



The National Fraternity of KAPPA DELTA RHO, INC.

PO Box 777, Latrobe, PA 15650
Phone: 724-838-7100 | kdr.com

Minutes 104TH National Convention August 2-4, 2018 Griffin Gate Marriott, Lexington, KY

Call to Order

Grand Consul Spencer called to order the 104TH Convention of the National Fraternity of Kappa Delta Rho at 2:10 PM EDT on Thursday, August 2, 2018.

Roll Call

See Appendix A. Attendance and Voting Strength Spreadsheet

State of the Fraternity

Eugene L. Spencer, I '76 and Joseph S. Rosenberg, EA '96
See Appendix B. State of the Fraternity

Jed Foundation Presentation

John MacPhee, NA '89
See Appendix C. Jed Foundation Presentation

Town Hall Meeting

"Living Our Values" - to enable brothers to speak freely and openly during this session, its proceeding were not recorded in the minutes.

Recess

Grand Consul Spencer recessed the meeting at 5:15 PM EDT, until 8:00 AM EDT on Friday, August 3.

Reconvened

Grand Consul Spencer reconvened the meeting at 8:05 AM EDT on Friday, August 3.

Roll Call

See Appendix A. Attendance and Voting Strength Spreadsheet

Foundation Report

J. Hall Jones, Jr., AB '91
Brother Jones gave a short presentation on the KDR Foundation, how it raises money, and how those funds are used to benefit undergraduates through scholarships and grants to fund the education activities of the Fraternity.

Grand Junior Tribune Report

Matthew R. Lenno, AB '95
See Appendix D. Grand Junior Tribune Report

Vice President of Risk Management and Standards Report

Reginald V. Davenport, ΩA '92

See Appendix E. VP Risk Management and Standards Report

Vice President of Finance and Administration Report

W. Scott Bradley, ZB '99

See Appendix F. VP Finance and Administration Report

Grand Quaestor Report

Peter Tartaro ΔB '00

See Appendix G. Grand Quaestor Report

Recess

Grand Consul Spencer recessed the meeting at 10:02 AM EDT, until 8:00 AM EDT on Saturday, August 4.

Reconvened

Grand Consul Spencer reconvened the meeting at 8:35 AM EDT on Saturday, August 4.

Roll Call

See Appendix A. Attendance and Voting Strength Spreadsheet

Philanthropy Committee Report

Brysen M. Keith, ΔΓ '15

Brother Keith presented on the Philanthropy Committee, the Fraternity's partnership with its national philanthropy, the Andrew McDonough B+ Foundation, and how chapters can support the philanthropy.

Alumni Committee Report

Christopher Stewart, N '13

See Appendix H. Alumni Committee Report

Undergraduate Consulting Board

Scott Hardaway, ZB '18

See Appendix I. Undergraduate Consulting Board Report

Nominations Committee Report

Brian J. Stumm, IB '92

Brother Stumm presented the proposed slate for election to the Board of Directors. The nominated brothers are Zachary K. Gooding, H '09; Brian C. Heckman, ΣB '05; Matthew R. Lenno, AB '95; Bobby G. McCormick, H '79; Robert R. Saltzman, B '75; and Eugene L. Spencer, I '76.

Question and Answer Session

W. Scott Bradley, ZB '99 took questions from the Convention on Legacy Financial and insurance sliding scale.

Concerns were raised by the undergraduate chapters about

- Legacy Financial fees and why we need it (e.g. why can't checks be mailed to the office?)
- Costs associated with the Legion and the value of the program and Birkman assessment
- Historical budgets are not available, only what is being proposed, and delegates don't have a point of reference. A five-year budget history was requested.
- Undergraduates want the opportunity to review where costs could be cut, feel that business items at Convention are presented and vote on without the opportunity to consider and give thoughtful feedback.
- Undergraduates feel that they only interact with BoD when they are in trouble or are new chapters, and they do not feel that the BoD is transparent with undergrads
- Shane Henry, ZB alumni, made a point of order on the by-laws that still mention "annual conventions". Gene committed to hard review of governing documents to correct these issues
- Issues were raised about inability to see national dues on LegFi portal and lack of more than a single reminder to chapter Quaestors. Grand Senior Tribune Rosenberg responded that it will be fixed for upcoming year and it is in contract.
- Proposed sliding scale for insurance costs will be postponed to the next fiscal year, 2019-2020, due to concerns raised by the Undergraduate Consulting Boards about chapters being punished for their predecessors' actions if they had judicial actions before the sliding scale was introduced.
- Concerns were raised about impact of today's undergraduates' actions and associated increase in sliding scale on future brothers who are not in college yet. The point was made that by the proposed suspension of the sliding scale for the next fiscal year, chapters have the next academic year to prevent judicial actions that would impact their insurance costs.
- Point of order: request that insurance discussion limited to three minutes until the meeting moves to the next topic.

Discussion of Proposed Budget

Peter Tartaro, AB '00

- Concern was raised about why complete national budget was not presented before convention by Consuls' Academy. Fiscal year ends June 30, so this not possible by January Consuls' Academy.
- Request was made to see line-by-line budget for previous budget cycles.
- Point of order was made to also provide comparison of KDR's staff salaries to other national fraternities, and comparison of KDR's size to other fraternities, so complete picture is given.-
- Point of order was made to limit to one question per brother at a time.
- A concern was raised about due dates for dues, which are determined by the due dates set forth by our insurance companies.
- A concern was raised about the impact of dues increases on chapters, membership, and recruiting.
- The point was raised that by-law II, section 4 does not specify a due date for national dues in the spring semester, is not determined by insurance, and if it could be moved back. It was clarified that

the current February 1 due date is determined by cash flow at the National Office, and could possibly be changed, but would impact the ability for the office to operate.

-Richard Longenecker, ΠA alumni, seconded by Nathan Cuculic, ΠA, moved to close discussion and continue the budget discussion. The motion passed with 91 yea votes (Vote 1). Discussion returned to budget proposal.

-A question was raised about the additional amount in the risk management fee beyond what is budgeted in the Total Legal/Insurance line in the proposed budget, and it was clarified that the risk management fee also includes risk management education and other expenses beyond insurance.

-The point was made that the undergraduates would like to see a more complete breakdown of the budget for transparency.

-A request was made to include a budget workshop in future Consuls Academies to review the complete budget.

-Richard Longenecker, ΠA alumni, moved to close the committee reports. Daniel Shopshire, ΠA, seconded. A question was raised about unfamiliarity with Robert's Rules of Order, and the Executive Director clarified that pre-convention webinars were held that covered Robert's Rules. The motion on the floor carries.

Recess

Grand Consul Spencer recessed the meeting at 11:33 AM.

Reconvened

Due to room scheduling at the host hotel, the meeting reconvened in a new room at 12:07 PM.

Appointments

Grand Consul Spencer, I, announced the appointments of Mark West, YA, as parliamentarian, and Perry Stafford, ΗΓ, Deriek Iglesias, ZB, Jake Phillips, KB, and Evan Flatt, ΒΓ, as centurions.

Old Business

Grand Praetor Zachary Gooding moved to accept the minutes of the 103RD National Convention as presented. Daniel LaPlaca, B alumni, seconded. The motion carries by voice vote.

New Business

A motion was made by Stewart Marmion, ΠA, to implement the proposed sliding scale for risk management fees immediately, instead of waiting for next fiscal year. Justin Elsesser, ΑΓ seconded. Stewart Marmion, ΠA, called the question, with no objection. The motion fails with 64 yea votes (Vote 3).

A motion was made by Matthew Neil, Ω, to reduce the new member GPA requirement to 2.5. The point was made that the new member GPA is already the requirement, and the requirement for incoming freshman is a 2.3 high school GPA. The motion is withdrawn.

A motion was made by Anthony Cetto, ΒΓ, to overhaul the national website. Nathan Cuculic, ΠA, seconded. Samuel Cantler, ΑΓ, and Anthony Cetto, ΒΓ, asked for clarification on timeline. Grand Senior Tribune Rosenberg clarified that we are working with a brother-owned vendor, who ran into

a snag with having to hire a new developer, who has previously revamped the KDR Foundation website which is up, and is planned to be up and running by September. An additional question was about interns possibly helping with the website. Bradyn Bridegam, ΨA, asked about integrating Legacy Financial integration into new website. Brother Rosenberg clarified that it is in the longer range plan, and will require backend work with a new vendor. Jacob Smith, Θ, asked about the impact of the motion. Brother Rosenberg clarified it would make the website our top priority, with possibly increased costs. Anthony Cetto, ΒΓ, moved to withdraw his motion, Ryan Chessler, AA, seconded. The motion is withdrawn by hand vote.

A motion was by Connor Davis, ΚΓ, for the Standards Committee to investigate a possible amendment to the constitution or by-laws to allow provisional chapters to vote at convention. Justin Edwards, ΗΓ, seconded. Samuel Cantler, ΑΓ, spoke in favor because multiple provisional chapters are larger than many active chapters and should have partial voting power. Justin Edwards, ΗΓ, seconded comments. Chien Phan, Λ, spoke in favor of provisional chapters having full voting rights because they are held to the same financial and accountability standards as active chapters. Connor Davis, ΚΓ, raised the question of whether this is a constitutional or by-law amendment. Evan Flatt, ΒΓ, stated that while provisional chapters are valued, there is a risk that the chapter may never charter, and voting on issues that may not affect them. Justin Elsesser, ΑΓ, stated that provisional chapters are similar to pledges in that while they are treated as brothers, they are not privy to ritual or voting. Sean Tobin, Η, stated that he does not see why relative chapter size should be a factor in whether they can vote. The motion fails with 44 yea votes (Vote 6), but Grand Consul Spencer stated that the issue will be taken under advisement as part as a larger review of our governing documents.

A motion was made by Shiven Shah, ΕΑ, to change responsibility for paying the risk management fee from undergraduate chapters back to individual brothers. Ryan Chessler, AA, seconded. Shiven Shah, ΕΑ, stated the it is counterproductive by allowing brothers to shift responsibility to the chapter to their detriment. Ryan Chessler, AA, stated that while he can't vote today due to his chapter's indebtedness, he is in favor of the motion. Grand Senior Tribune Rosenberg clarified that ultimate responsibility for indebtedness and chapter standing lies with the chapter. Richard Longenecker, ΠΑ alumni, asked for clarification that this was primarily a billing issue. The motion fails with 43 yea votes (Vote 7).

Serafin Escobar, AB, moved to address changing the due date of spring dues from the current date of February 1 to March 1. Kevin Norizadeh, ΩΑ, seconded, and spoke in favor to reduce financial burden on students. Serafin Escobar, AB, stated it would make it easier to collect. Samuel Cantler, ΑΓ, stated that the due date was difficult because his school does not start until the end of January, and some brothers need times in their student jobs to pay dues. Jake Phillips, KB, stated that undergrads have winter breaks to make money for dues. Noah Van Treeck, AB, stated the importance of personal budgeting in due date, and the importance of deadline for cashflow at the national office, so they can sustain operations. Alex Kleiman, Ε, stated that it is a foreseeable expense, able to be budgeted for, and college students need to learn the skills to prepare financially. Ryan Chessler, AA, added that a credit card can be used to cover the additional month. Trustee Hall Jones stated that while it is understood students struggle with finances, in his experience, most

student show up at the beginning of the semester that is the most they will have, and expressed concern that pushing the date back will make it harder for students to pay. The motion fails with 10 yeas votes (Vote 8).

Nicholas Lambert, HF, to split the risk management fee into two payments. Upon discussion, Nicholas Lambert, HF, moved to withdraw the motion, with Kevin Norizadeh, OA, seconding. The motion carries by hand vote.

Director Reginald Davenport made a motion to vote on the constitutional amendments as presented in the Quill & Scroll. Spencer seconded. The motion carries with 139 yeas votes (Vote 2).

Grand Quaestor Tartaro moved to approve the 2018-2020 budget as presented. Justin Elsesser, AF, seconded. Ryan Chessler, AA, asked for clarification on \$11,000 in cuts if budget was not approved. Staff training, expansion, and bad debt expenses would be cut, with the consequence of reduced support for colonies. Nathan Cuculic, PA, spoke in favor of budget. Samuel Cantler, AF, asked for clarifications on the consequences of a nay vote on the budget. Tony Pham, IF, asked where new member fees (group of intent, provisional, and chartering) for colonies fell in budget. It was clarified that those are captured in income forecasts. Connor Davis, KF, asked about \$12,000 in extra expenses budgeted, which were clarified. Matthew Neil, O, asked for clarification on budgetary increases compared to inflation. It was clarified that June-June CPIU was 2.97%, and any additional increases will have to be reflected in the next budget and dues. He commented that many undergraduates were concerned with expenses. He asked for clarification on several budgetary increases. The motion passes with 89 yeas votes (Vote 4).

Director Reginald Davenport made a motion to approve the slate for Board of Directors election as presented. Evan Wineland, E alumni, seconded. Stewart Marmion, PA, called the question. The motion passes with 139 yeas votes (Vote 5).

Resolutions

See Appendix J. Resolutions

Adjournment

Grand Consul Spencer adjourned the 104TH National Convention of the National Fraternity of Kappa Delta Rho at 2:21 PM EDT. The 105TH National Convention will convene on August 6, 2020, in Norfolk, Virginia.

Attendance and Voting Strength
 104th National Convention of KΔP
 Thursday, August 2, 2018

Undergraduate Chapters (5 Votes)

Chapter	School
Beta	Cornell
Epsilon	Franklin
Eta	Illinois
Theta	Purdue
Iota	Bucknell
Nu	Indiana
Sigma	Oregon State
Omega	IUP
Alpha Alpha	Lock Haven
Eta Alpha	Robert Morris
Theta Alpha	Slippery Rock
Iota Alpha	Pitt-Johnstown
Nu Alpha	Columbia
Xi Alpha	Temple
Omicron Alpha	Rutgers
Pi Alpha	Toledo
Tau Alpha	Radford
Psi Alpha	Behrend
Omega Alpha	VCU
Alpha Beta	Delaware
Epsilon Beta	Old Dominion
Zeta Beta	Tarleton State
Eta Beta	West Chester
Iota Beta	RIT
Kappa Beta	Edinboro
Lambda Beta	James Madison
Sigma Beta	UNC-Greensboro
Phi Beta	William & Mary
Psi Beta	East Stroudsburg
Alpha Gamma	Detroit Mercy
Beta Gamma	CNU
Gamma Gamma	York Coll. of PA
Zeta Gamma	Bloomsburg
Eta Gamma	Angelo State

Total Votes

**Provisional Chapters and Groups of
 Intent (Non-Voting)**

Chapter	School
Lambda Prov.	UC-Berkeley
Phi Alpha GOI	Clarion
Theta Gamma Prov.	PFW
Iota Gamma Prov.	Frostburg State
Kappa Gamma Prov.	Arizona State
Lambda Gamma Prov.	Towson

Mu Gamma Prov. Texas Tech

Alumni Organizations (3 Votes)

Chapter	School
Alpha	Middlebury
Beta	Cornell
Delta	Colgate
Epsilon	Franklin
Zeta	Penn State
Eta	Illinois
Theta	Purdue
Iota	Bucknell
Lambda	UC-Berkeley
Nu	Indiana
Rho	Lafayette
Sigma	Oregon State
Omega	IUP
Alpha Alpha	Lock Haven
Iota Alpha	Pitt-Johnstown
Nu Alpha	Columbia
Omicron Alpha	Rutgers
Pi Alpha	Toledo
Upsilon Alpha	Saint Louis
Omega Alpha	VCU
Alpha Beta	Delaware
Zeta Beta	Tarleton State
Iota Beta	RIT
Beta Gamma	CNU

Total Votes

Board of Directors (1 Vote)

Grand Worthy Consul
 Grand Senior Tribune
 VP Finance/Administration
 VP Standards/Risk Management
 Grand Junior Tribune
 Grand Quaestor
 Grand Praetor
 Director
 Director
 Director
 Director
 Director
 Director

Name	Chapter
Eugene L. Spencer	I '76
Joseph S. Rosenberg	ΞA '96
W. Scott Bradley	ZB '99
Brian Heckman	ΣB '06
Matthew R. Lenno	AB '95
Peter Tartaro	ΛB '00
Zachary K. Gooding	H '09
Reginald V. Davenport	ΩA '92
Patrick J. Horan	ΒΓ '09
Jonathan D. Kapell	HB '95
Brysen M. Keith	ΑΓ '15
Randal Saunders	Σ '79
Christopher Stewart	N '13

Total Votes

Total Voting Strength for 103rd Convention
Simple Majority

2/3 Majority (Bylaws)

3/4 Majority (Constitution)

Good Standing Votes	125
Bad Standing votes	38
Total Convention Voting Strength	163
Percentage Votes Forfeited Due to Standing	23.31%

Good Standing	Voting Strength	Present	Proxy	Delegate
Y	5	x		Bryan M. Scanapieco
Y	5	x		Alex I. Kleiman
Y	5	x		Sean M. Tobin
Y	5	x		Jacob Smith
Y	5	x		Jake Rubin
Y	5	x		Ben Fuke
Y	0			
N	0	x		Matthew Neil
Y	5	x		Ryan Schessler
N	0	x		Samsan Needler
N	0			Nathaniel T. Lewis
Y	0			Tyler P. Holland
N	0	x		Jancy Capellan
Y	5	x		Shiven Shah
Y	5	x		David R. Seco
Y	5	x		Nathan R. Cuculic
N	0	x		Jacob Distaso
Y	5	x		Brady Bridgman
Y	0			Kevin A. Norizadeh
Y	0			Serafin D. Escobar
N	0	x		Joseph Feldman
Y	5	x		Cole Murphy
N	0	x		Eric Garman
Y	5	x		David S. Berbery
Y	5	x		Aaron Jackson
Y	5	x		Noah Van Treeck
Y	5	x		Bradley Lovings
N	0	x		Shakir Naji
Y	5	x		Brent Neely
Y	5	x		Justin G. Elsesser
Y	5	x		Alec A. Souders
Y	5	x		Nathan R. McDowell
N	0			Lawrence Romanchik
N	0			Nicholas S. Lambert
100				

Good Standing	Present	Delegate
N	x	James Dennehy
Y	x	Garrett Anderson
N	x	Reese Breischafft
Y	x	Robby
Y	x	Connor Den Boer
Y	x	Samuel Cantler

Y	x	Charles Croessmann
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Good Standing	Voting Strength	Present	Proxy	Delegate
N	0			
Y	3	x		Daniel LaPlaca
N	0			
Y	3	x		Evan Wineland
Y	0			
Y	3	x		Robert G. McCormick
Y	3	x		Gerald L. Murray
Y	0			
Y	0			
Y	0			
Y	0			
Y	0			
Y	0			
Y	0			
Y	0			
Y	0			
N	0			
Y	0			
N	0			
Y	0			
N	0			
Y	3	x		Shane Henry
Y	0			
N	0	x		Spencer Stanfield
	15			

Present	Voting Strength
x	1
x	1
x	1
e	0
x	1
x	1
x	1
x	1
e	0
x	1
x	1
e	0
x	1
	10

125
63

84

94

Attendance and Voting Strength
 104th National Convention of KΔP
 Thursday, August 02, 2018

Undergraduate Chapters (5 Votes)	Chapter	School	Good Standing
	Beta	Cornell	Y
	Epsilon	Franklin	Y
	Eta	Illinois	Y
	Theta	Purdue	Y
	Iota	Bucknell	Y
	Nu	Indiana	Y
	Sigma	Oregon State	Y
	Omega	IUP	N
	Alpha Alpha	Lock Haven	Y
	Eta Alpha	Robert Morris	N
	Theta Alpha	Slippery Rock	N
	Iota Alpha	Pitt-Johnstown	Y
	Nu Alpha	Columbia	N
	Xi Alpha	Temple	Y
	Omicron Alpha	Rutgers	Y
	Pi Alpha	Toledo	Y
	Tau Alpha	Radford	N
	Psi Alpha	Behrend	Y
	Omega Alpha	VCU	Y
	Alpha Beta	Delaware	Y
	Epsilon Beta	Old Dominion	N
	Zeta Beta	Tarleton State	Y
	Eta Beta	West Chester	N
	Iota Beta	RIT	Y
	Kappa Beta	Edinboro	Y
	Lambda Beta	James Madison	Y
	Sigma Beta	UNC-Greensboro	Y
	Phi Beta	William & Mary	N
	Psi Beta	East Stroudsburg	Y
	Alpha Gamma	Detroit Mercy	Y
	Beta Gamma	CNU	Y
	Gamma Gamma	York Coll. of PA	Y
	Zeta Gamma	Bloomsburg	N
	Eta Gamma	Angelo State	N

Total Votes

Provisional Chapters and Groups of Intent (Non-Voting)	Chapter	School	Good Standing
	Lambda Prov.	UC-Berkeley	N
	Phi Alpha GOI	Clarion	Y
	Theta Gamma Prov.	PFW	N
	Iota Gamma Prov.	Frostburg State	Y
	Kappa Gamma Prov.	Arizona State	Y
	Lambda Gamma Prov.	Towson	Y

Mu Gamma Prov.	Texas Tech	Y
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Alumni Organizations (3 Votes)	Chapter	School	Good Standing
	Alpha	Middlebury	N
	Beta	Cornell	Y
	Delta	Colgate	N
	Epsilon	Franklin	Y
	Zeta	Penn State	Y
	Eta	Illinois	Y
	Theta	Purdue	Y
	Iota	Bucknell	Y
	Lambda	UC-Berkeley	Y
	Nu	Indiana	Y
	Rho	Lafayette	Y
	Sigma	Oregon State	Y
	Omega	IUP	Y
	Alpha Alpha	Lock Haven	Y
	Iota Alpha	Pitt-Johnstown	Y
	Nu Alpha	Columbia	Y
	Omicron Alpha	Rutgers	N
	Pi Alpha	Toledo	Y
	Upsilon Alpha	Saint Louis	N
	Omega Alpha	VCU	Y
	Alpha Beta	Delaware	N
	Zeta Beta	Tarleton State	Y
	Iota Beta	RIT	Y
	Beta Gamma	CNU	N

Total Votes

Board of Directors (1 Vote)	Name	Chapter	Present
Grand Worthy Consul	Eugene L. Spencer	I '76	x
Grand Senior Tribune	Joseph S. Rosenberg	ΞA '96	x
VP Finance/Administration	W. Scott Bradley	ZB '99	x
VP Standards/Risk Management	Brian Heckman	ΣB '06	e
Grand Junior Tribune	Matthew R. Lenno	AB '95	x
Grand Quaestor	Peter Tartaro	ΛB '00	x
Grand Praetor	Zachary K. Gooding	H '09	x
Director	Reginald V. Davenport	ΩA '92	x
Director	Patrick J. Horan	ΒΓ '09	e
Director	Jonathan D. Kapell	HB '95	x
Director	Brysen M. Keith	ΑΓ '15	x
Director	Randal Saunders	Σ '79	e
Director	Christopher Stewart	N '13	x

Total Votes

Total Voting Strength for 103rd Convention
Simple Majority

2/3 Majority (Bylaws)

3/4 Majority (Constitution)

Good Standing Votes	125
Bad Standing votes	38
Total Convention Voting Strength	163
Percentage Votes Forfeited Due to Sta	23.31%

Voting Strength	Present	Proxy	Delegate
5	x		Bryan M. Scanapieco
5	x		Alex I. Kleiman
5	x		Sean M. Tobin
5	x		Jacob Smith
5	x		Jake Rubin
5	x		Ben Fuke
0			
0	x		Matthew Neil
5	x		Ryan Schessler
0	x		Samsan Needler
0			Nathaniel T. Lewis
0			Tyler P. Holland
0	x		Jancy Capellan
5	x		Shiven Shah
5	x		David R. Seco
5	x		Nathan R. Cuculic
0	x		Jacob Distaso
5	x		Bradyn Bridegam
0			Kevin A. Norizadeh
0			Serafin D. Escobar
0	x		Joseph Feldman
5	x		Cole Murphy
0	x		Eric Garman
5	x		David S. Barbary
5	x		Aaron Jackson
5	x		Noah Van Treeck
5	x		Bradley Lovings
0	x		Shakir Naji
5	x		Brent Neely
5	x		Justin G. Elsesser
5	x		Alec A. Souders
5	x		Nathan R. McDowell
0			Lawrence Romanchik
0			Nicholas S. Lambert
100			

Present	Delegate
x	James Dennehy
x	Garrett Anderson
x	Reese Breischaft
x	Robby
x	Connor Den Boer
x	Samuel Cantler

x Charles Croessmann

Voting Strength	Present	Proxy	Delegate
0			
3	x		Daniel LaPlaca
0			
3	x		Evan Wineland
0			
3	x		Robert G. McCormick
3	x		Gerald L. Murray
0			
0			
0			
0			
0			
0			
0			
0			
0			
0			
0			
0			
0			
3	x		Shane Henry
0			
0	x		Spencer Stanfield
15			

Voting Strength
1
1
1
0
1
1
1
1
1
0
1
1
0
1
10
125
63

84

94

State of the Fraternity

THE NATIONAL FRATERNITY OF
KAPPA DELTA RHO
AUGUST 2, 2018



Welcome



Welcome to the 104th National Convention and the Elmon M. Williams Leadership Academy of the Kappa Delta Rho Fraternity in Lexington, KY

Agenda



- Call the convention to order
- State of the Fraternity
- Presentation by John MacPhee of the JED Foundation
- Town Hall – Living Our Values
- Officer and Committee Reports
- Elmon M. Williams Leadership Academy (11 speakers and 153 attendees from 40 chapters)

Agenda (continued)



- Working sessions for the Board of Directors and Trustees of the Foundation
- Scholarship Luncheon
- Alumni Programming
- Business Meeting (old and new business)
- Pass a two-year Budget
- Ordo Honoris Banquet

Agenda (most importantly)



- Meet as many new KDRs as possible
- Learn as much as possible about the KDR Legacy and History
- As you meet new Brothers here at the Convention, please take some time to ask them “Why did you join KDR?” and listen to their stories...
- Celebrate all that KDR is and all that it can be

Chapter Eternal

In Remembrance:

Marco Knezevic, Iota Gamma
Payton Rumachik, Iota



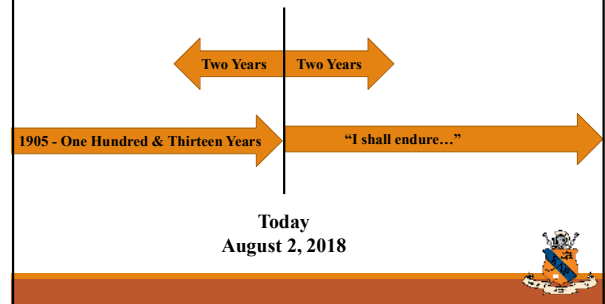
The State of the Fraternity



I am Pleased to announce that although we are not without considerable challenges and significant risks...

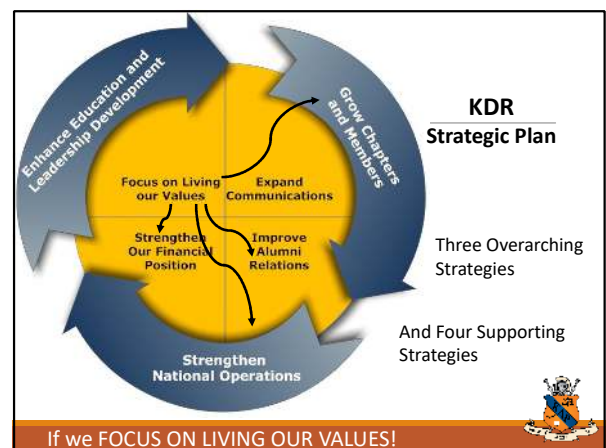
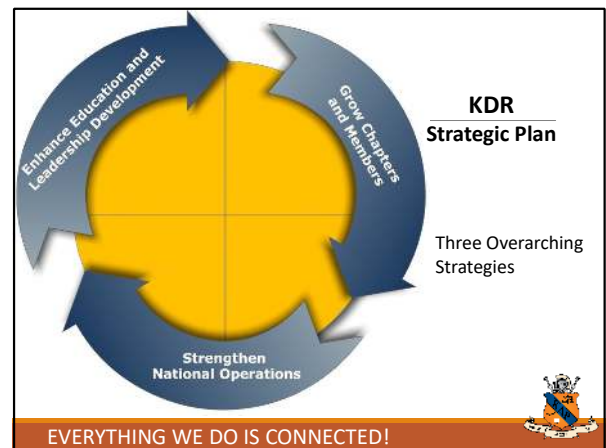
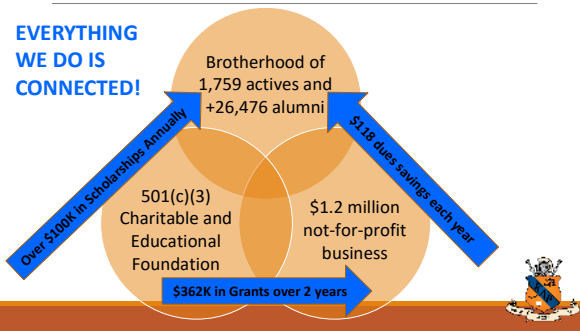
The State of our Fraternity is both
Strong and Secure!

The State of the Fraternity



Kappa Delta Rho Fraternity is...

EVERYTHING WE DO IS CONNECTED!





1. Education

KAP BIRKMAN

EXPEDITER "Action"

COMMUNICATOR "Relationship"

ADMINISTRATOR "Process"

PLANNER "Vision"

KAPPA DELTA RHO "ORDER OF CONSTANTINE" - Undergraduates with a Cumulative GPA Above 3.24

EVERYTHING WE DO IS CONNECTED!

1. Education

Announcing the Development of our new **Brothers' Keeper Program**:

- Men's Health & Wellness
- Professional Development
- Character and Leadership Development

A big step forward in a complete educational experience

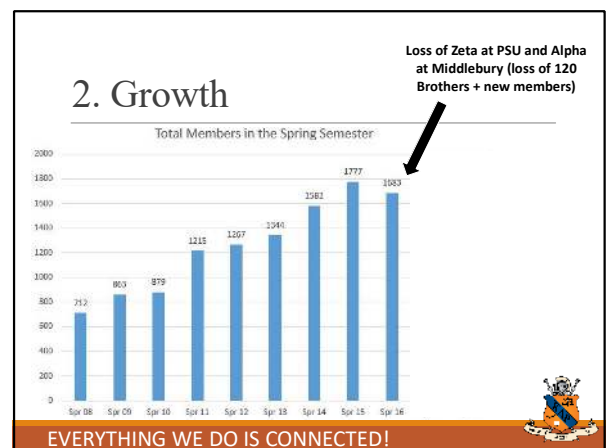
EVERYTHING WE DO IS CONNECTED!

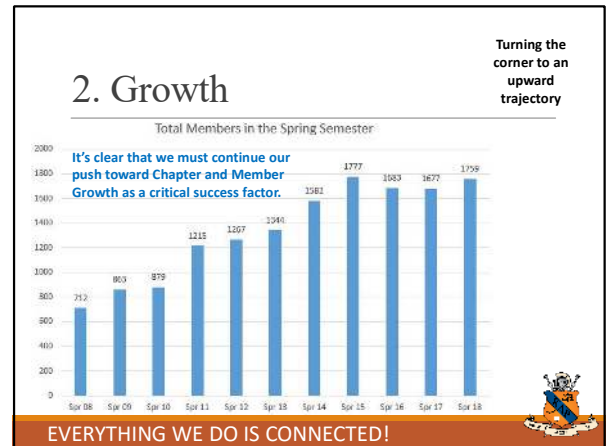
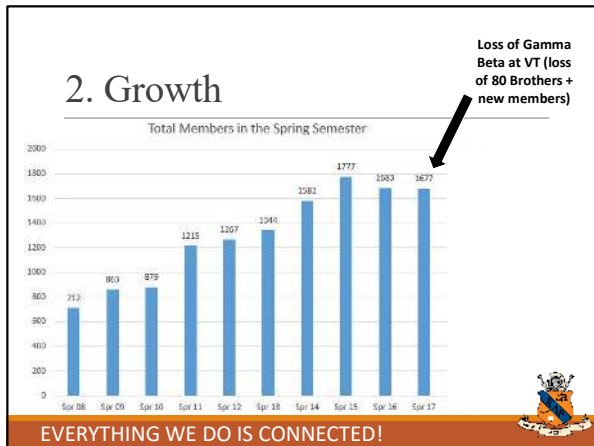
2. Growth

Forty-two active Chapters and Groups:

- 1759 members end-of-year 2017-2018
- Towson University Charter petition approved
- Texas Tech Provisional Chapter approved
- Chapters in Progress:
 - UC Berkley
 - Arizona State University
 - Indiana U/Purdue U at Fort Wayne (IPFW)
 - Clarion University
 - Frostburg State University

EVERYTHING WE DO IS CONNECTED!





3. Strengthen the National

The New National Office

KDR National Staff

New Focus on Fraternity/Foundation Relations

EVERYTHING WE DO IS CONNECTED!

4. Living Our Values

Education

From our Founders

History & Archives through 113 years

Judicial Committee

EVERYTHING WE DO IS CONNECTED!

4. Living Our Values

This may be our most important issue we face over the next DECADE.

Brothers' Keeper Initiative

Town Hall Meeting Today – "Living Our Values"

EVERYTHING WE DO IS CONNECTED!

5. Communications

Kappa Delta Rho

Investing in the Lives of Students

THE PUBLICATION OF KAPPA DELTA RHO

Robert Edgar NXT

Early Stages of new Fraternity Website design

EVERYTHING WE DO IS CONNECTED!

6. ALUMNI RELATIONS



Use lessons learned from
Indy Regional Alumni Group
for other Regions



Changes required to
Alumni Organizations to
limit liability & risk

Develop a Plan for a
**Robust Alumni
Volunteer Plan**

26,476 Living
Alumni



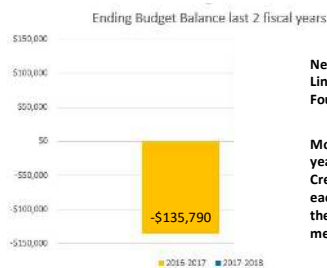
EVERYTHING WE DO IS CONNECTED!

7. FINANCIAL POSITION



EVERYTHING WE DO IS CONNECTED!

7. Financial Position



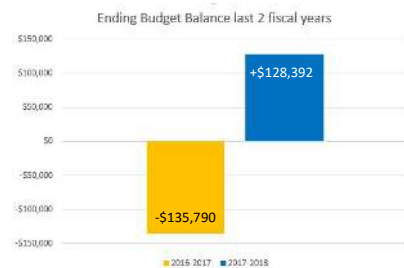
Negotiated \$150,000
Line of Credit with the
Foundation

More than just a one-
year fix... this Line of
Credit gives us a bridge
each year to get through
the "first quarter" until
member fees arrive



EVERYTHING WE DO IS CONNECTED!

7. Financial Position



EVERYTHING WE DO IS CONNECTED!

In Summary



Although we are not without
considerable challenges and
significant risks...

The State of our Fraternity
is both
Strong and Secure!

For the Next Two Years

Considerable Challenges and Concerns:

- Lessons learned from the lawsuit
- Work to limit similar kinds of risks
- Grow Chapters and Members to grow the Fraternity
- Prepare for inevitable volatility

Major Initiatives:

- Continue our Growth Efforts
- Help our Chapters, Brothers, and Alumni live KDR Values
- Develop Brothers' Keeper Program
- Build an Alumni Volunteer Network



EVERYTHING WE DO IS CONNECTED!

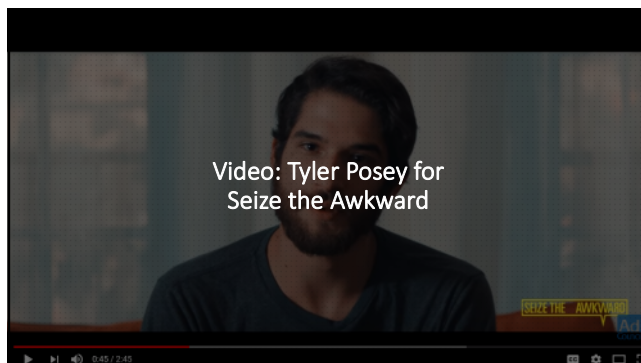
Enjoy Your Time at the
Convention!





Kappa Delta Rho My Brother's Keeper

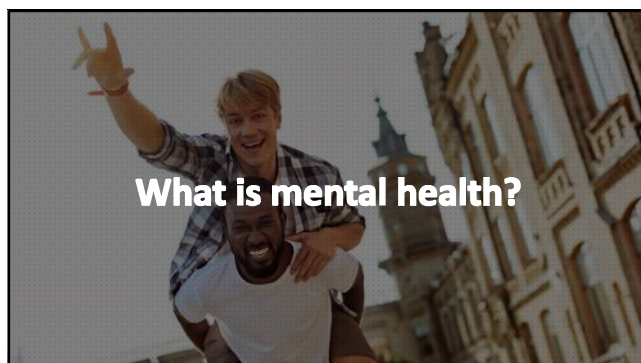
John MacPhee
Executive Director and CEO
The Jed Foundation



The Jed Foundation: Our Vision

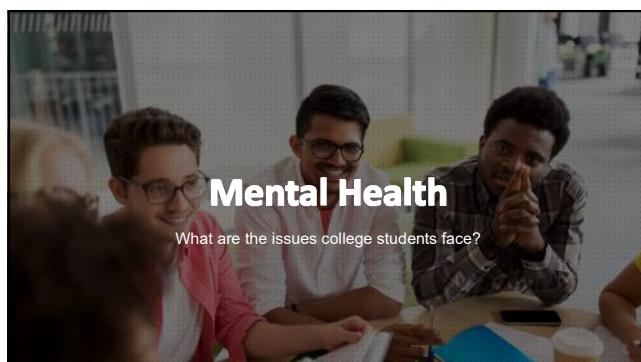
- Teens and young adults are equipped to navigate mental health challenges, to seek and give help, and emotionally prepared to enter adulthood and fulfill their potential.
- High school students are emotionally prepared for the transition to college and adult life.
- Every college student attends a school with a comprehensive system to support mental health.
- Our communities support the emotional well-being and mental health of teens and young adults.


3



Mental health is a state of well-being in which every individual realizes his or her own potential, can cope with the normal stresses of life, can work productively and fruitfully, and is able to make a contribution to her or his community.

World Health Organization





The forecast for our youth is bleaker than it should be:

- **1 out of every 5** has a mental health condition.
- **46% did not receive treatment** or counseling.
- **Over 11% of teens had a major depressive episode** in 2014 — a 37% increase since 2005.
- **60% wish they were better prepared emotionally** to leave high school.
- **Suicide and accidental drug overdose are leading causes of death:**
 - Suicide is at a **40 year high** among 15-19 year-old girls.
 - **55 die everyday** (13 to 30 year-olds).

They are under more burden than they show.

Sources: CDC, NAMI, SAMHSA, Pediatrics, JED Harris Poll

1st-year college students are not emotionally prepared


Data from JED/Nielsen survey of 1,502 1st-year college students

77% feel social media, TV, and movies make college seem a lot more fun than it actually is	87% said college prep during high school focused more on academics than emotional readiness	45% felt that "it seems like everyone has college figured out but me"
49% feel college is not living up to their expectations	57% said there was greater emphasis and pressure to attend a well-known, prestigious college rather than a school that supported their needs or was a better fit	65% tend to keep their feelings about the difficulty of college to themselves

Young adults experience a broad spectrum of support needs: from the everyday to the complex

everyday all can easily relate and empathize; draw on their own experiences to provide support	consequential driven by a shift in outside circumstances; can be unclear to know how to help a friend adapt	emotionally complex considered more serious issues, can feel out of their depths, thus knowing how to give support is harder
<ul style="list-style-type: none"> • grappling with insecurities • struggling in work/school • anxiety about future, college, etc. • romantic relationships/breakups • friend "drama" • issues with parents/family 	<ul style="list-style-type: none"> • more complicated family issues, e.g. divorce • sickness or death in family • hopes/aspirations dashed — e.g. professionally, job loss 	<ul style="list-style-type: none"> • struggling with sexuality • drug/substance abuse • self-harm • depression • anxiety • bipolar

Source: JED, Ad Council, Drogas, Magnetic, AFSP research

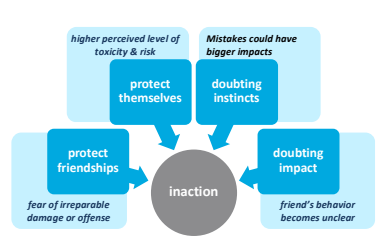


This generation is poised to lead on mental health.

- They're leading the charge for greater acceptance of all.
- They're talking about mental health more than anyone else and they know it is as important as physical health.
- They want honest, relatable representations of mental health.
- They naturally want to help their friends and they go to their friends first when they are in distress.

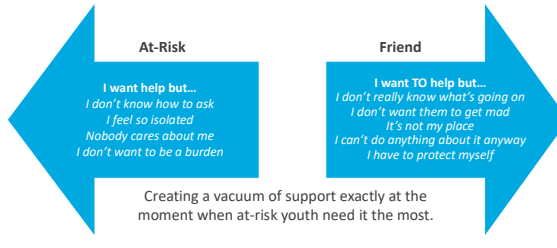
Source: Cassandra Report 2015; Drogas Point Lab interviews

Despite their desire to help, with emotionally complex scenarios many youth cite clear barriers to engaging



11

These barriers lead to the 'isolation conundrum'.



Creating a vacuum of support exactly at the moment when at-risk youth need it the most.

Seize the Awkward: a new digital campaign from JED, AFSP and Ad Council

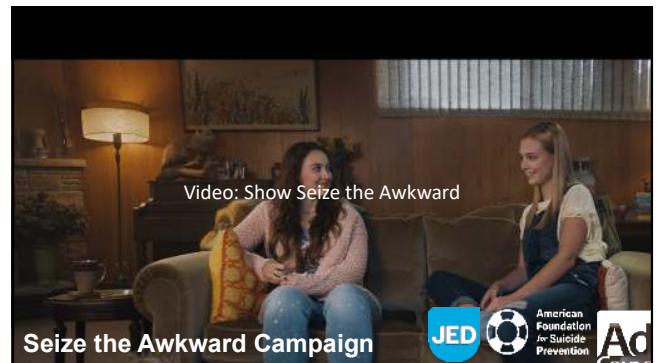


Starting a conversation about mental health is awkward. It's awkward for the person asking if their friend is OK and it's awkward for the friend in need.

This campaign asks young adults to recognize and seize this awkwardness to support their friend.

- It's about the awkwardness of starting the conversation about mental health.
- It shows that the awkwardness is a moment—it isn't everlasting.
- It talks about the good that comes from seizing the temporary awkwardness.
- It maintains the relatable humor that our audience loves.
- It tackles mental health head on, not shrouding the topic in indirect language.

23



Advice from young people themselves about how to support them when they are struggling:



Do

- Treat me normally, without judgement
- Be accepting of my struggle
- Use an understanding or empathetic tone
- Open up conversation, offer to listen
- Offer invitations, activities, social inclusion
- Keep checking in, make yourself available
- Set boundaries
- Show me that you care/value me
- Ask open-ended questions
- Take care of yourself
- Involve experts when necessary

Don't

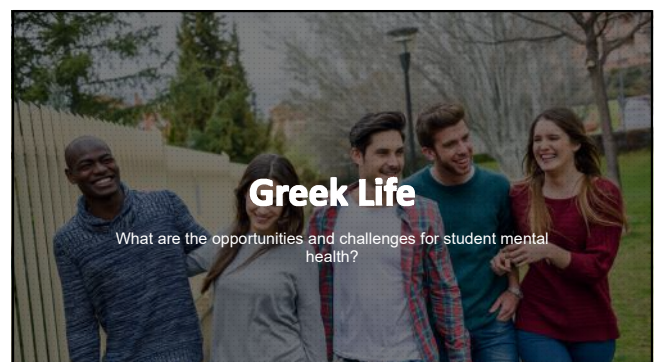
- Freak out about OR make light of my situation
- Try to solve my problems
- Use an accusatory or condescending tone
- Demand conversation
- Get offended if I don't accept
- Disappear on me, without explanation
- Make me feel like a burden
- Give me false praise
- Interrogate me
- Make it about you
- Turn people against me; gossip about me



How to Help a Friend/Brother



Recognizing and Responding to Distress



Greek Life



Opportunities

- Greek life is predicated on mutual connectedness and support
- These ideas promote mental health and safety in groups when expressed positively
- Tight social group members know each other well-opportunity to identify and support members who are struggling
- Positive values and culture communicated by group leaders can have powerful influence on group members

Challenges

- Group culture can at times bring out the worst instincts in members (think "Lord of the Flies")
- Impulse and pressure to cover up problems can be more powerful in tight knit group (group secrets and pressure not to breach group confidences)
- Tight groups can develop/increase mistrust of outsiders ("us vs. them")

We are all human



- People have problems all the time
- Problems are an inevitable part of growing up
- Dealing with problems and personal challenges provide us with opportunities to grow, mature and learn about ourselves and the world*
- Many times we can work our troubles out with help from friends, family or by ourselves
- Not every problem requires professional help
- Further along in this presentation we'll give you some simple guidelines to help you decide if you might need professional help managing a problem

First Rules



- You don't need to know exactly what is wrong-just that there is a problem-and that is intuitive
- It is **courageous** and **sensible** to ask for help when it is needed
- **Trust your gut** - if you think there is a problem, good chance there is
- **Use your resources and contacts** - if **other people** are telling you they are worried, listen to them

The Big Categories



- Problems in **feeling** (anxiety, depression, mania)
- Problems in **thinking** (OCD, psychosis)
- Problems in **behavior** (OCD, substance misuse, eating DO, suicide)
- These categories are not exactly exclusive. This is a way of organizing info to help you understand and remember.

May be concerning/consider help if....



Problems are:

- Too intense
- Lasting too long
- Too disruptive
- Getting worse
- Recurring or following the same pattern
- Dangerous (self or others)
- Your gut tells you something isn't right

Signs to notice



Changes:

- Appearance
- Mood
- Speech
- Behavior
- Relationships
- Academic Performance

You don't need to be an expert/clinician to notice!

Personalizing Distress and Crisis



Distress and crisis are a natural part of life!

- Think about different kinds of problems and challenges you have experienced in your life
 - How did you handle it?
 - Did other people help you?
 - What helped/What didn't?
 - Did you learn anything from these experiences?
-

Engaging Student: Expressing Concern



- Explain why you are concerned (be specific, "You have been missing lots of classes, look sad all the time, falling asleep...")
 - Show compassion
 - Listen (you don't have to solve problems)
 - Know your own limits
-

Expressing concern



- I've noticed you've been down lately. Are you OK?
 - Hey, we haven't talked in a while. How are you?
 - Are you OK? You don't seem like yourself lately.
 - This is awkward, but I'd like to know if you're really all right?
 - Is there anything you want to talk about?
 - Listen, your my friend, and I just want to know how you're feeling.
 - Whenever you're ready to talk, I'm ready to listen.
-



Expressing concern: Challenges



If someone isn't receptive.....

- They may not believe there is a problem
 - They may be worried that facing the problem will make it worse
 - They may be worried about other consequences
-

Challenges II



If someone is **not** obviously or immediately in harm's way and won't accept your help:

- Try to keep the lines of communication open
- Check in with professional staff or other support options (counseling, student affairs)
- Follow up with student

If someone is having an **emergency** and refuses help, involve the appropriate university professionals (campus security/counseling) or call **911**.



Suicide concerns

50-75% of people who attempt suicide talk about their suicidal thoughts, feelings and plans before they act (most often with a friend*)

Suicide Facts



- People who attempt suicide usually **do** give warning signs.
 - > 80% of people who die by suicide gave verbal and/or nonverbal warning signs.
- Mentioning suicide **will not** lead someone to attempt suicide.
 - > Asking someone about their suicidal feelings may make the person feel relieved that someone finally recognized their emotional pain.
- Most suicidal people **have not** decided they want to die, and there **are** things that can be done about it.
 - > Most suicidal people are ambivalent; that is, part of them is saying, "I want to die," but part of them is saying, "I want to live."
- Most people who talk about suicide **are not** being manipulative or trying to get attention.
 - > People who talk about suicide are genuinely distressed and should be taken seriously.



Signs to notice

- Talking about wanting to end it all
- Giving away personal possessions
- Expressing guilt, hopelessness or desperation
- Withdrawal from everyday life
- Expressing intense anger
- Asking about or actively seeking access to deadly means
- Changes in use of substances
- Posting "goodbye"



What to do: engaging a peer



If someone mentions suicidal thoughts:

- Take them seriously
- Stay with them if it is safe to do so
- Calmly get the information you need to get them help
- Get them connected to a mental health professional or crisis services as soon as possible



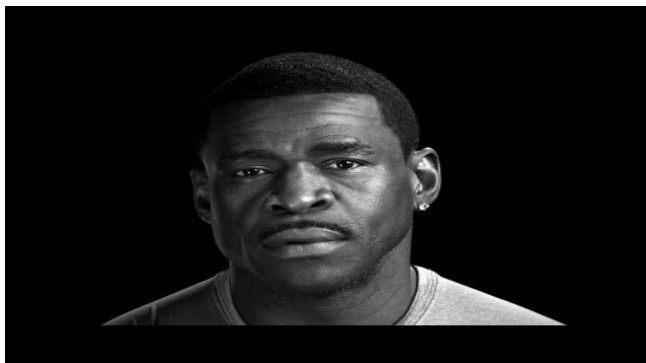
Know Campus Resources

- Essential for students to have easy access to counseling service
- Does the college have a student at-risk team? Is it well known and easily accessible
- Student leaders need to be aware of campus resources and take lead in modeling positive connectedness and culture of "doing the right thing"



Information for students

- Make sure students are aware of campus medical amnesty policies around drug or alcohol crises
- Urge students who have a history of medical or mental health problems to have thoughtful care plans and emergency communication plans with family and home-based clinicians
- Work to create a culture of positive connections, support and care among students



You can make a world of difference when you
help a friend or peer!

Thank you.



The Jed Foundation
6 East 39th Street, Ste. 1204,
New York, NY 10016
jedfoundation.org

V.P. Education Report

MATT LENNO JR. TRIBUNE, V.P. OF EDUCATION



National Education Statistics

- National undergraduate GPA = 2.89
- Below the all fraternity GPA of a 2.91
- However = National all-male GPA
- 41% of our brothers are above all IFC and all male
- 37% of brothers have a GPA between 2.5 and 2.9
- 34% of brothers have a GPA between 3.0 and 3.24
- 25% of brothers will be receiving Order of the Constantine (>3.24)(426)



Leadership Academy

- 11 guest speakers/contributors
- Impacting over 150 members from 40 chapters
- Special thanks to facilitators
- Theme of Academy is based "Dignity and Honor" while preparing our men to be more aware of mental health
- Depression, mental health, alcohol abuse and misuse, dignity, privilege, CPR, dressing for success, and communication.



LEGION



- Birkman Method Behavioral Assessment
 - Interests
 - Needs
 - Act in times of stress
 - General personality traits
- 825 Brothers have taken the Birkman
- 721 New Members have completed the Legionnaire phase of Legion
- 115 members have completed the Legate Phase
- Past AY 655 new members took the Legion with 87% completion rate



Brother's Keeper

- Must change the way we support our undergrads
- Brother's keeper is our new initiative
- JED foundation- Mental Health supported by the KDR Foundation
- Director of & Wellness and Director of Character Development
- New Legion Modules
- Suicide Hotline
- Revising KDR Gentleman for 21st Century
- Alumni Advisor Training
- Bystander Training
- Social Justice Training



Standards & Risk Management Report

Brian Heckman, Vice President/Judicial Committee
Reginald Davenport, Standards Committee Chair



Judicial Committee Report

Committee chaired by Brian Heckman
Vice President of Standards & Risk Management

- Out of all the chapters, eleven (11) judicial hearings.
- Three (3) of the eleven (11) had multiple hearings.
- Lack in proper risk management procedure was the major cause of all hearings.
- Major suggestion and/or takeaway from the Judicial Committee is to contact the National Executive Director and headquarters staff immediately, regardless of how small (you may think) the incident may appear.



Standards Committee Report

Committee chaired by Reginald Davenport
National Board of Directors Member

Main Objectives

- Research, develop, and organize an undergraduate advisory board
- Review and discuss constitutional change on term limits for President
- Review and discuss academic standards of undergraduate Brothers
- Review and discuss other Fraternity's initiatives by National President

Accomplishments

- Establishment of the Undergraduate Consulting Board (UCB)
- By-law change in academic requirement for undergraduate Brothers
- Proposed Constitution amendment to extend the term limit for President
- Proposed Constitution amendment for succession of Officers
- By-law addition of "Good Samaritan" policy, including Safe Harbor component



Finance & Administration Updates

SCOTT BRADLEY – VP FINANCE & ADMINISTRATION



Recruitment Incentives

Can earn \$1,000 credit

- Must initiate during that semester
- Must be active next semester
- Goal is different for each semester
- Everyone should have received goals



Insurance Changes

Chapter is responsible for the entire Risk Management fee

Bill is due on October 1

- Just as it was for individuals

Base Risk Management fee \$300 per member



Adjustments

Judicial Events

- 4 years with no issues \$2 credit
- Proceedings \$10 charge

Attendance

- \$5 charge for missing Elmon Williams Leadership Academy & Consul Academy



Adjustments – cont.

Chapter Assessment

- \$5 credit if scoring above 80%
- \$5 charge for being below 70% grade

Academics

- \$5 credit for being over campus men's average
- \$5 charge if chapter cumulative GPA under 2.7%



Adjustments - cont

Other Credits

- Chapter of the Year - \$5 credit
- Risk Management Award - \$5 credit
- Academic Awards – \$5 credit



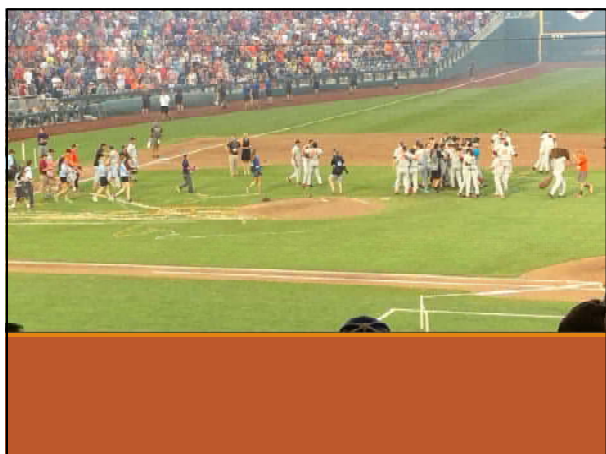
Quaestor's Report

2018 NATIONAL CONVENTION



Agenda

1. 2016 – 2018 Budget Review
2. 2016 – 2018 Budget Commentary
 - Variance Summary
 - Accounts Receivable Breakdown
 - Late Fees Paid
3. 2018 – 2020 Proposed Budget



2016 – 2018 Budget Review

	2016 – 2017		2017 - 2018	
	Projected	Actual	Projected	Actual
Income	1,104,430	1,010,313	1,084,402	1,103,337
Expenses	1,103,849	1,146,103	1,084,315	974,945
Net Income (Loss)	181	(135,790)	87	128,392



2016 – 2018 Budget Commentary: Variance Summary

2016 – 2017

1. Drop in new membership ~\$54K
2. Online Transaction Fees ~\$14K
3. Convention Expenses ~\$11K
4. Late Fees ~\$16K
5. Misc. Surplus ~\$6K
5. Consuls Academy Savings ~\$5K

2017 – 2018

1. ½ Staff Delay ~\$18K
2. Legal Fees ~\$12K under Budget
3. Expansion ~\$14K under Budget
4. Additional Recruiting ~\$20K
5. Late Fees ~\$19K
6. Archiving ~\$4K under budget



2016 – 2018 Budget Commentary: Accounts Receivable

A/R: 2016- 2017		A/R: 2017 - 2018	
Chapters	\$6,610	Chapters	\$15,263
Alumni	\$5,500	Alumni	\$14,915
Undergraduates	\$29,397	Undergraduates	\$74,493
Collections	\$12,072	Collections	\$7,332
Total:	\$64,506	Total:	\$121,671



2016 – 2018 Budget Commentary: Accounts Receivable

A/R: 2017 - 2018	
Chapters	\$15,263
Alumni	\$14,915
Undergraduates	\$74,493
Collections	\$7,332
Total:	\$121,671

A/R: as of 8/2/18	
Chapters	\$9,090
Alumni	\$14,215
Undergraduates	\$21,788
Collections	\$44,085
Total:	\$92,533



2016 – 2018 Budget Commentary: Late Fees

Risk Management is due by Oct. 1st with a 12% late fee.

2016 – 2017 Late Fees: **\$16,336**

Dues are due by Feb. 1st with a 12% late fee.

New Member Fees are due by the end of the semester they join. A 25% late fee is added if paid after that.

2017 – 2018 Late Fees: **\$19,359**

Fall Chapter Management Fee is due by Oct. 1st with a 10% late fee added each month it is late until paid.

Total Late Fees Paid: **\$35,695**

Spring Chapter Management Fee is due by Feb. 1st with a 10% late fee added each month it is late until paid.

In essence, your brothers paid \$30.25 per returning member!



2018 – 2020 Proposed Budget

	2018-2019	2019-2020
Income	\$1,163,362	\$1,224,313
Expenses	\$1,162,634	\$1,223,346
Net Income	\$728	\$967

What changes in 2019?		
Category	New Amount	% Change
Risk Management	\$300	+\$15 (5.59%)
Dues	\$191	+\$12 (6.72%)
Pledge Fee	\$240	+\$20



2018 – 2020 Proposed Budget (REVISED)

	2018-2019	2019-2020
Income	\$1,151,362	\$1,211,913
Expenses	\$1,151,134	\$1,211,346
Net Income	\$228	\$567

What changes in 2019?		
Category	New Amount	% Change
Risk Management	\$300	+\$15 (5.59%)
Dues	\$183	+\$4 (2.79%)
Pledge Fee	\$240	+\$20



Alumni Committee Report

KDR NATIONAL CONVENTION 2018

KAP

2016 (since Convention)

Priorities set after Convention include:

- Creating a comprehensive list of all KDR alumni groups
- Continuing an "alumni track" for programming at Conventions
- Creating template documents for alumni groups/finalize Alumni Organization Handbook

Began researching other fraternal organizations' alumni structures

- Looking to develop an "ecosystem" at multiple levels, such as local, regional, national

Examined Skystone Report (from Foundation)

- Developed recommendations for areas of improvement
- Key takeaway: communication needs most attention

KAP

2017

Revisited information on existing alumni groups in order to better understand them

- Need to be able to categorize based on status and other factors
- Realized a survey may be necessary to get more data

"40-under-40" -type idea tabled for now

Chapter and Alumni org. map created for Committee use

Survey (questions) & introductory letter discussed, vetted, edited, submitted to National Office

Informed of donation from Legacy Financial for alumni event at Convention 2018

Article for Quill & Scroll written

Alumni volunteering structure discussed

- Quotes aggregated
- Statement of Purpose adopted

Added a member of Board of Trustees to Alumni Committee to improve communication/partnership

Re-engaged with Indianapolis Alumni Association to assist with organizational development

KAP

2018 (so far)

Alumni group survey continues

- Committee asked to reach out to groups directly to encourage responses
- Corps. also advised that National needs governing docs & 990s to keep insurance

Alumni social event discussed, finalized for Convention 2018

Committee members presented with Chapter Advisor Handbook (collaboration with PLAID)

- Alumni Organization Handbook submitted for similar treatment

Continued support for Indianapolis Area Alumni Association

Discussion begins around starting other regional groups

"Alumni volunteering structure" develops further

Convention 2018 programming for alumni finalized (chaired by Evan Wineland)

Launched the alumni directory project

Now: How to reprioritize alumni relations throughout KDR

KAP

What does "alumni relations" mean within KDR?

...at the Chapter level?

...at the Association/Corporation level?

...at the National level?

Moving forward: we need to find more ways to motivate undergraduates and graduates alike to engage with alumni and see the value therein. We need to remove the barriers to connection and communication wherever possible; connecting with other KDRs should always be an exciting prospect.

KAP

We all believe in the same values...

...and come from the same organization. We are one family that believes in

HONOR SUPER OMNIA!

KAP

THANK YOU

So together, we can improve our alumni relations, and KDR as a whole.

If you have any questions, suggestions, or other considerations for the Alumni Committee:

Chris Stewart, Nu chmistew@iu.edu

Evan Wineland, Epsilon

Jonathan Boyle, Phi Beta

Zach Gooding, Eta

Jim Hubbard, Psi

Jerry Murray, Theta

Scott Payne, Zeta Beta

Mark West, Upsilon Alpha

The logo consists of the letters 'K', 'A', and 'P' in a bold, serif font. The 'A' is stylized with a triangle in the center. The logo is positioned on a dark orange horizontal bar that spans the width of the slide.

Kappa Delta Rho UCB

Transition Slides



Responsibilities of the UCB



- Communicate regularly (monthly) and update all chapter presidents within your designated region
 - GroupMe is an efficient tool for this
- Attend committee meetings monthly or (at least quarterly)
- Advise Joe and Eugene on issues from the undergraduate side and potential feedback to issues
- Complete any tasks assigned by Joe
- Model of Behaviors: Live the Credo and Precepts and State Regulations
- Address the thoughts and concerns of other chapters
- Travel to Consul's Academy and National Convention

2017-2018 Projects



- Good Samaritan Policy
- Grade Requirement Changes
- Risk Management Fees and Providing Sliding Costs

Region: R1



Chapter	University	Address	President	Email	Cell Phone
Beta	Cornell University	Cornell University 312 Highland Rd Ithaca, NY 14850	Brian Scanapico	bms262@cornell.edu	201-218-1201
Nu Alpha	Columbia University	548 W 114th St New York, NY 10027	Timothy Wang	tw2528@columbia.edu	248-924-7398
Iota Beta	Rochester Institute of Technology	3997 Nathaniel Rochester Hall Rochester, NY 14623	David Barbary	dsb3191@rit.edu	607-259-7406

Region: R2



Chapter	University	Address	President	Email	Cell Phone
Xi Alpha	Temple University	1629 W Diamond St Philadelphia, PA 19121	Shiven Shah	shiven@temple.edu	856-685-9076
Omicron Alpha	Rutgers University	41 Wyckoff St New Brunswick, NJ 08901	David Seco	drn237@scarletmail.rutgers.edu	201-657-8617
Alpha Beta	University of Delaware	311 South Chapel Street, Newark, DE 19717	Serafin Escobar	Serafin@udel.edu	302-357-4376
Eta Beta	West Chester University	131 East Gay St Apt 2 West Chester, PA 19380	Eric Garman	egarman95@gmail.com	610-233-9170
Psi Beta	East Stroudsburg University	705 Phillips Street Stroudsburg PA 18301	Brent Neely	bneely2@live.esu.edu	717-669-4559
Gamma Gamma	York College of Pennsylvania	York College 441 Country Club Rd York, PA 17403	Andrew Castagna	acastagna@ycp.edu	609-915-9925

Region: R3



Chapter	University	Address	President	Email	Cell Phone
Alpha Alpha	Lock Haven University	344 West Water Street Apt. C, Lock Haven, PA 17405	Jared Fryberger	j17735@lhup.edu	717-437-4980
Eta Alpha	Robert Morris University	6001 University Blvd Box 188 Moon Twp, PA 15108	Gabe Baroffio	g1bst202@mail.rmu.edu	724-996-6800
Theta Alpha	Slippery Rock University	134 Normal Ave Apt 2 Slippery Rock, PA 16057	Nate Lewis	ntl1002@slru.edu	724-712-6089
Iota Alpha	University of Pittsburgh at Johnstown	400 Schenck Rd Johnstown, PA 15904	Tyler Holland	tph208@pitt.edu	412-965-3440
Pi Alpha	University of Toledo	3120 Village Loop Toledo, OH 43606	Daniel Shopshire	Daniel.Shopshire@rockwell.toledo.edu	734-625-4051
Psi Alpha	Behrend College of the Pennsylvania State University	4701 College Dr Erie, PA 16505	Brady Bridgman	b155796@psu.edu	724-761-9924
Kappa Beta	Edinboro University	405 Scotland Rd STE 303 Edinboro, PA 16444	Aaron Jackson	jacksonaaron@gmail.com	814-823-4299

Region: R4



Chapter	University	Address	President	Email	Cell Phone
Epsilon	Franklin College	740 E. Jefferson St Franklin, IN 46131	Alex Kleiman	alex.kleiman@franklincollege.edu	317-698-7515
Eta	University of Illinois at Urbana-Champaign	Kappa Delta Rho 1119 S. Second Street Champaign, IL 61820	Sean Tobin	stobin255@gmail.com	773-879-2056
Theta	Purdue University	Purdue University 1134 Northwestern Ave West Lafayette, IN 47906	Will Jackman	president@kdpurdue.com	317-789-6129
Nu	Indiana University, Bloomington	1381 W. 3rd Street Apt. 33101 Bloomington, IN 47403	Kyle Courtright	kycourt@uimail.iu.edu	812-709-0713
Zeta Beta	Tarleton State University	Box T-2141 Stephenville, TX 76402	William Cole Murphy	william.murphy@go.tarleton.edu	325-685-5099
Alpha Gamma	University of Detroit Mercy	16548 Fairfield Street, Detroit, MI 48221	Justin Elbesser	elbesser.justin@yahoo.com	586-945-2293

Region: R5



Chapter	University	Address	President	Email	Cell Phone
Tau Alpha	Radford University	1208A Paxton Street Radford, VA 24141	Jacob Distaso	jdistaso@radford.edu	757-818-0869
Epsilon Beta	Old Dominion University	1554 West 42nd Street Norfolk, VA 23508	Joseph Feldman	jfeld001@odu.edu	703-423-1818
Sigma Beta	University of North Carolina, Greensboro	404 S. Aycock Greensboro, NC 27402	Bradley Lovings	belovins@uncg.edu	336-423-4925
Phi Beta	College of William and Mary	CSU 0080 110 Sadler Center Williamsburg, VA 23185	Shakir Najj	sfakhrinaj@gmail.com	703-268-9294
Beta Gamma	Christopher Newport University	Kappa Delta Rho 1000 University Place Newport News, VA 23606	Alec Souders	alec.souders.16@csu.edu	571-340-0198

Region: R6



Chapter	University	Address	President	Email	Cell Phone
Lambda	University of California, Berkeley	2729 Channing Way, Berkeley CA 94704	Chien Phan	Chien054@gmail.com	714-909-9660
Sigma	Oregon State University	434 NW 18th St Corvallis, OR 97330	Bryce Robinson	robinbry@oregonstate.edu	514-571-0053
Eta Gamma	Angelo State University	3842 Hillcrest Drive, San Angelo, TX 76903	Nick Lambert	nlambert2@angelo.edu	325-212-1229
Kappa Gamma (Arizona)	Arizona State University	529 W 17th Place Tempe, AZ 85281	Alexander Aguilar	aaaguil4@asu.edu	480-740-1886
Zeta Beta	Texas Tech University	2000 Broadway, Lubbock, TX, 79409	William Cole Murphy	william.murphy@go.tarleton.edu	325-685-5099

**A Resolution by
The National Fraternity of Kappa Delta Rho
Recognizing the Griffin Gate Marriott Hotel in Lexington, Kentucky**

WHEREAS, the management and staff of the Griffin Gate Marriott Hotel in Lexington, Kentucky have provided excellent accommodations, meals, and service during the annual Elmon M. Williams Leadership Academy and the 104TH Convention of Kappa Delta Rho Fraternity; and

WHEREAS, the management and staff responded with care and courtesy to the needs of the Fraternity's undergraduate and alumni delegates, officers, and staff of Kappa Delta Rho Fraternity; now

THEREFORE BE IT RESOLVED, that Kappa Delta Rho Fraternity extends her sincere thanks to the management and staff of the Griffin Gate Marriott Hotel in Lexington, Kentucky for a job well done.

Duly signed, this the fourth day of August in the year two thousand and eighteen
at this the 104TH Convention and Grand Conclave
in the one hundred and fourteenth year of our Brotherhood

Grand Worthy Consul

Grand Senior Tribune



**A Resolution by
The National Fraternity of Kappa Delta Rho
Honoring Alumni Volunteers**

WHEREAS, the Board of Directors, the Foundation Board of Trustees, Alumni Corporation Delegates, and many other dedicated alumni volunteers have provided invaluable leadership and support to the undergraduate chapters of the Fraternity during this week's activities; and

WHEREAS, these Brothers have contributed their time and energy in fulfillment of their oath of lifetime membership and in an effort to support and to continually undergird Kappa Delta Rho Fraternity; now

THEREFORE BE IT RESOLVED, that Kappa Delta Rho Fraternity extends her most sincere thanks to these alumni for their efforts on behalf of our Brotherhood.

Duly signed, this the fourth day of August in the year two thousand and eighteen
at this the 104TH Convention and Grand Conclave
in the one hundred and fourteenth year of our Brotherhood

Grand Worthy Consul

Grand Senior Tribune



**A Resolution by
The National Fraternity of Kappa Delta Rho
Honoring
The Elmon M. Williams Leadership Academy Facilitators**

WHEREAS, the Elmon M. Williams Leadership Academy of Kappa Delta Rho Fraternity has been of incredible educational value for all who participated; and

WHEREAS, the success of the academy would not have been possible without the academy facilitators, A. Shane Henry, Zeta Beta; Shawn Hoke, Phi Alpha; Jonathan Holcomb, Beta Gamma; Ben Leahy, Beta Gamma; as each has selflessly volunteered many hours of their time in preparation and implementation of the academy; now

THEREFORE BE IT RESOLVED, that Kappa Delta Rho Fraternity hereby extends her sincere thanks to the academy facilitators for their efforts and commitment on behalf of our Brotherhood.

Duly signed, this the fourth day of August in the year two thousand and eighteen
at this the 104TH Convention and Grand Conclave
in the one hundred and fourteenth year of our Brotherhood

Grand Worthy Consul

Grand Senior Tribune



**A Resolution by
The National Fraternity of Kappa Delta Rho
Honoring The Elmon M. Williams Leadership Academy
Guest Presenters**

WHEREAS, the Elmon M. Williams Leadership Academy of Kappa Delta Rho Fraternity was of incredible educational value for all who participated; and

WHEREAS, our fraternal presenters Mike Dilbeck, Campus Speak; Deriek Iglesias, Zeta Beta; Rob Kozaczka, Iota Beta; Victoria Rosenberg; have shared of their time and talents during leadership academy presentations; now

THEREFORE BE IT RESOLVED, that Kappa Delta Rho Fraternity hereby extends her sincere thanks to the academy presenters for their efforts on behalf of our Brotherhood.

Duly signed, this the fourth day of August in the year two thousand and eighteen
at this the 104TH Convention and Grand Conclave
in the one hundred and fourteenth year of our Brotherhood

Grand Worthy Consul

Grand Senior Tribune



**A Resolution by
The National Fraternity of Kappa Delta Rho
Honoring the Service and Dedication of
The National Headquarters Staff**

WHEREAS, the annual Elmon M. Williams Leadership Academy and 104TH Convention of Kappa Delta Rho Fraternity was highly beneficial for all who attended; and

WHEREAS, the staff of the National Headquarters, Joseph Rosenberg, Executive Director; Lauren Hopkins, Director of Fraternal Operations; Mandy Newcomer, Director of Office Operation; Barb Rossi, Finance Manager; Ben Leahy, Coordinator of Growth; Ty Arrington, Educational Leadership Instructor; Perry Stafford, Educational Leadership Instructor; Rachel Womack, Office Assistant have spent countless hours in preparation for and in implementation of the leadership academy and convention; now

THEREFORE BE IT RESOLVED, that Kappa Delta Rho Fraternity hereby extends her most sincere thanks to the National Headquarters Staff for their tireless efforts on behalf of our Brotherhood.

Duly signed, this the fourth day of August in the year two thousand and eighteen
at this the 104TH Convention and Grand Conclave
in the one hundred and fourteenth year of our Brotherhood

Grand Worthy Consul

Grand Senior Tribune



**A Resolution by
The National Fraternity of Kappa Delta Rho
Honoring the Service and Dedication of Interns at the
Elmon M. Williams Leadership Academy and 104TH Convention**

WHEREAS, academy and convention interns have worked extremely hard and served with honor during the Fraternity's annual Grand Conclave; and

WHEREAS, those interns, Jake Phillips, Kappa Beta; Evan Flatt, Beta Gamma; Harley Abernathy, Sigma Beta; Zack Bell, Sigma Beta; are to be commended for their efforts on behalf of our Order; now

THEREFORE BE IT RESOLVED, that Kappa Delta Rho Fraternity hereby extends her most sincere appreciation to each intern for their dedication to the success of the academy and convention.

Duly signed, this the fourth day of August in the year two thousand and eighteen
at this the 104TH Convention and Grand Conclave
in the one hundred and fourteenth year of our Brotherhood

Grand Worthy Consul

Grand Senior Tribune



**A Resolution by
The National Fraternity of Kappa Delta Rho
Honoring Contributions During the 104TH Convention**

WHEREAS, Evan Flatt, Beta Gamma; Deriek Iglesias, Zeta Beta; Jake Phillips, Kappa Beta; Perry Stafford, Eta Gamma served the Brotherhood by fulfilling the role of Convention Centurions and Mark West, Upsilon Alpha served the brotherhood as Parliamentarian; and

WHEREAS, said Brothers completed their duties in an admirable manner; now

THEREFORE BE IT RESOLVED, that Kappa Delta Rho Fraternity hereby extends her most sincere appreciation to these Brothers for their service to the Order.

Duly signed, this the fourth day of August in the year two thousand and eighteen
at this the 104TH Convention and Grand Conclave
in the one hundred and fourteenth year of our Brotherhood

Grand Worthy Consul

Grand Senior Tribune



**A Resolution by
The National Fraternity of Kappa Delta Rho
Honoring the Contributions of Brothers Jonathan Kapell and Peter Tartaro**

WHEREAS, Jonathan Kapell, Eta Beta and Peter Tartaro, Lambda Beta will be vacating their role on the Board of Directors after worthy and noble service to our Order, and

WHEREAS, the Brothers have given countless hours of their time and donated their talents to the national fraternity; and

WHEREAS, the Brothers have left their role having made an impact leaving the fraternity better than when they found it;

THEREFORE BE IT RESOLVED, that Kappa Delta Rho Fraternity hereby extends her most sincere thanks and heartfelt appreciation to these Brothers for their dedication, support and love of our Fraternity.

Duly signed, this the fourth day of August in the year two thousand and eighteen
at this the 104TH Convention and Grand Conclave
in the one hundred and fourteenth year of our Brotherhood

Grand Worthy Consul

Grand Senior Tribune

