal is to be able to develop and provide template information for chapters pursuing independent living facilities.

[WHY JOIN](#) | [PARENTS](#) | [NATIONAL OFFICE](#) | [FOUNDATION](#)[ALUMNI](#) | [MYKDR](#) | [CONTACT US](#) | [KDR ULIFELINE](#)

[ABOUT](#) | [CHAPTERS](#) | [RESOURCES](#)[DONATE](#) | [NEWS](#) | [PROGRAMS & EVENTS](#)



NATIONAL FRATERNITY OF
KAPPA DELTA RHO

Visit KDR.com for the most up-to-date information!

Campus Chapter of the Year Recipients

The following chapters were awarded Chapter of the Year on their respective campuses. This is truly an extraordinary accomplishment considering a quarter of the school year we have been impacted by the pandemic. They truly exemplify the final sentence in the Credo "My sons shall neither falter nor fail. They shall add new lustre to my name."



**Beta Gamma Chapter -
Christopher Newport University**



**Iota Alpha Chapter -
University of Pittsburgh Johnstown**



Epsilon Chapter - Franklin College

CORONAVIRUS PREVENTION



Avoid shaking hands. Go for a fist bump instead.



Wash hands thoroughly with soap and water. Especially after touching face and before eating.



Use disposable tissues and throw them away after use.



Avoid touching eyes, nose, and mouth. Especially with unwashed hands.



Cover your nose and mouth when coughing and sneezing. Cover your mouth with elbow when coughing.



Clean off surfaces using alcohol or chlorine based disinfectants.



From all of us at Kappa Delta Rho, we encourage you to take the necessary preventative measures to stay healthy during the Coronavirus outbreak.



PROTECTING YOUR CHAPTER FACILITIES FROM THE CORONAVIRUS



Do not shake dirty laundry, this minimizes the possibility of dispersing virus through the air. Wash items using the warmest appropriate water setting for items and dry completely.



Use detergent or soap and water prior to disinfection. For disinfection, alcohol solutions should have at least 70% alcohol. For carpets and rugs, use warmest water appropriate and appropriate cleaners.



If you feel ill, stay home from work or school. Chapter facilities cannot be used for quarantine. If you have a fever, cough, or shortness of breath seek medical attention. Should a chapter facility test positive for Coronavirus it needs to be properly decontaminated before reentry is allowed.



Wash hands with soap and water for at least 20 seconds. If soap and water is not available, use hand sanitizer with at least 60% alcohol. Avoid touching face, nose, and eyes. Wash hands after blowing nose, touching food or eating, touching animals or pets or using the restroom.



Wash hands often. Wipe down seat, tray, and seatbelt before use with alcohol based disinfection wipe. Skip face mask unless you are sick. If possible, choose a window seat, aisle seats allow for more contact with potentially sick passengers.

From all of us at Kappa Delta Rho, we hope you continue to protect yourself from the COVID-19 outbreak. Please contact Shelby Shafer, Associate Director of Health and Wellness with any questions.



Steadfast and Strong

We will get through this!

by Gregg M. Klein, Omicron Alpha '96
Foundation President



THESE ARE UNCERTAIN TIMES for our country, but one thing is for sure: Kappa Delta Rho's Foundation continues its steadfast and resolute support of the fraternity. Through educational grants and more than \$100,000 in scholarships for our Brotherhood, our Foundation provides meaningful support. None of this would be possible without more than 600 donor Brothers, friends of KDR, and parents of our undergraduates. We are truly grateful for their support, which resulted in cost savings to undergraduates of more than \$150.00 per Brother last academic year.

Amid the pandemic, our scholarship funds continue to grow; we are increasing direct support to undergraduate Brothers, new trustees are joining the Foundation, and we will soon be announcing an ambitious long-term plan called Brothers' Keeper. History is often shaped by watershed moments, and Kappa Delta Rho is on the verge of making history.

We see the same stories in the news each day about challenges faced by our communities. College campuses are not immune, either, as undergraduate members deal with rising tuition costs, divisive politics, and beliefs, and rising mental health and opioid issues. Brothers' Keeper is an innovative plan to provide support for such challenges, and our Foundation is raising the dollars to fund it. This strategic plan, consisting of multiple phases, will provide mental health awareness and support while

promoting and strengthening responsible personal behavior. While it is thorough and expensive, it is my (unbiased) opinion that the plan is needed and impressive. Expect to hear more about Brothers' Keeper in the months ahead, as it is one of the most ambitious, multigenerational plans our fraternity has ever undertaken. Likely, it has the potential to be a model for the entire Greek system.

The primary mission of the Kappa Delta Rho Foundation is to financially support the educational, leadership, and character development programs undertaken by the national fraternity of Kappa Delta Rho. I call on you to help promote this mission, whether it be a financial commitment, volunteering to mentor undergraduates, or participating in alumni corporations and associations and networks. KDR needs you now more than ever! As Foundation president, I continue to be impressed and inspired by the support of our members. Please join us in ensuring that through this current crisis, we find ourselves steadfast and resolute and are forging an even stronger Foundation for our Brotherhood. Thank you.

A handwritten signature in black ink, appearing to read 'Gregg M. Klein', written in a cursive style.

Amid the pandemic, our scholarship funds continue to grow; we are increasing direct support to undergraduate Brothers; and new trustees are joining the foundation.

NEW MEMBER SCHOLARSHIPS

William W. Albiston, Beta Gamma '21

Eric Ansteth, Iota Beta '23

Jack Banks, Eta '23

David Becker, Iota Beta '24

Sebastian Bienkowski, Lambda Beta '23

Brendan Bowen, Alpha Beta '22

John E. Campbell, Pi Alpha '25

Max Deckner, Kappa '22

Chandler Dessenberger, Lambda Beta '22

Adin Drabkin, Iota Beta '22

Bryson Dulay, Alpha Beta '22

Qaism O. Elhabrush, Epsilon '23

Hunter Friedman, Iota Gamma '22

Tristan Heim, Omega '22

Oliver Herndon, Iota '22

Ryce Holtman, Kappa '22

Arend Horstmeyer, Alpha Beta '22

Hunter Hudak, Gamma Gamma '22

Joseph Iko, Alpha Beta '22

Brandon Kelly, Kappa '20

Justin Korman, Nu Gamma '22

Luke Mattice, Xi Alpha '22

Jackson Menzel, Theta '22

Jordan O'Brien, Iota Beta '23

Zane Patterson, Iota '22

Matthew Perino, Nu Gamma '21

Ian Posner, Gamma Gamma '21

Joe Roffer, Iota '22

Abdallah Saad, Iota '22

Tyler Sacks, Phi Beta '22

Jae Seok, Iota Gamma '21

Jeremiah R. Snider, Pi Alpha '23

Walker Sorg, Iota Gamma '22

Evan Stapleton, Kappa '22

Christian Steiner, Iota Beta '24

Aidan Sylvester, Gamma Gamma '20

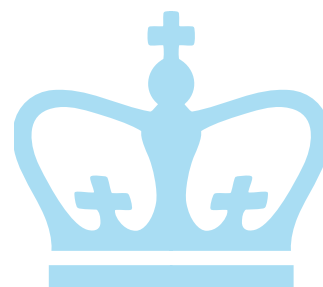
Santiago Vallejo Orozco, Beta Gamma '22

Kenlon Wells, Gamma Gamma '22

Nathan Whisner, Phi Beta '23

Austin White, Eta Gamma '21

NU ALPHA SCHOLARSHIP RECIPIENTS



Daniel Core
Jackson England
Ben Gollin
Karibi Hart
Patrick Healy
Michael Kelly

Jake Klores
Logan McDaniel
Ben Milstein
Jack Pihlkar
Sebastian Posillico
Chris Scorese

Tiber Seireeni
Patrick Tape
Daniel Terrell
Cristobal Echevarria