

Quill & Scroll

THE MAGAZINE OF KAPPA DELTA RHO
SUMMER 2022



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2022 Convention
Mental Health
Ordo Honoris Recipients
Top Chapters ... and more!



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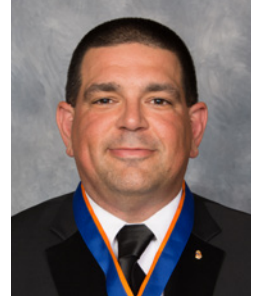
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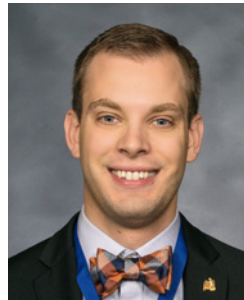
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GET OUT OF YOUR NORMAL CIRCLES Meet New People

by Scott Bradley, Zeta Beta '99
President of the National Fraternity
of Kappa Delta Rho



SUMMERTIME IS MY FAVORITE TIME OF YEAR. The sun is out, baseball season is going, and we have our convention, just to name a few things. As we are getting back to doing more in-person events, I am excited about this summer's National Convention.

The main reason I like convention years is the ability to see Brothers from all over the country. We all have this amazing bond of Brotherhood but can have many differences as well. You see, when you go to a convention, you need to get out of your normal circles and make sure you meet a few new people. By doing this I have made some of my best friends that are not from my Chapter. Yes, I have been involved nationally since I graduated from college, but if I had never gotten out of my normal circle, I would never have met these Brothers.

This year's convention has been revised to mitigate the opportunity for Brothers becoming ill because of COVID-19. At the National Convention we will be celebrating the Foundation's Brothers' Keeper campaign that is raising funds for our educational programs with an emphasis on Mental Health Wellness. We will hold the 106th National Business Meeting of the Fraternity and elect six Alumni Brothers to the National Board of Directors and pass the budget. Most important though, we will be celebrating our Brotherhood by recognizing our undergraduate Brothers' academic accomplishments, Chapter achievements, and Alumni Brothers who have been selected to receive the **Ordo Honoris, the highest honor that can be bestowed on a Brother.**

Yes, I have been involved nationally since I graduated from college, but if I had never gotten out of my normal circle, I would never have met these Brothers.

There is a lot to experience this year and I hope you take every opportunity to step outside of your comfort zone, expand your KDR circle, and begin lifelong relationships with Brothers from other Chapters as I have done.

Honor Super Omnia

W. Scott Bradley, ZB'99

ON THE COVER:

The Brothers of the Gamma Beta Chapter at Virginia Tech took time out of their schedule to build 70 beds for children in need in the local community.



REVITALIZATION: And the Alumni Support Behind It

by Abraham Hinterlach, Zeta Beta '21

Expansion is a necessity for all organizations, and is important to KDR in the upcoming academic terms. This recent spring semester, I was honored to have been extended the offer to recolonize our Eta Chapter at the University of Illinois Urbana-Champaign. Hearing about the revitalization and the alumni support behind it made me very interested in the project!

My efforts began in March, where I was back and forth from my home in Texas, to Champaign. Saying that these two areas are different “ecosystems” is putting their differences lightly. There was a huge culture shock from my undergrad experience at Tarleton State University compared to the student life at UIUC. Through some adjustment and adaptation, I quickly became more comfortable on campus and with students. I quickly met with a few students, and even got to know their friends shortly after. I have learned in a few weeks that students are slow to commit, and can be very timid as freshmen. I constantly have to remember that that is exactly how I was as a freshman in college: new, figuring out myself, and terrible with my time.

I am now friends with a group of about 10+ young men on campus and constantly reaching out to others everywhere I go. I constantly expressed to these guys and showed them what a Brotherhood could look like at UIUC, but it is taking some convincing. These guys seem to be more visual learners, as most young men are. I cannot rely solely on expressing to them and putting images of Brotherhood in their heads, but have to show them firsthand through my relationship with them, their relationships with each other, and with some helpful visits from other Chapters in nearby states.

I was able to secure two members, with about 10 more promises from the rest of the friend group for fall commitment. These are a great group of smart and passionate guys that I have no doubt will see the bigger picture soon. I am also confident that once the fall semester starts and there are new freshmen on campus that they will be eager to join/start something of their own, and avoid any uneasiness from other fraternities on campus. I already have some big things planned for the fall, and am working closely with my new members to complete our fall schedule.

This opportunity really is a once-in-a-lifetime experience. Conveying that to young minds has its challenges, and to be accepted by them as a friend, and Brother, has its own. Constant National, Alumni, and Brother support across the USA gives me hope, drive, and spirit every day I am in the Eta Chapter House (that is in fact haunted by Otis). I appreciate constant support via phone calls, emails, and texts I have received thus far. I am confident in my efforts, and it excites me to know that others nationwide put their trust in me, too.



Brother Deron R. Molen, Epsilon '16 the Chapter advisor for Eta with Dave Sun and James Mahon and the Brothers from Epsilon who facilitated Formal Meeting.



Not for the Praise or Recognition

by Irving Montgomery, Sigma Beta '21

Being a Fraternity man goes far beyond recruitment, social life, parties, and sororities. What we do for our community stands as a #1 priority for our National Fraternity and local Chapters. From our new Chapters to our Chapters that have been thriving for 100+ years, service is paramount to our success.

For the 2021-2022 Academic Year our Brotherhood raised \$47,045.54 for the Andrew McDonough B+ Foundation, a 29 percent increase from our numbers last year. Our top B+ Fundraiser was the Alpha Beta Chapter at Delaware University, bringing in \$24,166.45 alone. This past year our Chapters also raised a considerable amount of money for philanthropic organizations like the Wounded

Warrior Project, Relay for Life, and the JED Foundation.

Giving back to the community is not only about the amount of money raised, but also about physical time donated. This past year our Chapters donated more than 8,500 physical hours to the community. These projects include:

- ✓ **Riverside Elementary Book Drive**
- ✓ **Canned Food Drives**
- ✓ **Community Cleanups**
- ✓ **Sleep in Heavenly Peace Bed Building**
- ✓ **Campus Sporting Events**
- ✓ **Red Cross Blood Drives**

Top 5 in Philanthropic Efforts



Brother Drew Ramseur, Beta Gamma '23, says it best, "Service is a central pillar of KDR." "Not for the praise or recognition that such service may bring but because it is the right thing to do" is a quote that sits firmly in my mind whenever my Chapter is serving the community. Whether that's B+, our local philanthropy: Riverside Elementary, or during an impromptu service event, it's something I always aim to bring us back to and remind my Brothers of, because it reinforces the real reason we all serve.



Top Photo: The Brothers of Alpha Beta at U-Dance the Dance Marathon at the University of Delaware where they raised more than \$20K for B+.

Bottom Photo: Brother Ramseur and the Brothers of Beta Gamma at the Food Pantry where they collected more than 300 lbs of food.

2022 NATIONAL CONVENTION SPEAKERS

Kappa Delta Rho is excited to have dynamic presenters Archie Messersmith-Bunting and RJ Taylor join our fraternity for the 106th National Convention & Elmon M. Williams Leadership Academy in Malvern, PA, August 5th-August 7th, 2022.

ARCHIE MESSERSMITH-BUNTING

Using dynamism and authenticity, Archie Messersmith-Bunting champions mental health awareness worldwide at corporations and universities. He challenges people to rethink complicated and emotional topics like depression, suicide, alcohol, and drug addiction. Through his company ArchieCares, LLC, Messersmith-Bunting aims to reframe the narrative surrounding mental illness and addiction by facilitating honest and vulnerable conversations.

Messersmith-Bunting reaches individuals personally as he openly and honestly shares his own struggle with addiction and clinical depression. He weaves the research of top therapists and addiction specialists into his storytelling, allowing audiences to understand the potential for loss and pain. Whether it is a conversation with corporate employees about mental health in the workplace or a student workshop on resilience, Archie delivers a vibrant mix of life lessons. Attendees are inspired, empowered, and ready to make authentic changes in their lives.

The Virginia native served as the Assistant Director of Programming at Illinois State University in 2010, and Fraternity Services Director at Sigma Phi Epsilon (SigEp) Fraternity headquarters in 2013. At SigEp, he created the organization's first member safety curriculum focusing on consent, sexual assault prevention, and healthy relationships. Messersmith-Bunting also was the inaugural Vice President of Campus Operations and Health & Safety for the North American Interfraternity Conference (NIC) in 2017 where he championed the organization's Health & Safety Initiative and the adoption of the NIC's Alcohol & Drug Guidelines. In 2019, he transitioned to full-time speaker and consultant providing leadership, mental health, and alcohol and drug prevention education at corporations like Solenis and The Job Sauce, and college campuses including Clemson University, Iowa State University, and The University of Southern California.

Messersmith-Bunting graduated with a Bachelor of Arts from Samford University and a Master of Science in College and Student Personal Administration from Illinois State University. He was recognized by Illinois State University with the Outstanding New Professional award and Outstanding Faculty/Staff Advisor of the Year. He lives with his husband and son, Kade, in Charlottesville, Virginia, and loves to binge romantic comedies, explore the outdoors, and read to Kade in his spare time.



Archie Messersmith-Bunting





R J Taylor

R J TAYLOR

RJ Taylor is a professional fraternity evangelist and deeply believes in the power of people together. RJ currently serves as the Chief Executive Officer (CEO) of Phired Up. RJ recently received this promotion after serving the company as Vice President and previously, Assistant Vice President of Education & Strategy.

Since 2012, RJ has helped start more than 20 fraternity Chapters across the country, guided numerous campus communities and inter/national organizations through marketing strategy work, and trained thousands of student leaders in the art and science of dynamic recruitment.

He has previously worked as the Director of Growth for Alpha Tau Omega National Fraternity (ATO), led growth for a retail start-up company called Wanderlust Outfitters, and helped lead an 11-month 11 country trip around the world with his wife, Kayla. RJ is a proud alumnus of Austin Peay State University (Let's Go Peay!) and even prouder dad to his daughter, Ada, and newborn son, Amos. His family is on a mission to visit every country in the world and has currently visited 39 of 196.

RJ will teach our undergraduate members about Dynamic Recruitment and Social Excellence. RJ believes that recruitment and social excellence skills are about creating safer, healthier, and more inclusive joint processes that will transform our fraternity and sorority experiences. RJ's passion is evident when he teaches and trains. He believes in everything he is saying and makes you a believer too. RJ is strategic, RJ is a marketer, and RJ is a relationship builder.

The Fraternity is excited to have each of these men educate the current Brotherhood in just a few short months. We look forward to the continued partnership. If you have any questions regarding the 106th National Convention, do not hesitate to contact Dr. Joseph Rosenberg at jrosenberg@kdr.com. If you have questions regarding the Leadership Academy curriculum, do not hesitate to contact Chelsea Hummel-Crane at chcrane@kdr.com.

SAVE THE DATE



**2022 National Convention
August 5 -7 at the Desmond Hotel
in Malvern, PA**

HOW TO HAVE DIFFICULT CONVERSATIONS

by Victoria R. Rosenberg, LPC

Being able to ask for help is an essential life skill. But for some people, it is a skill that they have great difficulty using. Asking for help is a much more complex process than we may realize and there is a dangerous assumption in life that those who don't ask for help don't need help. Asking for help requires that a person:

1. **Realizes there is a problem**
2. **Knows they need help with the problem**
3. **Knows who can help**
4. **Knows how to ask for help**

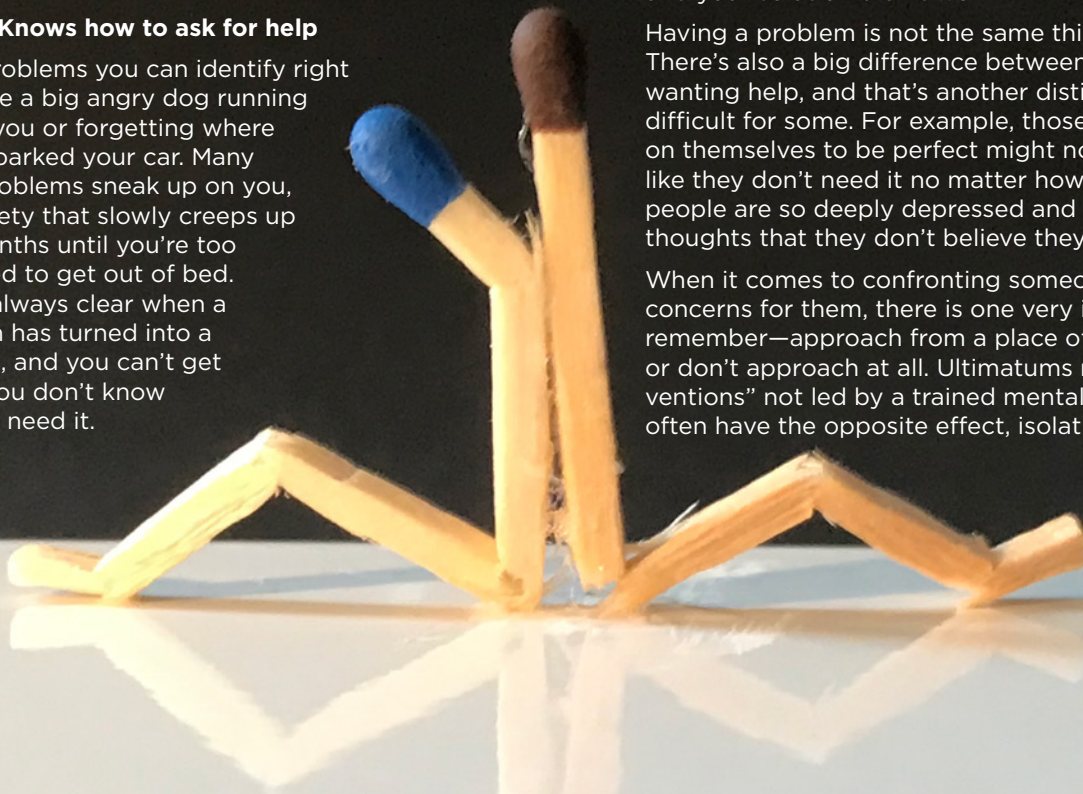
Some problems you can identify right away, like a big angry dog running toward you or forgetting where you've parked your car. Many other problems sneak up on you, like anxiety that slowly creeps up over months until you're too paralyzed to get out of bed. It's not always clear when a situation has turned into a problem, and you can't get help if you don't know that you need it.

Problem situations aren't always universal or easy to define, and it's not always clear when a situation has turned into a problem. Generally, whatever the issues are, when they get in the way of your ability to function, to get through the day, then there is a problem.

If you have a problem but already know how to fix it, and have everything that you need to do that, then you don't need assistance. You actually only need help when you don't know how to fix it, can't do it alone, or you've tried and your solution didn't work.

Having a problem is not the same thing as needing help. There's also a big difference between needing help and wanting help, and that's another distinction that can be difficult for some. For example, those who put pressure on themselves to be perfect might not want help or feel like they don't need it no matter how much they do. Some people are so deeply depressed and filled with negative thoughts that they don't believe they deserve help.

When it comes to confronting someone about your concerns for them, there is one very important rule to remember—approach from a place of caring and support or don't approach at all. Ultimatums rarely work, “interventions” not led by a trained mental health provider most often have the opposite effect, isolating and angering the



person you are trying to help. Go with love or don't go at all.

People who have had a bad experience seeking help in the past will also be less likely to want help, and a lot less eager to seek help even when they might really need it. A "bad helping experience" is one where:

- **They felt embarrassed asking for help**
- **They were ridiculed for needing help**
- **They broke an invisible 'asking for help' rule such as asking the wrong person at the wrong time or in the wrong place, or asking too often**
- **They were reprimanded for having a problem**
- **They experienced overload from the help (everyone freaked out)**
- **Getting help led to something unpleasant like an involuntary hospitalization or inadvertently made the problem worse**

There are also unwritten rules about asking for help, not to mention the invisible social contract that forms between the helper and the one needing assistance.

- **Is it okay to ask for help?**
- **Will I owe something to the person who helps me?**
- **What will asking for help cost me?**
- **Will they think less of me for needing help?**

Knowing who you should approach to get the help you need isn't enough. You need physically to get yourself in contact with them—knowing where they are, how to get there, and how to contact them.

Once you've decided to reach out for help, you still must be able to let them know what your problem is, any steps you've taken to try and solve it, and the outcomes of those attempts. Plus, you need to do all of that in a way that will allow the person actually to give you the help that you're after. The help they offer also must be in a form that you can use and understand. It may sound simple but fear, anxiety, depression, difficulty with communication, and difficulty talking about and/or labeling emotions can all interfere with this step.

Regularly staying in contact with people in your life helps create a safety net that makes asking for help easier. Checking in with those around you can help you spot the early signs of a potential problem in those you care about while giving them the opportunity to support you when you need it. Having a social support network is a vital life-long protective factor against mental health issues, making these difficult conversations in life easier to handle.



SALUTING THE ACHIEVEMENTS OF OUTSTANDING BROTHERS

Introducing the 2022 Ordo Honoris recipients

Recognizing the notable achievements of alumni is an important part of fraternity history. Until 1982, there was not a formal way to recognize alumni beyond an occasional biography in the *Quill & Scroll*, or a personal appearance at a National Convention. Then, Executive Director Donald Stohl, Zeta '54, created the *Ordo Honoris* and presenting it to the National Board of Directors. The *Ordo Honoris* is an opportunity for the outstanding achievements of our Brothers to be recognized and to serve as an inspiration for current and future members.

Ordo Honoris recipients often cite the early and lasting impression of the KDR Brotherhood, which helped them in their personal and professional development.

Membership in *Ordo Honoris* is in the hands of one's peers. Each convention year individual Chapters, alumni organizations, or individual Brothers in good standing submit nominations. Nominees must demonstrate exceptional personal or professional accomplishments, community involvement, or outstanding national or Chapter involvement with the Fraternity. The nominee

provides a letter of acceptance of the nomination along with a complete biography. The *Ordo Honoris* Selection Committee, consisting of current *Ordo Honoris* members, receives the names of the nominees and their biographies to review and makes the final selections. Alumni selected for induction receive their recognition medal and plaque at the *Ordo Honoris* Banquet at the biennial National Convention.

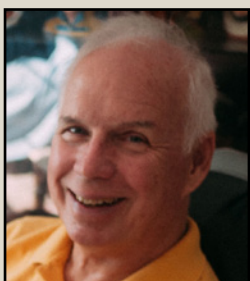
This year Kappa Delta Rho is honored to announce that the following Brothers will be inducted into the *Ordo Honoris* as the Iota Alpha Class at a banquet on Friday, August 5, at the Desmond Hotel in Malvern, Pennsylvania:

Timothy W. Christy, Rho '74; Brian L. Dilts, Theta '84; Richard T. Fultz, Alpha Alpha '90; Michael E. Mueller, Eta '95; William P. Ott, Sigma '66; Craig B. Peterson, Sigma '74; Gaetano P. Piccirilli, Xi Alpha '01; Richard D. Read, Sigma '69; Rafael S. Sanchez, Epsilon '92; and Scott W. Schulze, Theta '80.

Learn more about these outstanding Brothers. >>

BROTHER TIMOTHY W. CHRISTY, RHO '74

Brother Christy, a BS Mechanical Engineering cum laude graduate of Lafayette College, had a distinguished 39-year career in GE's Power business, serving the world's utilities and energy companies on all the continents as an international Field Engineer, Service Sales Manager, and Global Sales Programs Executive. As an undergraduate, Tim was active in the Rho Chapter as the Commissar of the House Dining Services for two years from 1972 to 1974, making sure all the Brothers were well-fed—a monumental task! He was also active in the Engineering Honor Societies Pi Tau Sigma as president and Tau Beta Pi as a member.



The service mentality instilled by KDR led Tim to be active in the community after college: leading 15 young men including his 3 sons to the highest rank of Eagle Scout as Scoutmaster in Niskayuna NY, serving as Vice President of the Saint Helen's Elementary Catholic School Board of Directors, and coaching youth hockey, baseball,

basketball, and soccer. Upon Tim's 2013 retirement from GE he and his wife established and personally funded the Manito Learning Center (<http://www.manitolearningcenter.org>) in the Philippines hometown of his wife, Leda, which serves up to 100 underprivileged students each year focusing on math, English, and computer skills. Due to the large voltage variations from the local utility, Tim engineered a 3kw solar electric supply system for the school to enable the computers to operate reliably.

In 2015, they secured 501(c)3 non-profit status for the Center, which allowed them to expand the school thru the support of additional donors and provide scholarships to Filipino college students pursuing careers in STEM majors (Science, Technology, Engineering, and Math) to drive innovation, problem-solving, and critical thinking for the future of the Philippines.

BROTHER BRIAN L. DILTS, THETA '84

Brother Dilts received his degree in Mechanical Engineering Technology from Purdue University. As



an undergraduate, he was involved in the leadership of the Chapter serving as House Manager and then as Junior Tribune. After graduation he began his career with Cummins Engine Company and gained experience at Cummins for five years with total responsibility for the design & release of the

Marine 300B boat engine, which is the same engine used in all Ram Pickup trucks. In 1989, Brian continued his professional career at Tobar, Inc and retiring in 2020. While at Tobar, Inc he excelled and was recognized as the "Most Valuable Employee" for being responsible for growing the international rubber seal company from two employees

with \$2 million in sales to a company of 18 employees with \$15 million in sales.

Brian was highly involved in his local community through Jaycees, as an elected member of the Church Pastoral Council, and coaching Soccer, T-Ball, Baseball and Gymnastics. In 1979 he was the Indiana State Champion in high school gymnastics on parallel bars, an experience that taught him hard work and dedication pays off. In 2005 he was recognized by the Boy Scouts of America as Scout Master leading the largest Scout Troop in Southern Indiana.

In addition to his professional accomplishments and community involvement, Brian has had a major impact on Theta Chapter as a leader within the Theta Alumni Corporation and Housing Corporation for the past 14 years. During this time, he has served as the Alumni Board Vice President and President for a combined nine years. Since 2016 he has served as the Theta Housing Board President, after the Theta Board split into Housing Board and Alumni Board. Not only has he been the sinew connecting the Theta Alumni, but also connecting the Theta Alumni Corporation with the National Fraternity. He is overseeing the complete rebuilding of the beloved "Castle on the Hill," built in 1927, into a residence that meets the needs of undergraduates Brothers in the 21st Century.

BROTHER RICHARD T. FULTZ, ALPHA ALPHA '90

Brother Fultz attended Lock Haven University where he was instrumental in the rechartering of the Alpha Alpha Chapter. He has served the Alpha Alpha Chapter as a member of the Alumni Corporation for 36 years.



After graduating from Lock Haven, he began his career in the United States Army rising to the rank of Lieutenant Colonel when he retired from service. In addition to his service Brother Fultz also worked to keep his local community safe as a member of the Pennsylvania State Police. He retired from the State Police in 2015. He currently

still serves his community as the Perry County Emergency Management Coordinator.

BROTHER MICHAEL E. MUELLER, ETA '95



Brother Mueller joined the Eta Chapter as part of the group of men who recolonized the Chapter in the Fall of 1993. As an undergraduate, leveraging his studies in accounting, he served as the Chapter's treasurer from recolonization until he moved to the alumni board immediately upon graduation. He has been involved with the Eta Alumni

Corporation and/or the Kappa Delta Rho Foundation since 1996 when he completed graduate school with a Master's

degree in Taxation. For 15 years he served as the treasurer of the Alumni Corporation, getting the Chapter house re-established, remodeled and onto firm financial footing. During his time on the alumni board, he was instrumental in helping that board establish three scholarships which have been awarded annually for 20 years. He has been active within the Kappa Delta Rho Foundation for over 25 years. During this time, he has served as the President of the Foundation, Vice-President of Investments, chair of the Nominating Committee and for the last decade has been the chair of the Scholarship Committee which has over \$110,000 in scholarships to award this year.

Professionally, Michael started his career with Arthur Andersen, LLP before moving to a boutique accounting firm that focused on healthcare. He left the CPA world and has served in executive healthcare finance roles with a variety of healthcare systems including those that are for-profit, academic, non-profit and governmental. Currently, Brother Mueller serves as Chief Financial Officer for Orlando Regional Medical Center in Orlando, Florida, which is an 808-bed tertiary care academic medical center serving as the only Level 1 Trauma Center in Central Florida with more than \$1.5 Billion in annual revenue and the flagship hospital for Orlando Health. In addition to his normal CFO role, he enjoys teaching and mentoring healthcare leaders serving as an instructor for a variety of finance classes such as Finance Basics who are new leaders, Emerging Leaders and Advanced Leaders which are hospital executives or physicians and is a co-founder of the finance leadership year-long development program at Orlando Health. He has won CFO of the Year by the Orlando Business Journal.

Michael is currently Treasurer of the Heart of Florida United Way, Finance Chair and member of the Executive Board for the YMCA of Central Florida and serves on the finance committee for St. James Cathedral. In addition, he has previously volunteered with a variety of community not-for-profit organizations including as Treasurer of the West Orange Health Alliance, President and Treasurer of the Dana-Thomas House Foundation. He also coached his daughter's softball team for numerous seasons. He stays fit by playing in a weekly over 30 men's soccer league and has been blessed to enjoy each day of being married to his wife Renee for over 26 years.

BROTHER WILLIAM P. OTT, SIGMA '66

At an early age, Brother Ott showed an entrepreneurial spirit. He grew up on a small farm that supplemented his father's income from the Oregon logging industry. While it was not a large farm, Bill found ways to not only contribute to the family income but also to generate income for himself. Every day before and after school, Brother Ott milked his family's 35 dairy cows, storing the milk in chilled 10-gallon containers until the dairy co-op picked up the milk for processing. Based on this experience that began when he was 12, in the late 1950's Bill began to raise his own livestock which would eventually generate about \$400 every three months. He began raising turkeys and pigs for sale. Bill started with 500 turkeys as a freshman in high school, eventually increasing his flock to 10,000



turkeys by his senior year. He also raised about 40 pigs a year for sale, planting and harvesting the feed for his livestock. In high school, he was a member of Future Farmers of America (FFA) and was recognized as one of six high school juniors statewide to receive the FFA Award for achievement in Agriculture. Bill served as FFA Chapter President,

FFA Oregon State Dairy Judging Champion, and 5th place in the National Dairy Judging boards. Additionally, he has provided training to state transportation department about the DRBF processes.

Bill has also garnered the respect of the construction industry and has been named to numerous committees of the Association of General Contractors (AGC) and has served as trustee on several union pension funds and apprenticeship programs. Brother Ott was an active member of the Sigma Chapter during his undergraduate years (1960-66) and he has remained an active Alumnus. For the last 57 years, since 1962, Bill has organized a gathering of Sigma KDRs for a New Year's Eve gathering. He has been active with the Sigma Alumni Association since 2011, serving as the Association Vice President until 2013 and later as President.

Bill's entrepreneurial spirit rose again after he finished his engineering and agriculture degree at Oregon State University. He began working in the heavy civil construction industry for the Guy F. Atkinson Company until 1973 in field project management where he learned the details of working on horizontal construction. Bill went to work for MOWAT Construction in 1973 until 1998. He started as a project manager and was promoted to Vice President of the company in 1997. During his tenure at MOWAT, the company became a regional construction company successfully constructing projects in Washington, Oregon, Idaho, California and Alaska. After his retirement from MOWAT, he formed William P. Ott/Ott Construction Consultants, an alternative dispute resolution service, also offering value engineering, risk assessments, project scheduling, traffic phasing, construct ability, and project estimating. In addition, in 2016, he formed Ott-Sakai & Associates which continues to provide these services. Both enterprises are thriving and successful businesses that help construction companies and state transportation departments work more fairly, efficiently and effectively. Brother Ott helped develop and foster a unique approach to problem solving in the Construction Industry known as "Partnering" and has become a recognized alternative dispute resolution expert in the Western United States. The Partnering approach has become a fixture of large construction contracts where a method for resolving disputes, during the project, are established in advance of the start and is a product of agreement between the project owner and the construction contractor. His alternative dispute resolution work includes sitting on over 220 boards to review disputes between the Owner and the Contractor, chairing 67 of these.

BROTHER CRAIG B. PETERSON, SIGMA '74

As president of the Sigma Chapter during the summer of 1973, Craig faced a daunting challenge – the Chapter had only 4-8 returning members and 12 were needed to keep the Chapter doors open. That summer, along with three other members, Craig organized and successfully ran a recruitment effort that yielded 12 new pledges the Fall of 1973. Those 12 pledges (which outnumbered the returning by a ratio of 3 to 1) would serve as the nucleus of future successful recruitment efforts that saw the Chapter grow to 42 live in members at the Chapter house in less than seven years. Craig's leadership as Worthy Consul was instrumental in reviving the Sigma Chapter.



After graduating from Oregon State University in 1974, Craig went to work for INTEL in Santa Clara, California, and then in Portland, Oregon. He rose to the position of General Manager of INTEL Supercomputer Interconnect Components and Intel Microelectronics. Craig joined INTEL when it was only 6 years old and grew with

the company, contributing to many of its innovative products and services. During his 29 years at INTEL, Brother Peterson drove the design & development of three processors, eight generations of various chipsets, and a whole host of new technologies, and created his first three startup businesses inside Intel. Virtually every piece of electronics in the world has things that Craig invented. One of the INTEL startups was the original core team of what is now the third largest and most profitable businesses at INTEL. This startup was established with little support inside INTEL. Brother Peterson and his team changed the direction of the company and the digital world as we know it. Craig is an eight-time entrepreneur, three inside Intel, two in China, and now three in the Austin, Texas, area. Craig is currently the CEO and Founder of VEFXi Corporation, Aurra Corporation, & VIZN Gaming Corporation. VEFXi is the leader in high-quality real-time conversion of conventional 2D video & gaming to 1) Holographic 3D video; 2) 360 3D VR Video; and 3) Augmented reality systems. VEFXi is demonstrating its artificially intelligent Application-Specific Neural-Net technology used in its 3rd generation of converters. VEFXi holds 16 patents and 4 additional patents pending. VEFXi has sold previous generation systems to more than 30 countries. VEFXi is currently supporting customers in holographic-like digital signage displays, 360 3D VR gaming, and large-scale interactive augmented-reality displays with no headsets. Aurra Corporation has developed a holographic 3D LED wall called a Hologram Wall. Conventional LED walls are large video signs in sports stadiums, concerts, malls, airports, museums, and stage productions. Aurra has developed the first 3D with no glasses or goggles. Hologram Walls can create holographic experiences that can extend up to 8 to 12 feet in front of the wall. With off-the-shelf VR technology, a life-like solid-looking avatar can be placed

in a room and interact with the people inside the room, all with no glasses or goggles. Aurra is now selling a second product line selling the world's largest and most advanced Virtual Production Studio Chambers. These recently became popular after seeing the huge productivity and cost reduction using a smaller chamber at Disney made by Industrial Light & Magic. Aurra's chambers have the most advanced hardware and virtual production software in the industry. VIZN Gaming has developed a working demo of UltraVR which real-time converts much of the last 30 years of video games into full 360 3D Virtual Reality. This puts the player inside their favorite video game. And it can do this with eight times more pixel resolution than is possible with today's VR technology. One of the previous startups Craig leads was funded by the Defense Advanced Research Projects Agency (DARPA) with a \$12M contract and second contract was funded by DARPA at \$70M. This last DARPA contract represented one of their largest programs at that time. It was the beginning of the INTEL Enterprise business. Founded in 1968, INTEL is an American multinational corporation and technology company headquartered in Santa Clara, California, in Silicon Valley. It is the world's largest, and highest valued semiconductor chip manufacturer based on revenue, and is the inventor of the x86series of microprocessors, the processors found in most personal computers (PCs). Intel ranked No. 46 in the 2018 Fortune 500 list of the largest United States corporations by total revenue.

BROTHER GAETANO P. PICCIRILLI, XI ALPHA'01

Brother Piccirilli joined the Xi Alpha Chapter in the Spring of 1998. Unfortunately, the Chapter was closed shortly after due to failure to thrive at the time. He graduated from Temple University with his Bachelor of Arts in 2001 and then attend Temple University's Beasley School of Law in 2004.



Even though his undergraduate experience was not complete, his loyalty to Kappa Delta Rho never wavered. He has given generously to the Xi Alpha Chapter and the National Fraternity with his time and treasure. Brother Piccirilli was instrumental in the Chapter's return in 2009 and served as the Chapter's alumni advisor. He

was a founding member of the revitalized Xi Alpha Alumni Corporation that established the John J. Cobb Memorial Scholarship that will be awarded for the first time at this year's Scholarship Luncheon at the 106th National Convention in Malvern, Pa. Brother Piccirilli served on the National Board of Directors and is a member of the Heritage Society and Founders Society. In addition, he serves as an legal advisor and represented the National Fraternity in important and contentious litigation.

Brother Piccirilli is a business/commercial litigator with a distinguished law career complete with accomplishments and honors regionally and nationally, including the Legal

Intelligencer's "Rising Star" (2017) and "Unsung Hero" (2018). He has been ranked as a leading commercial litigator by Chambers & Partners and Best Lawyers. Currently, Brother Piccirilli is an equity partner at the law firm of Klehr Harrison Harvey Branzburg LLP. Brother Piccirilli has a reputation as an aggressive advocate with a thoughtful and responsive approach to representing clients in the state and federal courts of Pennsylvania, New York, and New Jersey. Chambers & Partners has described him as "an extremely strong litigator and advocate" for his clients.

Brother Piccirilli is active in the civic and non-profit realm. For 6 years he served as Board Chairperson of the Caring People Alliance (CPA), a large non-profit serving families and communities in Philadelphia. CPA is a member of the Boy's and Girl's Clubs of America is Philadelphia's Early Learning Resource Center, which coordinates the childcare subsidy program for the entire county. Yearly, CPA provides approximately \$250 million in services through contracts with governmental organizations, grants, and fundraising. The positive impact that CPA makes on more than 50,000 children and families is immeasurable. Brother Piccirilli was also an alumnus of CPA, having attended its South Philadelphia Community Center and Boy's and Girl's Club as a child.

Brother Piccirilli served on Mayor James Kenney's transition team for planning and development, and, in 2016 was appointed by the mayor to serve on the Philadelphia Tax Review Board, as a member of quasi-judicial/administrative body responsible for all appeals city assessments, including but not limited to, business taxes, transfer tax, liquor tax, and parking taxes.. He completed his term in 2021.

Since 2019, Brother Piccirilli has served as a board member of the Delaware Valley Regional Economic Development Fund (DVREDF). DVREDF offers financing to a broad range of organizations and projects, such as helping a local non-profit grow its facility or aiding the launch of a local tourist attraction's ten-year strategic plan. Eligible enterprises include non-profit and for-profit entities, as well as certain public private partnerships.

In addition to his involvement with CPA and serving his beloved city of Philadelphia, Brother Piccirilli was appointed by Governors Rendell and Wolf to serve as member of the Pennsylvania State Real Estate Commission. In both instances, he was confirmed by the State Senate. In 2013, he was elected Chairperson of the State Real Estate Commission. The State Real Estate Commission is responsible for the regulation, licensure, and discipline of 50,000 real estate professionals in Pennsylvania.

Brother Piccirilli lives in Philadelphia with his wife Hadassah Piccirilli and three children, Nathaniel, Lyla, and Violet.

BROTHER RICHARD D. READ, SIGMA '69

Brother Read served Sigma KDR as Centurion during his undergraduate years at Oregon State University



(OSU). Later, during his retirement, he came back to OSU and the reconstituted Sigma Chapter to mentor the Chapter leadership on leadership principles and skills. Rick continued his service to Sigma Chapter, first as a director of the Alumni Association and currently as the Vice President of the Association. Recently,

the Alumni Association highlighted in its publication *The Sigma Scoop* (and the *Quill & Scroll*) that Brother Read co-authored and provided critical information about two Sigma KDRs who were Missing in Action during the Vietnam War. His insights and detailed references helped complete the story of Brother Bob Nopp whose remains were recovered and Brother Bob Stanley who remains missing in action.

Military service is a tradition in Rick's family. His father was an Army Officer, as were his Brothers. Brother Read was commissioned in the United States Army after his graduation from OSU in 1969, during the height of the Vietnam War. After Officer Basic Training and the Ranger School, the newly minted LT. Read was deployed to the Republic of Vietnam where he served his country with honor and distinction. He was awarded the Bronze Star for meritorious service; the Air Medal with 3 Oak leaf clusters; the Army Commendation Medal; and Aircraft Crewmember Badge. After returning from the Republic of Vietnam, Rick continued his regular Army service at posts in Germany and Fort Sill, Oklahoma. In Germany, Captain Read was assigned to Wiley Barracks, Neu-Ulm, the 81st Field Artillery Regiment. This was a nuclear regiment, part of the Cold War deterrence that NATO had in place in Europe. Brother Read returned from Europe in 1974 to Fort Sill. A year later, Captain Read transitioned to the US Army Reserve and later to the Washington State National Guard. While at the Washington National Guard, Brother Read rose through the ranks from Captain to Brigadier General, commanding the 81st Infantry Brigade (Mechanized). Rick was awarded 2 Legion of Merit Awards in July 2000 and May 2002; Meritorious Service Medal (with 2 Oak Leaf Clusters) 1984, 1986 and 1991; and a 2nd Army Commendation Medal (with 2 Oak Leaf Clusters) 1980.

Brother Read's achievements in his military career are rare. Few military commissioned officers attain the rank of a general officer. After retiring from military service, Brother Read worked as a consultant for the Department of Defense from 2003 to 2009. He first led a team at Fort Lewis, WA, conducting a Congressionally mandated evaluation and certification of the Army's new Stryker Infantry Brigade. He then worked on a team reporting directly to an Assistant Secretary of Defense evaluating all aspects of Reserve Component mobilization and recommending required improvements. Since his retirement from military service in 2002, Brother Read has been active in community service in the communities around his home community of Redmond, Oregon. He has served on the Board of Directors of the Central Oregon

Chapter of Association of Military Officers since his full retirement in 2009. The Chapter supports Memorial Day events and competitive Junior Reserve Officer Training Corps Scholarships. Since 2011, Rick has also been active in the Employer Support for the National Guard and Reserve as a Team Leader and Member. This support groups helps local businesses, Guardsmen and Reservists adjust to the challenges of military service. During a time when the Guard and Reserve are part of the regular rotation into military service in combat zones, the support that Rick has provided in this role has made a significant difference.

BROTHER RAFAEL S. SANCHEZ, EPSILON '92

Brother Sanchez exemplifies what it means to be a professional. Brother Sanchez has worked at WRTV, an Indianapolis-based news channel, for over 24 years and counting. He has served as a news reporter, investigative reporter, and a news anchor. Rafael has earned five Emmys in reporting for the multitude of stories he presents with passion and excellence. He has been tasked with covering many stories, including the major 2008 Midwest floods in Franklin, Indiana, a story of the infamous bombing in Southport, Indiana, the death of a local police officer, and much more. Brother Sanchez also continues his professional excellence in the community of Franklin and the state of Indiana. He works with a multitude of nonprofit organizations to help them gain maximum benefit. His professionalism is a beacon on what a true professional is and what someone can do in a world full of pain and beauty.



Brother Sanchez is one of the strongest community members within Indiana and his local home of Franklin, Indiana. For Rafael, it starts with his ability to speak professionally and inspirationally. He has been called on to emcee more than 20 events a year for non-profit organizations. Brother Sanchez takes time out of his busy schedule to give

back to communities and speak at special events. Some organizations that Brother Sanchez has given his time to are United Way of Central Indiana, Dove Recovery House for Women, and Indiana Black Expo. He also gives his time in the community at "The Turner Thanksgiving at Watkins Family Center" on Thanksgiving every year to help prepare food and make sure enough meals are served to those in need. Brother Sanchez is a reminder that it isn't how rich you are or where you are from, but the more important piece is what can you give and how can you make an impact on other's lives.

Brother Sanchez is a prime example of what it means to stay involved with the local Chapter as an alumnus. The Epsilon Chapter for multiple years would put on a Blue and Gold Pageant and Brother Sanchez would take time out of his busy schedule to emcee this event. He also recently helped with the tradition of "Owen" or more

well-known as a Eulogy. The Epsilon Chapter home has been haunted by Owen for years and years and every Halloween there is a Eulogy for Owen. Brother Sanchez was awesome in running the Eulogy and keeping all the Brothers interested and involved. Brother Sanchez assists with house improvement days and at the last improvement day, created a video to present on social media to show what true KDR gentlemen are like. Rafael is on the Epsilon Alumni Association's Long-Term Facility Committee, which is tasked to plan for future house projects and the goal of building a new Chapter home for Epsilon to prosper. Brother Sanchez is without a doubt a major player in the success of Epsilon Chapter.

BROTHER SCOTT W. SCHULZE, THETA '80



Brother Schulze joined the Theta Chapter at Purdue University in the Fall of 1976. During his time as an undergraduate he served as House Steward and Treasurer. As an Alumnus, Scott has been very vital to the success of the Theta Alumni Association and Housing Corporation. His involvement began in 1996 and he has served as its treasurer for more than 25

years. In addition to taking care of the finances of the Alumni Corporation's assets of more than \$1 million he has been responsible for editing and mailing the Theta Data Newsletter.

Professionally, Scott has been a member of the Chicago Board of Trade and CME Group for more than 40 years. He has been a floor trader in Financial Commodities, specifically in the 30-year Treasury Bonds. From 1987 to 2000 he was the owner of Terra Technologies which is an environmental testing and consulting firm in Columbus, Ohio.

Brother Schulze has been involved with his local community leading by example what it means to be your Brothers' Keeper. From 1998 to 2004 he served as Financial Secretary of the Riverside Presbyterian Church. For the past 22 years he has served as the Financial Director of People Care, Inc., which provides rides and services for the elderly to critical appointments. In 2008 he assumed the responsibilities of Treasurer of Building Blocks Preschool in Riverside. For 15 years, Scott has served as the Treasurer of St. Paul's Foundation which provides grants to worldwide charitable organizations. Since 2019, he has served as Treasurer of the Ten Fifty-Four Foundation which provides grants to charitable organizations. He is also a member of the Edith Rockefeller McCormick Society and the Chicago Zoological Society, Bison Circle Elite Status Program.

It is a pleasure to honor these 10 Brothers who are shining examples of living the ritual and making it a part of their daily lives and being their

Board of Directors 2022-2026 Proposed Slate



**Nominations will be
Voted on at the 106th National
Convention in Malvern, PA
August 6, 2022
at the Desmond Hotel**

The National Board of Directors is comprised of twelve Alumni Brothers and the Executive Director. The Alumni Brothers serve on the Board of Directors for a term of four years. The twelve Alumni Brothers are comprised of two groups of six and are slated and elected in alternating elections.

The slate is determined by the National Fraternity's nominating committee, comprised of the Past President, Executive Director and two Brothers at large. A call for nominations is placed in the Fraternity magazine the *Quill & Scroll*. The nominating committee reviews all the material from the Brothers who have entered their name into nomination and decides which combination of Brothers would make the best slate of officers for the Board of Directors. This decision is based on the material presented; the skills and experiences the individual Brothers could bring to the Board of Directors, and the needs of the National Fraternity.

When the slate is determined, it is communicated to the National President and to the Brotherhood prior to the National Convention. At the National Convention the Brotherhood can vote to approve the slate or a Brother can choose to run against the slate at the meeting. Below you will find the slate chosen by the nominating Committee for the 2022 - 2026 terms to be approved at the 106th National Convention in Malvern, PA at the Desmond Hotel on Saturday, August 6. There were no undergraduates who were qualified to be slated as an undergraduate Board of Director for the 2022 - 2026 term.

Steve Fitzpatrick, Alpha Beta '86

Brother Fitzpatrick's journey with KDR started in 1986 at the University of Delaware when some good friends asked if he wanted to join a fraternity they were starting. Steve accepted and as a member of the Alpha class, he helped to build the foundation of the Chapter, including serving as Historian and Sr. Tribune. Brother Fitzpatrick has been active with the Alpha Beta Alumni Corporation, scheduling and participating in several events, helping to establish an endowed Alumni Scholarship at the University of Delaware and most recently planning and hosting the Chapters 35th anniversary celebration this past December, with almost 100 Alumni and Actives attending.

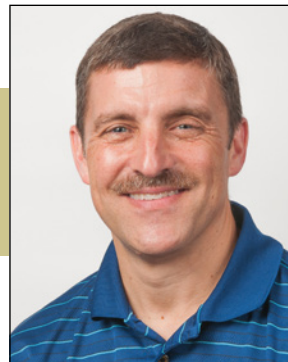
Brother Fitzpatrick is a married father of 3 (ages 19-26) living in Richmond, VA. He enjoys reading, running and most sports (watching and participating). He is also an active volunteer and has a range of experience in leadership positions for several local organizations (including Board membership). Steve has worked at Fortune 200 companies for the past 30 years, where he has gained significant skills in strategic planning, oversight, compliance and communications.

Regarding the Board, given that its overall purpose is to 1) set the organizations strategy and 2) oversee implementation of that strategy by the Executive Director and the National Office, his vision for the Board is to ensure the right members with the right skills are developing and communicating the right strategy to meet our stated goals and then providing the appropriate level of oversight of the Executive Director and the National Office to ensure the successful implementation of that strategy.

Deriek France, Zeta Beta '14

Captain Deriek D. France is a native of the U.S. Territory of Guam. His father served in the Army for 23 years, so his family moved every two to three years, but he considers Killeen, Texas, to be his home. CPT France was a recipient of a 4-year Army ROTC nursing scholarship and attended Tarleton State University, a member of the Texas A&M University System in Stephenville, Texas. In 2014, He received his commission as a Second Lieutenant, earning a Bachelor of Science in Nursing degree with minors in Military Science and Psychology.

CPT France started his nursing career at Brooke Army Medical Center located at Joint-Base San Antonio. His professional and clinical development consisted of Surgical Trauma Telemetry, Pre-Op, Same-Day-Surgery, and Post Anesthesia Care. CPT



Fitzpatrick



France

France was selected by the Department of Anesthesia leadership to lead as the Clinical Nurse Officer in Charge of the Pre-Anesthesia Unit. At the height of the pandemic, CPT France PCS'ed to Tripler Army Medical Center to serve as the Assistant Clinical Nurse Officer in Charge of the Medical Oncology Unit. On 20 May 2022, CPT France assumed command of Bravo Company, Troop Command, Tripler Army Medical Center.

A career military professional, CPT France is currently enrolled and is pursuing his Master of Science in Nursing Education at Texas A&M University and will graduate in the Spring of 2023. His military education includes the Army Medical Department (AMEDD) Officer Basic Course, AMEDD Captains' Career Course, The (P3) Performance Triad Instructor Course, and the Clinical Nurse Officer in Charge/Non-Commissioned Officer in Charge Course.

CPT France's military awards and decorations include: Army Commendation Medal; two oak leaf clusters, National Defense Service Medal, Global War on Terrorism Medal, Army Service Ribbon, and Airborne Parachutist Badge.

Brother France has been involved with the National Fraternity since 2008 when he joined KDR. He served from 2010-2012 as an Undergraduate Board of Director. In addition, since his graduation, Deriek has volunteered as a facilitator for the Consuls Academy and Elmon M. Williams Leadership Academy.

His professional experience in healthcare bring an unique knowledge base to the Board of Directors.

Zachary K. Gooding, Eta '09

Brother Gooding has served on the National Board of Directors for the past nine years. Eight out of the past nine years Zach has served as the Grand Praetor (Secretary) for the National Fraternity. As a member of the National Fraternity's Executive Committee, he has helped to lead the Fraternity through a challenging but promising time in its history. Zach has also served on the National Alumni Committee and was a member and Board of Director of the Eta Alumni Corporation.

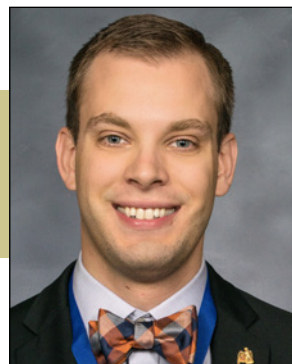
Currently, Zach is employed by Morton Salt Incorporated as a Knowledge Management Specialist. His responsibilities include analyzing competitive intelligence and new technologies; designing and executing plan to communicate findings to stakeholders; providing technical service and food science expertise to customers and internal groups; technical expert on consumer and B2B commercialization projects; project team member on new R&D facility build out; and managing strategic plan for food applications research and sensory science.

JC Lopez, Kappa Beta '01

JC is an initiated member of Edinboro University of Pennsylvania - Kappa Beta Chapter. While at Edinboro, JC served in various campus, Chapter, and Greek-lettered leadership positions. After graduating from Edinboro with a B.A. in Applied Media Arts, he served as an Educational Leadership Consultant with Kappa Delta Rho. He earned his MA in Student Affairs in Higher Education from Slippery Rock University of Pennsylvania.

JC is the Dean of Student Success at DePauw University in Greencastle, Indiana. Throughout his career, he has worked in residence life and housing, campus activities, first-year experience, fraternity and sorority life, and overseeing diversity, equity, and inclusion programs.

Brother Lopez has served as a facilitator for the Elmon M. Williams Leadership Academy and the Consuls Academy. In September of 2000 he agreed to come onto the Board of Directors to finish the term of Brother Brian Heckman, Sigma Beta' 05. Since joining the Board of Directors he has served on numerous committees. His most important work for the Fraternity has been utilizing his professional expertise in working areas of Diversity, Equity and Inclusion. In collaboration with the Executive Director, he has developed and facilitated workshops and a retreat to educate our Board of Directors on the important issues surrounding DEI and how they impact KDR. JC's professional expertise has been invaluable in charting a course for our Brotherhood in the areas of Diversity, Equity and Inclusion.



Gooding



Lopez

Board of Directors 2022-2026 Proposed Slate *continued*

Robert G. McCormick, Eta '79

Brother McCormick is retired from civil service within the United States Air Force. He led the Air Force's supply chain planning and execution system and process support organization. The recurring theme in his career has been applying analysis to provide informed decisions that improve near-term performance and, often more importantly, contribute to establishing strategic direction.

Bob is an active participant in supporting and helping to shape our Chapters. He was an Eta Building Corporation Board member from the early 1980s into the 1990s. Bob was a major contributor to Eta's renewed strategic planning process that led to the most significant renovation of the Eta Chapter House since its construction. During that time, the Chapter was able to re-energize both its Board and alumni base at a time when both the Chapter and physical plant needed attention.

In addition, Bob was fortunate to have had recurring interactions with the Beta Beta Chapter (Ball State University) in a consulting role as they were working to achieve a sustainable Chapter operation. He served on the Nu Alumni Corporation Board with fellow Eta Brother, Bill Paris, when they were in transition from long-term Board leadership and striving to help a struggling Chapter reach a level of stability. He assisted the Nu Brothers as they revitalized their Board, supported the growth of their active Chapter and established a strategic direction for their Chapter.

Brother McCormick has a level of professional experience and interest in strategic planning that has been an invaluable asset to KDR and the National Board of Directors over the past four years. In this time, he has served as a member and chair of the Standards Committee that worked on with collaboration with the National Office Staff implemented "Professional Status." He also initially led the effort and work in updating our policies on Diversity, Equity and Inclusion. This past year he agreed to fulfill the role of Treasurer when Brother Davenport became Vice President of Finance and Administration upon Brother Gene Spencer's departure from the Executive Board. Since that time Brother McCormick has revised and updated on how our finances are reported to the Board which allows better insights to our operations.

Robert R. Saltzman, Beta '75

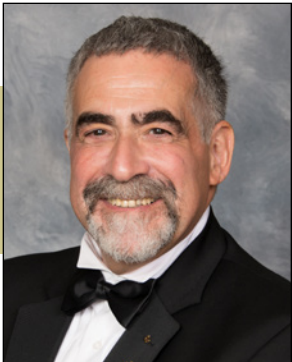
Brother Saltzman brings a 45-year long career of building advancement programs at the university level. Bob's passion is alumni relations, which involves aspects of leadership development, volunteer management, annual and major gift fundraising, communications and event planning. He has developed nationally recognized volunteer and fundraising activities at University of Massachusetts Dartmouth, Hofstra University, Yeshiva University, Monmouth University and Southern Illinois University at Carbondale.

His lifelong professional advocacy of affinity programming and affinity fundraising was formed, in part, by his Beta Chapter experience. For decades, there has been a strong connection and working relationship between actives and Brothers.

Bob feels that living a life based on Honor Super Omnia should not stop at graduation. He wants to help the Board of Directors develop programs that foster a life-long commitment to Kappa Delta Rho among alumni, current students and future members. To this end in the past four years, he has served on the National Fraternity's Alumni Committee. He has collaborated with Brother Mark Hannon in developing a Mentoring Program for the organization and it is scheduled to launch in the 2022 Fall semester.

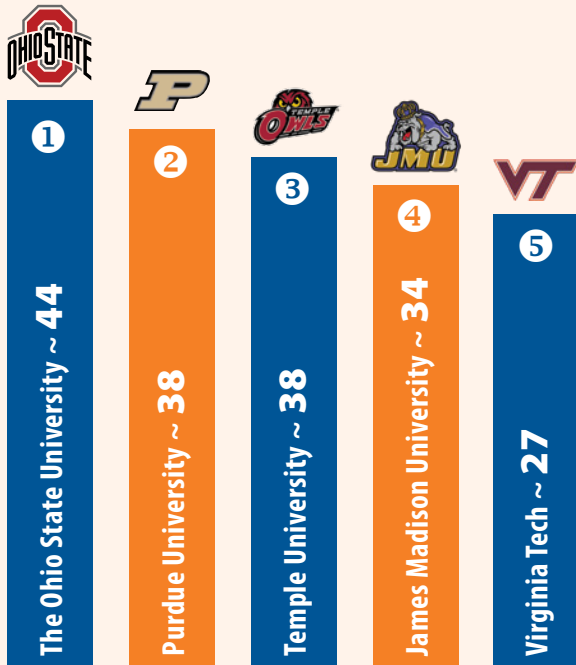


McCormick

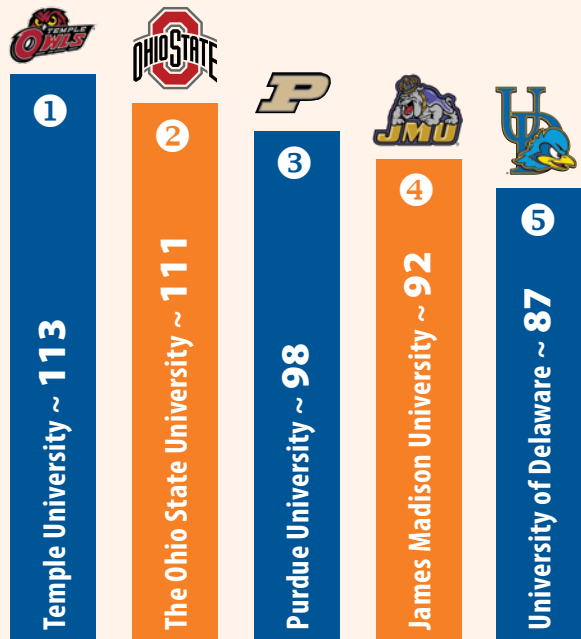


Saltzman

Top 5 Chapters for Recruitment



Top 5 Chapters Based on Membership



CHAPTER ETERNAL

Brian M. Sagrestano, Beta '92
James C. Tomasi, Delta '51
Matthew Miller, Eta '12
Anthony R. Pasquinelli, Eta '56
Wallace J. Fosnight, Nu '61
William J. Auve, Pi '51

Herbert R. Robb, Psi '53
Gary B. Scranton, Psi '65
Harry T. Bahr, Rho '51
Stuart H. McCormick, Theta '51
William F. Donadee, Zeta '70

Award Winning Chapters



ETA GAMMA



Greek Awards:

- Chapter Choice
- Outstanding Leadership & Involvement
- New Member Class of the Year
- 2nd Place in Greek Week
- Kaylor Reiter, Fraternity Member of the Year
- David Seymour, Manny's Mission Award
- D. Blaize Leatherwood, Fraternity New Member of the Year
- Chapter of the Year
- Kaylor Reiter, Promising Male Leader

EPSILON



Greek Awards:

- Chapter of the Year: Kappa Delta Rho
- Fraternity Man of the Year: Clayton Black '23
- Chapter President of the Year: Clayton Black '23
- Advisor of the Year: Professor Sherri Hall
- Alumni Volunteer of the Year: Rafael Sanchez '92

OMEGA



Greek Awards:

- Outstanding Chapter Scholarship
- Outstanding Greek Senior: Pat Milner, Omega '22
- Most Improved Chapter Scholarship

BETA GAMMA



Greek Awards:

- Excellence in Leadership
- Excellence in Scholarship
- Excellence in Community
- Excellence in Innovation

PI ALPHA



Greek Awards:

- IFC Chapter of the Year
- 1st place Songfest

GAMMA BETA

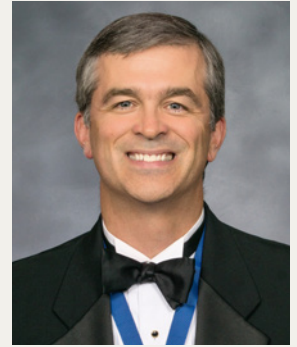


Greek Awards:

- Aspire Award for Curiosity; Joshua Buckingham Gamma Beta '23

Tragedy Impacts Us All! We Can Help!

by J. Hall Jones, Jr., Lambda Beta '91
Foundation President



I was originally going to compose an article updating you, the Brothers, on Foundation activities and the progress that we are making on the Brothers' Keeper capital campaign, as well as our strategic communication and outreach goals. Recent events, however, are weighing heavily on my mind and are driving my thoughts in a different direction. There was a recent tragedy at my alma mater, James Madison University, where a sophomore member of the JMU softball team unexpectedly passed away. Some of you may have been drawn in by the unexpected run that JMU's softball team made to the College World Series last year and the demonstrations of sportsmanship that were exhibited throughout. There was a sense of family on that team to which we can relate as a Fraternity. The details of her passing have not been disclosed, and honestly are not particularly important. The impact is being felt across campus and across the NCAA softball world. The outpouring of support for the friends, family and teammates is tremendous. The sadness that is provoked by the passing of someone so young and vibrant, however, weighs heavily on me and always leads to more questions than there are answers. It is hard to put your feelings into words at times like these. It can be difficult to know what to say or what to do. We feel for the people close to the young person.

Perhaps, it is because my children will be entering college soon, and the pressure that young people experience today hits very close to home. Or maybe, it is because I am very close to the young men in my Chapter at JMU and care very deeply about their well-being. Regardless, the loss of someone so young should evoke a strong emotional response and be a call to action to do something that prevents similar circumstances in the future. Our Fraternity came to this conclusion several years ago when the Brothers' Keeper Program was conceived and the capital campaign to fund Brothers' Keeper was established. Kappa Delta Rho averaged one suicide per year from 2009 to 2019, and leadership recognized that we had a duty and an obligation to our Brothers to provide them the necessary resources to help them deal with a crisis and support others that may be at risk. **The Brothers' Keeper Capital Campaign may be the most important fundraising endeavor in our 116-year history!** Do college campuses employ staff to provide counseling and other services in time of crisis? Of course. We know, however, that many college and university staffs are overwhelmed and underequipped to handle the increasing number of

students that seek help. One does not have to browse the various social media platforms long to see the glaring need for counseling and guidance during stressful life events. All too often students turn to alcohol and other drugs to relieve their stress and anxiety. Unfortunately, these situations can develop into more serious incidents such as self-harm or suicide. As a Fraternity, we **MUST** lead by providing our undergraduates with the skills to be able to minimize the negative outcomes of stress and anxiety and the resources they need to find help.

We are in a position to make a significant difference in the lives of our Brothers. It is incumbent on all of us to dedicate ourselves to the cause of supporting the mental and emotional health of our Brothers. **Our Brothers need us, and we need to be there for them!** Thus far, we have received more than \$1.45M in commitments from more than 300 supportive undergraduates, alumni, and parents. Nearly one-third of the donors are from Chapters that are closed; lifelong Brotherhood exemplified! We know there are many alumni who are pondering their level of commitment to the effort. Please consider supporting this campaign at <https://www.kdr.com/foundation/brothers-keeper/>. We all have our own stories as it relates to mental and emotional well-being. I will close with a quote from a Brother from Bucknell and his personal motivation for supporting Brothers' Keeper.

"Hannah and I have three young adult children (20, 22, 24) who are all healthy and doing well but two of them have benefited from mental health services over the years. I have had to ask the question to my kids at times, "Are you ok, are you safe?" Thank goodness, they are all doing very well. I know I personally went through a very dark period in medical school and thankfully with family, friends, and mental health services, I also came out the other side. The happy-go-lucky red-haired freckle-faced "Opie Cunningham" known to many of you at Bucknell, was not always so happy-go-lucky under the surface.

I simply felt a personal obligation to share my thoughts about this program with all of my experiences and if any of you have had similar experiences, this program seems like an opportunity to do something positive and help a very real problem our young people are facing."

- Frank Overly, Iota '91

Honor Super Omnia
J. Hall Jones, Jr., Lambda Beta '91

PROTECTING WHAT WE'VE PLANTED

Mark S. West, Upsilon Alpha '88
Vice President of Development and Communications



Several years ago, in a KDR publication, then-KDR Foundation President Gregg M. Klein, Omicron Alpha '96, cited the Greek proverb, "A society grows great when old men plant trees whose shade they know they shall never sit in," and this saying continues to echo more than ever.

As we are hopefully ending more than two years of uncertainty and vagueness the pandemic brought our way, I am reminded of everything the Fraternity and Foundation did during this time to continue planting and protecting our trees.

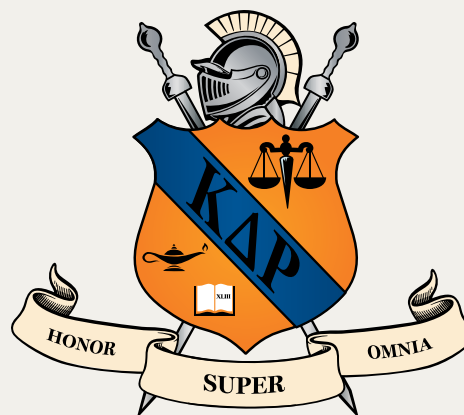
- Providing a virtual environment for Chapters to facilitate meetings and events to maintain contact with their Chapter Brothers.
- Conducting training and coaching on how to facilitate virtual recruitment to ensure our Chapters maintain their membership.
- Providing access to a Mental Health awareness and education platform, Kappa Delta Rho Lifelines, to provide information to our Brothers (Alumni and Undergraduate) successfully to manage and cope with today's challenges.
- The Foundation continues to build the Brother's Keeper campaign (a multi-faceted program intended to develop positive physical and mental health behaviors and habits) to reach our \$2.5 million target by August 2022.
- Rechartered Kappa Chapter - The Ohio State University and chartered Kappa Gamma Chapter - Arizona State University and Nu Gamma Chapter - The College of New Jersey.
- Created eight new scholarship funds in the past 18 months that will provide more than \$10,000 of financial assistance to our undergraduate Brothers!

None of this would have been possible without the generosity of our donors and volunteers and I thank you.

Moving forward, I'm asking those who have not supported or been able to help provide trees that will give shade to our future generations to consider the following appeal from then-Foundation President Thomas V. McComb, Nu '59:

"I am asking—imploring—each of you who have not made a financial commitment to your Fraternity to do so. Four thousand (4,000) additional alumni donors at a modest \$25 each would produce \$100,000 of additional funding annually—funding that is desperately needed by your Fraternity to provide critical undergraduate programming, leadership training, and Chapter development."

Please consider making a tax-deductible donation by going online to <https://www.kdr.com/donate/annual-fund/> or send a check payable to the KDR Foundation to PO Box 777, Latrobe, PA 15650.





**BROTHERS' KEEPERS
NEEDS A STRONG
FINISH TO EXCEED
THE GOAL!**

We Need YOU to Help Us Get There!

William J. Paris, Eta '87 James C. Hubbard, Psi '66
BROTHERS' KEEPER campaign Co-Chairs



THE THRUST OF THE **BROTHERS' KEEPER** CAMPAIGN has always been to endow its mental health and personal development-related resources ensuring their availability into the future through a \$2.5 million capital campaign. That objective is within reach ... if enough Brothers can fully understand how valuable these resources can be to our Brothers on campus and all Brothers everywhere who may need high-quality resources during key periods of their lives.

A huge **THANK YOU** goes out to those Brothers who have already gotten involved and have chosen to make a difference in the lives of all Kappa Delta Rho Brothers with their pledge of support. That group is now 299 strong with representation from 48 Chapters. Of the 299 donors, 107 are from 20 Chapters that are currently inactive. KDR is for Life! and these Brothers know that and have shown their commitment to the Brotherhood with a pledge to this most important program. They value **"Being their Brothers' keeper!"**

We are more than 60 percent there in reaching our goal of \$2.5 million.

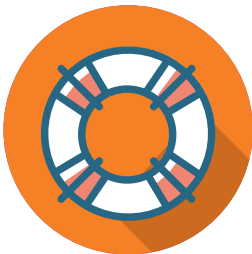
NOW IS THE TIME for those Brothers who see the value in this program and the important impact it is making to Brothers everywhere, to make their commitment so we can reach our goal and assure these resources into the future.

LIFELINE
STATS

Unique
views
to the website



People accessed
the **Get Help
Now** feature



People accessed
the **Help a
Friend** feature



Sept. - Dec. 2021

554

30

2

Lifetime Usage
Jan. 2019-Present

3,321

122

55

What resources will be endowed with the funds from this campaign?

For the next few years, it seems clear that the resources listed below need to be in place and available. Longer term exactly what resources will be needed is not known, however, the endowment will have the flexibility to pivot and adjust to the needs of the future.

- **Lifeline:** KDR, in collaboration with the JED Foundation developed online resources on mental health concerns through a KDR-branded website, www.kappadeltarho.ulifeline.org.
- **Legion Member Education Program:** An award-winning total member education that utilizes blended learning and is self-directed after the initial period of membership.
- **TiPs Training:** Training for Intervention Procedures is educational programming and training for the responsible service, sale, and consumption of alcohol.
- **Educational programming at the Consuls Academy and Elmon M. Williams Leadership Academy:** These programs are to educate the undergraduates on the current issues and on how to be a supportive leader, as well as the resources available to support them.
- **Mental Health First Aid** (<https://www.mentalhealthfirstaid.com/>): Mental Health First Aid teaches you how to identify, understand, and respond to signs of mental illness and substance-use disorders in your community.
- **Director of Health & Wellness position:** An endowed position of Director of Health & Wellness, whose responsibility it is to oversee the implementation of the Brothers' Keeper program and risk management education.

Convention 2022 is coming up in August. We believe we can reach our goal of \$2.5 million by Convention.

We need the help of all Brothers! All levels of commitment are welcome so please support this program at a level comfortable for you. If you have not yet made your gift or pledge—Why not now? With a pledge to this Campaign, you will be confirming: **"I am my Brothers' Keeper."** Help us fill the boxes that you see below.

5-YEAR PLEDGE COMMITMENTS					
# of Brothers	Amount	Per Year	Per Quarter	Per month	Total
<input type="checkbox"/> 10	\$25,000	\$5,000	\$1,250	\$416.67	\$250,000
<input type="checkbox"/> 20	\$10,000	\$2,000	\$500	\$166.67	\$200,000
<input type="checkbox"/> 40	\$5,000	\$1,000	\$250	\$83.33	\$200,000
<input type="checkbox"/> 80	\$2,500	\$500	\$125	\$41.67	\$200,000
<input type="checkbox"/> 150	\$1,000	\$200	\$50	\$16.67	\$150,000
<input type="checkbox"/> 300	\$500	\$100	\$25	\$8.33	\$150,000
600					\$1,100,000

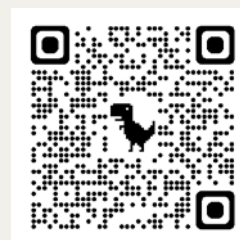
To make your pledge, visit the Brothers' Keeper information page at kdr.com/foundation/brothers-keeper/ where you will find additional information about the Campaign, see an informational video about Brothers' Keeper, as well as see a Donor Wall that includes the names of all Brothers and friends who have supported the campaign thus far. For convenience, you can use the QR code at the bottom of the letter to go straight to the Brothers' Keeper donation page.

Those with questions, please do not hesitate to contact either co-chair of the campaign.

HSO,

Bill Paris – bparis@elevateims.com Eta '87

Jim Hubbard – jhubbard3727@frontier.com Psi '66



BROTHERS' KEEPER DONORS

as of June 30, 2022

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\$100,000 - \$249,999

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Rho Alumni Corporation

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Zeta Beta Chapter

CONSUL
\$1,000 - \$2,499

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as of June 30, 2022

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\$1 - \$999

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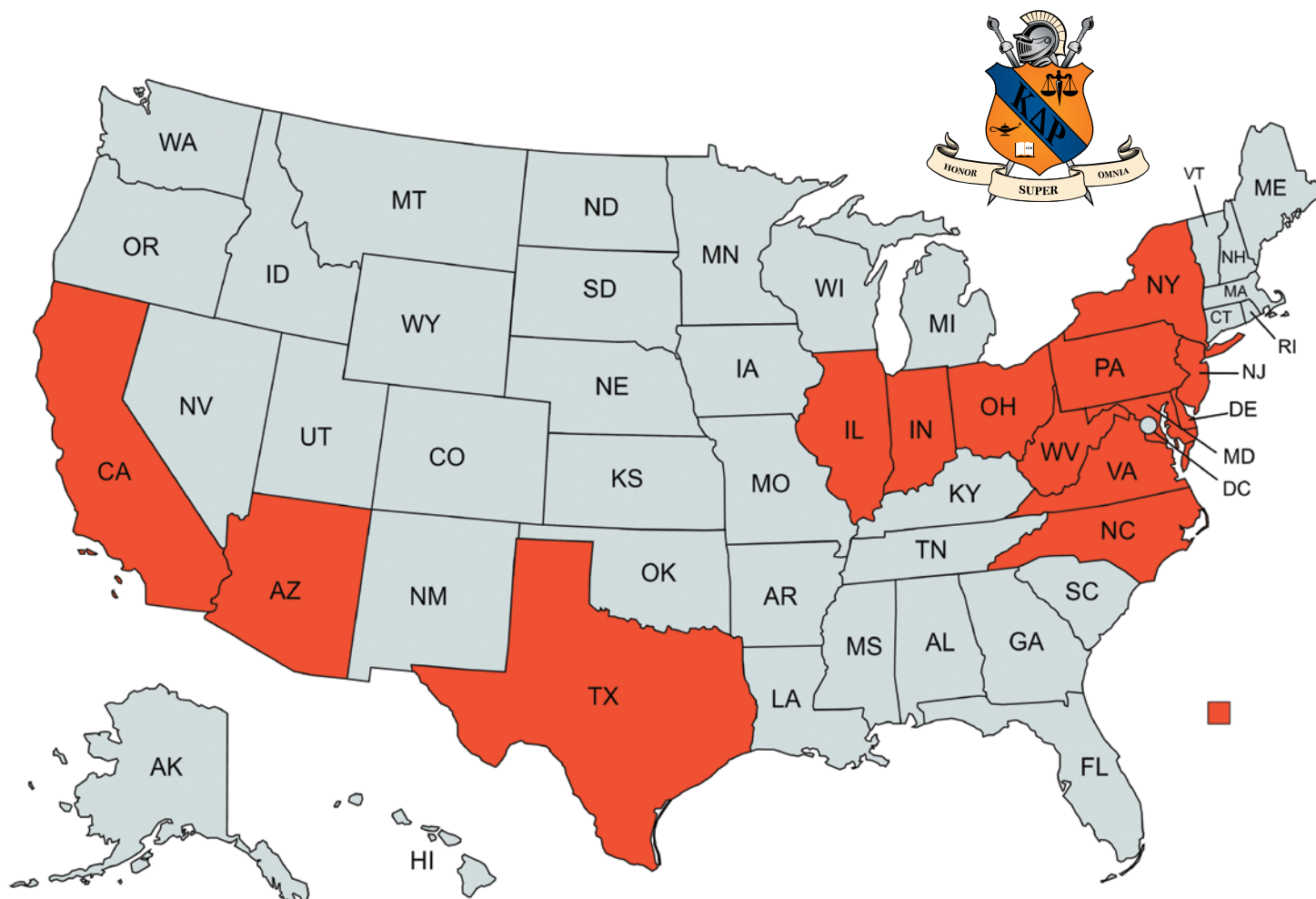
2022
NATIONAL
CONVENTION
August 5-7, 2022

DESMOND HOTEL
Malvern, PA



WHERE ARE OUR CHAPTERS?

<i>Kappa Gamma</i>	<i>Arizona State Univ.</i>	<i>AZ</i>	<i>Eta Beta</i>	<i>West Chester Univ.</i>	<i>PA</i>
<i>Lambda</i>	<i>Univ. of California - Berkley</i>	<i>CA</i>	<i>Gamma Gamma</i>	<i>York College of PA</i>	<i>PA</i>
<i>Alpha Beta</i>	<i>Univ. of Delaware</i>	<i>DE</i>	<i>Iota Alpha</i>	<i>Univ. of Pittsburgh - Johnstown</i>	<i>PA</i>
<i>Eta</i>	<i>Univ. of Illinois</i>	<i>IL</i>	<i>Omega</i>	<i>Indiana Univ. of PA</i>	<i>PA</i>
<i>Epsilon</i>	<i>Franklin College</i>	<i>IN</i>	<i>Psi Beta</i>	<i>East Stroudsburg Univ. of PA</i>	<i>PA</i>
<i>Nu</i>	<i>Univ. of Indiana</i>	<i>IN</i>	<i>Theta Alpha</i>	<i>Slippery Rock Univ.</i>	<i>PA</i>
<i>Theta</i>	<i>Purdue Univ.</i>	<i>IN</i>	<i>Xi Alpha</i>	<i>Temple Univ.</i>	<i>PA</i>
<i>Iota Gamma</i>	<i>Towson Univ.</i>	<i>MD</i>	<i>Eta Gamma</i>	<i>Angelo State Univ.</i>	<i>TX</i>
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National Office
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