

**Kappa Delta Rho**  
**Vice President of Education Report**  
**August 1, 2020**  
**Virtual Meeting**

Brothers,

First, I would like to thank you for providing me the opportunity to serve Kappa Delta Rho, in numerous capacities, for the past seventeen years. It has been an exciting ride and I only hope to be able to help the fraternity move forward with all of its educational endeavors in the next few years. The national office of Kappa Delta Rho has been moving forward at a slow and steady pace since the last national convention. Kappa Delta Rho has been working on numerous educational endeavors including working with Plaid, training of staff, developing curriculum and facilitator manuals, the launch and troubleshooting of the Legion, and moving forward with the design of the Brother's Keeper.

As a major part of what we do, we always have to make sure our services to our students are up to date with the times. With that said, the staff is has been working to make sure the Legion is where it needs to be with the continually changing digital landscape of our Millennial and Gen-Z generations. The Legion has been updated to be more compatible with newer cell phone devises and laptops. With the dissolving of FIPG we also made changes to the Legion to reflect KDR's risk management policies, inserting our own into the Legion instead of FIPG being the driving force. With an attempt to make the Legion a more inclusive experience, we wanted to make sure the "document" was more gender inclusive. We may have members transitioning and alumni members from the Alpha chapter who are female so this could be problematic to our learners. This initiative was put on a hold until further discussions are held with the BOD due to political and maybe financial implications of a permanent decision to be gender inclusive in a single sex organization. Finally, the Legion was recognized by the NIC as a program of "best practice" in new member education/programming. We received the NIC Laurel Wreath for this endeavor.

Mental health and well-being has been a recent focus of our national staff so we are reflecting the growing needs of our undergraduate brothers. The entire national staff obtained certification as Training for Intervention Procedures (TIPS) trainers. They are able to implement alcohol education trainings in every state in the country with this certification. In addition, three staff members obtained training certifications in Mental Health and First Aid training. This is traditionally a three-day certification program allowing our staff to do daylong programming

with our young men across the country. To this date, we have trained approximately 175 undergraduate brothers in this program.

The office has also moved forward expanding our staff in this area. Kappa Delta Rho hired Shelby Shafer as the Associate Director for Health and Wellness. Shelby was employed to address health and wellness issues and to do national programming in this area. Shelby started her employment in November of 2019 and has already developed numerous programs for health, wellness, COVID19 safety protocol in fraternal housing, and mentoring. Shelby also manages the Life Line through the Jed Foundation. In addition to Shelby, the future addition of the Associate Director of Education, all education from the Legion and delivery of any educational materials outside of the Legion will be highly supported. Both of these positions are a direct result of the re-engineering of the national office's staffing structure using the out of date ELI services budget line for newly evolved staffing to support the new needs of our ever-changing student population.

As part of our commitment to our brother's mental wellbeing, we have entered a contractual obligation with Life Line to help supplement the schools and our student's personal counseling appointments. For the 2019/2020 academic year, we have experienced the following.

- 718 have accessed the site (only KDR brothers can access the site. However, data may have repetitive users with individuals accessing the site multiple times.)
- 16 men accessed the Self Evaluator
- 19 people accessed Get Help Now!
- 12 people accessed Help a Friend!
- ~35% returned to site and ~65% returned to the site.

With the increasing importance of health and wellness with our students, we have decided to make this a priority for our fraternity. Because of this, we have decided to move forward with the creation of the Brothers Keeper to support mental health and well-being for all of our brothers. By doing this, we are and will be ahead of the curve in the country concerning services offered by national fraternal offices. The national staff is now collaboratively leading the way on this endeavor by designing a health and wellness professional conference with numerous national organizations and individuals like PIKE, Kappa Alpha, Sigma Nu, etc. and Kim Novak.

The Self Care committee will also be developed to support the Brothers Keeper's initiatives with the Pontifex initiating/managing most programming like the Junior Tribune does for the Legion programming, education, and management. The purpose of this Self Care committee is to create a team that increases awareness about mental health issues, shares information and resources to the chapter members, and increases involvement and participation in healthy lifestyles. The committee will focus on three different areas; mental health, physical health (drug and alcohol use and physical activity), and emotional health (connections and relationships).

We will also be working with Plaid to develop a platform for a virtual Consuls academy. With this developed initiative, we will be able to use this as a model to develop future virtual academies for our Treasurers, Jr. Tribunes, and Sr. Tribunes. Anecdotaly, this will save a great deal of money, resources and travel time for all involved with these offered virtual trainings. The education committee will also be embarking on diversity, social justice and inclusion work to design modules to be inserted into the Legion.

Educationally, the future of the fraternity is becoming brighter. By collaborating with Plaid and adding more staff members, Kappa Delta Rho has placed itself in a position to be extremely successful and cutting edge in the manner we will be educating our members. Thank you once again for providing me the opportunity to serve the National Fraternity of Kappa Delta Rho.

A handwritten signature in black ink, appearing to read "Matt Lenno".

Matt Lenno, AB 95  
V.P of Education