CONSTITUTION OF THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC.

(A membership corporation formed under the laws of New York State, February 10, 1954, as successor to the unincorporated Kappa Delta Rho Fraternity formed May 17, 1905 at Middlebury College, Middlebury, Vermont.)

Adopted August 21, 1954 At The National Convention Held at Gettysburg, Pennsylvania

Revised August 16, 1986 At The National Convention Held at Dowingtown, Pennsylvania

Revised August 8, 1992 At The National Convention Held at Lexington, Kentucky

Revised August 9, 1997 At The National Convention Held at Norfolk, Virginia

Revised August 7, 2004 At The National Convention Held at Pittsburgh, Pennsylvania

Revised August 6, 2005 At The National Convention Held at Baltimore, Maryland

Revised August 7, 2010 At The National Convention Held at Newport News, Virginia

Revised August 4, 2012 At The National Convention Held at Pittsburgh, Pennsylvania

Revised August 16, 2014 At The National Convention Held at Phoenix, Arizona

Revised August 6, 2016 At The National Convention Held at Clayton, Missouri

Revised August 4, 2018 At The National Convention Held at Lexington, Kentucky

Revised August 8, 2020 At The National Convention Held Virtually

ARTICLE I

Name

The name of this organization shall be National Fraternity of Kappa Delta Rho, Inc.

ARTICLE II

Mission

Kappa Delta Rho is a lifetime brotherhood dedicated to the continuing character development of its members through:

- Fellowship,
- Leadership,
- Scholarship,
- Service, and
- Tradition.

ARTICLE III

Vision

To create a living organization that actively challenges each member to rise above everyday pursuits, be of good character, and confront the needs of our modern society by placing honor before all things.

ARTICLE IV

Purposes

Kappa Delta Rho stands as a monument to the dream of our ten founders in their quest for developing educated gentlemen who promote human dignity, positive relationships among men, and moral excellence of the highest ideals.

The purposes of this fraternity are to:

Promote good fellowship among its members and the advancement of truth, justice, and virtue as exemplified by our Latin motto: "**Honor Super Omnia**."

Promote scholarship, remembering our young members are students first and fraternity members second, and to continue its partnership with educational and administrative authorities of the institutions where its chapters are located.

Provide an environment for students to learn how to apply the knowledge acquired from the classroom and their fraternity experience.

Encourage a cultural surrounding wherein its undergraduate members may enjoy a social life that will supplement their college activities, giving them the opportunity to think and act in a responsible and exemplary manner.

Continue enriching its heritage; and to maintain this tradition we must ensure that we provide the means to uphold the values and standards on which we were founded.

Provide the necessary tools and proper values in preparation for the future and to support and foster leadership capabilities in our young members, thus enabling them to excel in career development and social involvement throughout their life.

Promote the dignity of social involvement through service to the college, to the community, and to their fellow man during their college careers in lieu of "Hazing" activities which are both degrading to the human body and the human mind.

Develop proper programs to serve our alumni and to encourage their active and financial involvement in all ways possible since their vows of membership meant, "KAPPA DELTA RHO IS FOR LIFE."

ARTICLE V

Membership

- **SECTION 1.** The membership of the Fraternity within the chapters, provided in **ArticleVI**, shall be divided into three classes—undergraduate, alumni, and honorary. Undergraduates are members who are either active, inactive, or professional members as defined by the Board.
- **SECTION 2.** The members of a chapter shall be male students, of high moral character, in attendance at the institution at which the chapter is located.
- **SECTION 3.** Initiation into membership in the Fraternity shall be performed in all cases in accordance with the ritual for initiation. All new members other than honorary shall agree in writing at the time of initiation to abide by the laws of the Fraternity.
- **SECTION 4.** National Fraternity of Kappa Delta Rho, Inc. shall be an all male fraternal organization that does not discriminate on the basis of religion, race, color, creed, national origin, or sexual orientation.

ARTICLE VI

Chapters

- **SECTION 1.** The Fraternity shall be composed of local chapters into which the membership shall be grouped.
- **SECTION 2.** Chapters shall be located at institutions of higher education granting the Bachelor's degree or the equivalent thereof.

- **SECTION 3.** Each chapter shall bear a Greek letter designation assigned to it at the time of installation.
 - **SECTION 4.** The number of chapters shall not be limited.

ARTICLE VII

Alumni Associations

- **SECTION 1.** Alumni associations of the Fraternity, each consisting of not less than ten members in the same locality, may be organized under the direction of the Executive Committee. A written application signed by the prospective members and showing their addresses and chapters shall be filed with the Executive Director. The Executive Committee shall act upon the application.
 - **SECTION 2.** There shall be not more than one alumni association for each chapter.

ARTICLE VIII

Regional Alumni Associations

- **SECTION 1.** Regional alumni associations of the Fraternity may be organized, each consisting of not less than five members in the same locality. A written application signed by the prospective members and showing their mailing and email addresses and undergraduate chapters shall be filed with the National Office. The Executive Committee shall act upon the application.
- **SECTION 2.** There shall not be more than one regional alumni association for each locality.
- **SECTION 3.** Each regional alumni association shall pay an annual assessment(s) as determined by the Board of Directors of the National Fraternity.
- **SECTION 4.** Any regional alumni association not in existence at the time of the adoption of this constitution; prior to using the Kappa Delta Rho name or likeness, must apply for and receive recognition by the Board of Directors.

ARTICLE IX

Chapter Alumni Associations

- **SECTION 1.** Chapter Alumni Associations may be formed for the benefit of the undergraduate and alumni membership of each respective chapter. The alumni association may be incorporated for the purpose of purchasing, holding, and/or managing real estate and other property. as Additionally, the association shall provide guidance and assistance to the undergraduate membership in all phases of chapter operation.
- **SECTION 2.** There shall not be more than one chapter alumni association for each chapter.

SECTION 3. Each chapter alumni association shall pay an annual assessment(s) as determined by the Board of Directors of the National Fraternity.

SECTION 4. Any chapter alumni association not in existence at the time of the adoption of this constitution; prior to using the Kappa Delta Rho name or likeness, must apply for and receive recognition by the Board of Directors.

ARTICLE X

Conventions

SECTION 1. A national convention of the Fraternity shall be held *biennially*. The dates and places for holding the convention shall be fixed by the Board of Directors. Notice of a convention will be sent to each chapter by *electronic mail* on or before April 1 or by publication in the Fraternity magazine. Such notice shall specify the time and place of meeting and set forth any special business or amendments upon which action is to be taken. The convention may be held in such places in the United States or Canada as shall be selected by the Board of Directors.

SECTION 2. Undergraduate members of the Fraternity shall be entitled to representation at a national convention through delegates elected by the chapter to which they belong. Alumni and honorary members shall be entitled to representation at a national convention through delegates elected by the alumni association to which they belong. For voting purposes, even if the full quota of delegates from a given chapter, corporation or association be not present, five votes shall be assigned to each undergraduate chapter to be cast by the chairman of the delegation, three votes to each alumni corporation to be cast by the chairman of the delegation, one vote to each provisional chapter, one vote to each alumni association, and one vote to each director.

SECTION 3. At conventions, representation of chapters shall be by undergraduate member delegates only and alumni corporations and associations shall be represented by alumni and honorary member delegates only.

SECTION 4. The order of business at conventions shall be as follows

- a. Opening Ritual
- b. Roll Call
- c. Reading of the minutes of the previous Convention
- d. Report of Board of Directors, all committees, officers, and Director of Operations
- e. Announcements and Appointments
- f. Unfinished Business
- g. New Business

By a majority vote of the members present at any convention, the above order of business may be dispensed with or modified for that occasion only.

SECTION 5. Special conventions may be called upon written request from at least five chapters by vote of a majority of the entire Board of Directors. They shall be subject to the same provisions respecting quorum, delegate representation, and other matters as an annual convention, but may not consider any matter not specifically set forth in the call of the meeting.

ARTICLE XI

Board of Directors

- **SECTION 1.** There shall be a board of twelve directors who shall manage the business affairs of the Fraternity in the interim between conventions. The Board of Directors shall be responsible to, and report to the Convention. Alumni and Honorary members in good standing shall be eligible for election as directors of the Fraternity. In addition to the twelve directors the Foundation President shall serve as an ex-officio member of the board as a thirteenth member.
- **SECTION 2.** Term Length for directors elected by the convention shall have terms of four years' duration. The Foundation President (ex-officio) shall serve as long as they are president of the foundation. Honorary and alumni members in good standing shall be eligible for election as directors of the Fraternity.
- **SECTION 3.** Term Length for directors elected by the convention shall have terms of four years duration.
- **SECTION 4.** Term Limits -. Directors elected by the convention shall be eligible to serve three consecutive terms. These directors must be absent from the board for two consecutive years before being again eligible for election as a director.
- **SECTION 5.** Timing of elections –. Six of the four-year directors will be elected at each even numbered year convention.
- **SECTION 6.** Ten days' notice of annual or special meetings shall be given by telephone, mail, e-mail, other means of electronic communication, or in person, but such ten days' notice may be dispensed with upon unanimous consent and waiver by all the directors.
 - **SECTION 7.** Eight directors shall constitute a quorum.
- **SECTION 8.** No director shall receive directly or indirectly any salary, compensation, or emolument from the Fraternity, either as a director or in any other capacity unless authorized by the By-laws or by the concurring vote of two-thirds of all the directors. Directors may be reimbursed for the reasonable and documented out-of-pocket expenses incurred in association with such director's attendance at a meeting of the Board of Directors and committee meetings and expenses associated with his performance of other duties on the Board of Directors.

ARTICLE XII

Officers

- **SECTION 1.** The officers of the Fraternity shall be elected by the Board of Directors and shall be the President, the Vice President of Standards and Risk Management, the Vice President for Finance and Administration, the Vice President for Education, the Treasurer and the Secretary. These six officers shall be members of the Board of Directors and shall constitute the Executive Committee.
- **SECTION 2.** The election of officers shall take place at the first meeting of the Board of Directors after the convention or as soon thereafter as appropriate. Officers shall serve for a term of two years, and may be reelected. If an officer serves less than a full term, the Board of Directors will elect a replacement to fill the unexpired term. This unexpired term shall not be counted for the purpose of determining officer term limits.
- **SECTION 3.** The President shall be the presiding officer and chief executive officer of the Fraternity. The President may serve no more than four consecutive officer terms (eight years). A President having served two consecutive officer terms shall not be eligible for election to the presidency for two consecutive years. Service commencing prior to the convention 2004 shall not be counted for the purpose of determining the presidential term limit.
- **SECTION 4.** The Executive Vice President shall have cognizance over general policy matters pertaining to expansion, alumni cultivation, and similar subjects relating to the development and growth of the Fraternity. He shall also have cognizance over general policy relating to the undergraduate members, including chapter operations, chapter visitations, and related matters. It is contemplated, although not required, that the Executive Vice President will be an employee of the Fraternity. The Executive Vice President may also hold the position of Director of Operations as provided in **By-Law X**, **Section 5**.
- **SECTION 5.** The Vice President for Finance and Administration shall have cognizance over general policy matters relating to financial planning and office administration. He shall coordinate finance and administration functions with the Treasurer and the Secretary. In case of the President's absence or incapacity, he shall perform the President's duties.
- **SECTION 6.** The Vice President for Standards and Risk Management shall have cognizance over general policy relating to all Fraternity judiciary matters including the official investigations and the determination for implementation of all penalties. He shall also, as Chairman of the National Judiciary Committee, be responsible for the National Constitution and By-laws, and in addition, serve as the Fraternity's Chief Risk Management Officer.
- **SECTION 7.** The Vice President of Education shall have cognizance over general policy matters relating to undergraduate education, scholarship ritual, and related matters.
- **SECTION 8.** The Treasurer shall take charge of the general supervision of the collection and disbursement of all funds and shall supervise the maintenance of an accurate record of monies received and disbursed. An audited accounting of funds shall be submitted to the Board of Directors annually and at other intervals as determined by the Board of Directors.

- **SECTION 9.** The Secretary shall maintain accurate minutes of all conventions, Board of Directors' meetings, and Executive Committee meetings in coordination with the Director of Operations as provided in **By-Law X**, **Section 1**.
- **SECTION 10.** The Executive Committee, as described in **Section 1** of this Article, shall act for the Board of Directors on significant or urgent matters when it is not advisable to hold a meeting of the Board of Directors. The Executive Committee shall promptly report on such matters to the Board of Directors.

ARTICLE XIII

Trustees

SECTION 1. National Fraternity of Kappa Delta Rho, Inc. is empowered to appoint a trustee or trustees, by deed of trust or otherwise, to hold real or personal property for Fraternity purposes including property formerly held by, or for the benefit of the unincorporated Kappa Delta Rho Fraternity.

ARTICLE XIV

Affiliation

- **SECTION 1.** National Fraternity of Kappa Delta Rho, Inc. shall not become affiliated with any other Fraternity in such a way as to lose its own identity.
- **SECTION 2.** No member of National Fraternity of Kappa Delta Rho, Inc. shall become a member, other than honorary, of any other college Fraternity, except an honorary or professional Fraternity.
- **SECTION 3.** The Fraternity may hold memberships in associations, such as the National Interfraternity Conference, organized for purposes not inconsistent with its own.
- **SECTION 4.** Chapters may hold memberships in associations, such as local interfraternity councils, organized for purposes not inconsistent with those of the Fraternity. They shall not, however, affiliate with any other organization in such a way as to lose their identity or that of the Fraternity.

ARTICLE XV

Amendments

SECTION 1. This constitution may be amended at an annual convention or a special convention on the recommendation of the Board of Directors, or of any chapter, alumni corporation, or alumni association. The proposed amendment shall be submitted to the Board of Directors 60 days prior to convention and posted on the Fraternity web site at least thirty days prior to the convention. All chapters, alumni corporations, and alumni associations will be notified of the amendments posting. A three-fourths vote of the delegates present shall be necessary in order to amend.

SECTION 2. All individual members, chapters, alumni corporations, and alumni associations of the Fraternity shall be governed by the provisions of this Constitution and Bylaws as are adopted by the Fraternity.

SECTION 3. By-laws may be adopted by the Fraternity and by the various chapters, alumni corporations, and alumni associations; but they shall not be inconsistent with the provisions of this Constitution nor shall any local rules or regulations relating to procedure, house rules, collegiate activities, penalties, and similar matters be adopted that violate the spirit of this Constitution.